

(Approved at February 28, 2014 Board of Trustees Meeting)

COLLEGE OF CHARLESTON BOARD OF TRUSTEES MEETING

Tuesday, February 11, 2014

Randolph Hall Boardroom

10:00 a.m.

Presiding:

Gregory D. Padgett, Chair

Board Members Present: Mr. Donald H. Belk, Mr. John H. Busch, Dr. L. Cherry Daniel, Mr. David H. Hay, Mr. G. Lee Mikell, Dr. Toya D. Pound, Mr. Daniel Ravenel, Mr. Joseph F. Thompson, Jr., and Mrs. Ricci Land Welch.

Board Members Participating by Conference Call: Mrs. Demetria Noisette Clemons, Mr. Frank M. Gadsden, Mrs. Renee B. Goldfinch, Ms. Pansy King-Reid, Mrs. Annaliza O. Moorhead, Mrs. Renee B. Romberger, Mr. Jeffrey M. Schilz, Dr. Edward L. Thomas, Jr., and Mr. John B. Wood, Jr.

Board Member Absent: Ms. Henrietta U. Golding

Others present: Kathryn Bender, Senior VP for Legal Affairs/General Counsel; Mike Haskins, Executive VP for External Relations; Elizabeth Kassebaum, Executive Secretary to the Board of Trustees & VP for College Projects; Jamie Ferrare, AGB Search Firm Consultant; Brian McGee, Chief of Staff/Senior VP for Executive Administration; Steve Osborne, Executive VP, Business Affairs; Mike Robertson, Senior Director, Media Relations; JoAnn Throckmorton, Administrative Assistant; and Betty Craig, recording secretary.

Chair Padgett called the meeting to order at 10:00 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

**WELCOME AND INTRODUCTIONS:**

Chair Padgett welcomed everyone attending the meeting, especially Dr. Jamie Ferrare, AGB Search Consultant, who joined the meeting by conference call to assist with the Presidential Search Process.

Also, Chair Padgett welcomed all members of the Board of Trustees who were present in the room.

And finally, he recognized Kathryn Bender, Brian McGee, Elizabeth Kassebaum, Mike Haskins, Steve Osborne, Mike Robertson and Betty Craig as other attendees at the meeting.

**PRESIDENTIAL SEARCH PROCESS REVIEW:**

For the record, Chair Padgett reviewed the Presidential Search Process.

- The Presidential Search Committee met on January 17:
  - The Committee reviewed over 100 applications.
  - The Committee was excited by the exceptional quality and size of our candidate pool.
  - Jamie Ferrare, AGB Consultant, noted that the applications received in this presidential search are within the top quartile of the many searches they have conducted, both in terms of

the number of applications and the outstanding breadth and experience of the candidate pool.

- The Presidential Search Committee met again on January 24:
  - The Committee voted to approve a confidential list of 10 candidates to be contacted for preliminary interviews by the Search Committee.
- The Presidential Search Committee held its fourth meeting on February 7-8 for the purpose of conducting preliminary screening interviews with 10 candidates for the presidency of the College of Charleston.
  - Chair Padgett called the meeting to order at 8:00 a.m. on Friday, February 7, and welcomed the members of the Committee and Dr. Jamie Ferrare, the lead Search Committee Consultant and Senior Vice President of the Association of Governing Boards and Principal of AGB Search.
  - He commended the Search Committee on the progress made in reviewing the more than 100 applications received and entered into Executive Session.
  - When the Search Committee returned to open session, the Committee voted to approve a confidential list of Candidates to be recommended for consideration by the College of Charleston Board of Trustees.
  - Chair Padgett thanked the members of the Search Committee for their outstanding service.
  - Chair Padgett commended the work of AGB Search in identifying a well-qualified pool of candidates.
  - Chair Padgett stated that the Board of Trustees will select and evaluate a group of finalists, and the names of the finalists will be made public.

Chair Padgett informed the Board members that at today's Board meeting they will consider the recommended candidates. Hopefully, the Board of Trustees will be able to announce the name of the 22<sup>nd</sup> president of the College of Charleston in March or April.

Chair Padgett reminded the Board members that they have signed Confidentiality Agreements to ensure confidentiality throughout the process and afterwards.

Also, the College of Charleston Presidential Search webpage on the College's website <http://trustees.cofc.edu/presidential-search/index/php> will continue to be updated as appropriate in order to keep the campus community informed.

Chair Padgett asked Dr. Ferrare to share his thoughts regarding the Presidential Search Process. Dr. Ferrare extended sincere thanks to Chair Padgett for his leadership of the Presidential Search Process. It was a national search and the largest pool of applicants was received. The Search Committee worked incredibly hard. The AGB Search consultant visited the campus and heard a number of constituencies' feedback. Dr. Ferrare noted that he was pleased to be a part of the process.

In addition, Trustee John Busch expressed his thanks to Dr. Ferrare for his evenhanded approach and great expertise. Dr. Ferrare has been a tremendous asset to the search process.

**EXECUTIVE SESSION:**

**The motion was made by Trustee Lee Mikell, and seconded by Trustee Cherry Daniel, to go into Executive Session at 10:15 a.m. to