

(Approved at December 6, 2018 Special Board of Trustees Meeting)

**COLLEGE OF CHARLESTON
UNIVERSITY OF CHARLESTON, SC**

Special Meeting of the Board of Trustees
Randolph Hall Boardroom¹

November 28, 2018
2:00 p.m.

Presiding:
David Hay, Chair

Board Members Present: Trustees David M. Hay (Chair), Charles J. Baker (Chuck), Elizabeth Middleton Burke (Beth), Demetria Noisette Clemons, L. Cherry Daniel, Henrietta U. Golding, Randy R. Lowell, Renée B. Romberger, Steven D. Swanson, August G. Swarat II (Tav), Craig C. Thornton, and Ricci L. Welch

Board Members Participating by Conference Call: Trustees John H. Busch, Henry A. Futch, Jr. (Hank), Shawn M. Holland, Toya Pound, Penelope S. Rosner (Penny), Brian J. Stern, and John B. Wood, Jr.

Others Present: Interim President Steve Osborne, Michael Adeyanju (Director, Executive Communications), Melantha Ardrey (Director, Residence Life/Chair, Staff Advisory Committee to the President), Mark Berry (Executive Director, Division of Marketing and Communications), Alicia Caudill (Executive VP, Student Affairs), Lillie Chamblee (Staff Assistant), Betty Craig (Executive Assistant), John Curtis (IT Rep), Jimmie Foster (VP, Enrollment Planning), Debbie Hammond (Senior Executive Administrator for the President), Rénard Harris (Associate VP/Chief Diversity Officer), Liz Jurisich (Speaker of the Faculty/Professor, Mathematics Department), Elizabeth Kassebaum (Executive Secretary to the Board of Trustees/VP, College Projects), Tripp Keeffe (President, Student Government Association), Brian McGee (Provost/Exec. VP, Academic Affairs), John Morris (VP, Facilities Management), Angela Mulholland (General Counsel), Taylor Noonan (IT Representative), Paul Patrick (Executive VP, Business Affairs), Jim Posey (Associate VP, Institutional Research, Planning, and Information Management), Matt Roberts (Director of Athletics), Mark Staples (Chief Information Officer/Senior VP), Mike Robertson (Senior Director of Media Relations), Zachary Stephens (President, Graduate Student Association), Kendra Stewart (Senior Advisor to the President), and Chris Tobin (Executive VP, Institutional Advancement). Also present was J. W. Beatovich (Associate Director, Video Production, Video Marketing); Media was waiting in Alumni Hall

WELCOME AND INTRODUCTORY REMARKS:

Chair Hay called the meeting to order at 2:04 p.m. noting that the press had been notified as required by the Freedom of Information Act.

¹In accordance with requirements of the *S. C. Freedom of Information Act*, news media was notified of the time, location, and agenda for this meeting.

APPROVAL OF MINUTES:

It was moved by Trustee Renée Romberger, and seconded by Trustee Ricci Welch, that the minutes of the November 8, 2018 Special Board of Trustees meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved by voice vote.

It was moved by Trustee Chuck Baker, and seconded by Trustee Demetria Clemons, that the minutes of the November 13-16, 2018 Special Board of Trustees meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved by voice vote.

EXECUTIVE SESSION:

The motion was made by Trustee Demetria Clemons, and seconded by Trustee Beth Burke, to resolve the Board into Executive Session at 2:06 p.m. for the discussion of employment – Presidential Search – consistent with S.C. Freedom of Information Act [Section 30-4-70 (a) (1)]. All in favor.

Trustees Hank Futch, Shawn Holland, Toya Pound, Penny Rosner, Brian Stern, and John Wood participated by conference call. Chair Hay asked Trustees Futch, Holland, Pound, Rosner, Stern, and Wood to acknowledge that they were on a phone line not being recorded and in a private venue and alone while on the call. All responded affirmatively.

At this point, Chair Hay asked that only the Board members (Vance Bettis on call, if needed) remain for Executive Session.

[Everyone not requested to attend Executive Session left the Boardroom.]

The motion was made by Trustee Demetria Clemons, and seconded by Trustee Renée Romberger, to come out of Executive Session at 5:00 p.m. All in favor.

[Trustee John Busch joined the conference call at approximately 5:00 p.m.]

The motion was made by Trustee Ricci Welch, and seconded by Trustee Chuck Baker, to recess the meeting at 5:01 p.m. for approximately ten minutes. All in favor.

[Meeting reconvened at 5:16 p.m.]

[Regular session resumed.]

Chair Hay thanked everyone for being here this afternoon and noted for the record that no action was taken during Executive Session.

Trustee Demetria Clemons presented the following motion:

“Mr. Chairman, ladies and gentlemen, it is my privilege at this time to move that Dr. Hsu be elected the 23rd president of the College of Charleston. Dr. Hsu has an incredible academic pedigree, possesses a wealth of experience that will serve him well in this role, and is incredibly passionate about representing the College of Charleston community. Dr. Hsu embodies our campus core values and represents an exciting new chapter in the College of Charleston’s story.

I move that we elect Dr. Hsu to be the next president, pending the successful negotiation of a contract.” The Chair called for the yeas and nays, and the motion was approved by voice vote. Trustee John Wood abstained.

Chair Hay informed everyone that notice will go to the campus and the public shortly regarding the finalist.

In addition, Chair Hay informed the Board that he will call Candidate Andrew Hsu and will ask Vance Bettis (attorney) to follow up his call. It is likely that the negotiation of a final contract will take some time. He will keep the members of the Executive Committee and all Board members informed as appropriate. Further, Chair Hay will work with Jeff Kinard and the Foundation regarding their support of our presidential candidate.

After Chair Hay speaks with President-Elect Hsu, he will call the other two candidates to thank them for their interest in the College of Charleston.

Chair Hay informed everyone that we would like to bring President-Elect Hsu and his spouse to the campus next semester and will announce the date and time as soon as possible.

Chair Hay thanked Renée Romberger and all members of the Board for their hard work and commitment to help select the next President to lead our institution into its next 250 years.

Trustee Renée Romberger’s Remarks

“I’d like to thank all those who participated in the search process. It was no easy process, and that’s a great thing. As you know, we had over 130 candidates. And I’m pleased to say we attracted some of the best and brightest in higher education.

It is a credit to our fine institution that all of the applicants understood and saw how special this position is and what a unique place the College of Charleston holds in this moment of time.

I also want to express, on behalf of the Board, our deep gratitude to the campus community for their participation in this Presidential Search Process. They gave feedback in the listening sessions, they provided input in the public forums and they served as incredible hosts during the interviews. It didn’t take a village – it took an entire campus to get to this point. There are too many people to name at this time, but we will include their names at the end of the Board meeting minutes.

Lastly, my thanks to the Board of Trustees who worked tirelessly to ensure that we upheld our fiduciary responsibility in selecting the very best President.

We are looking forward to starting a new page in our history.”

Trustee Demetria Clemons’ Remarks

“Thank you Renée for your service in Chairing the Selection Committee for our 23rd President. When I think of the process, I think of the words of Howard Walter, ‘I would be true.’

I would be true, for there are those who trust me.

I would be pure, for there are those who care.

I would be strong, for there is much to suffer.

I would be brave, for there is much to dare.

Thank you, Trustee Romberger, as a Board we have been True, Pure, Strong, and Brave. Thank you.”

The motion was made by Trustee Renée Romberger, and seconded by Trustee Demetria Clemons, to adjourn the meeting at 5:23 p.m. All in favor.

People who played a role in this Presidential Search

Search Firm Consultants

- Bill Funk
- Willie Funk
- Krisha Creal of R. William Funk & Associates

Presidential Search Committee Members

- Trustee Demetria Noisette Clemons
- Trustee Cherry Daniel
- Godfrey Gibbison (Dean, School of Professional Studies; Interim Dean, Graduate School)
- Liz Jurisich (Speaker of the Faculty; Mathematics Professor)
- Greg Padgett (Former Trustee and Board Chair)
- Trustee Renee Romberger
- Trustee Ricci Welch

Members of the Advisory Task Force to the Presidential Search Committee

- Rudy Alisaukus
- Melantha Ardrey
- Timothy Buttram
- Alicia Caudill
- David Crowley
- Hollis France
- Devon Hanahan
- Alexandra Helfgott
- Renard Harris
- Tim Johnson
- Tripp Keeffe
- Denis Keyes
- Jeff Kinard
- Michael Renault
- Ed Pope
- Zachary Stephens
- Chris Tobin

Campus Ambassadors for the candidates and their spouses during the campus visit, our campus moderators and the staff who assisted in the visit

- Michael Adeyanju
- Maria Alfieris
- Stephanie Auwaerter
- Mark Berry
- Chris Bond
- Mandi Bryson

Campus Ambassadors for the candidates and their spouses during the campus visit, our campus moderators and the staff who assisted in the visit/cont.

- Zaylee Butler
- Lillie Chamblee
- William Chase
- Heather Chipley
- Betty Craig
- John Curtis
- Tommy Dew
- Michael Duncan
- Dakota Flynn
- Trisha Folds-Bennett
- Cassandra Foster
- Kiersten Helmey
- Karen Jones
- Elizabeth Kassebaum
- Cam Lacey
- Deborah Larsen
- Cathy Mahon
- Ron Menchaca
- Ashleigh Parr
- Paul Patrick
- Ann Pryor
- Dan Ravenel
- Jonathan Ray
- Tina Rogonia
- Tamara Rosas-Bossak
- Randi Smith
- Roy Snipe
- Jen Stevens
- Sebastian van Delden
- Wanda Whitley
- Christine Workman
- Aramark Staff
- Physical Plant Staff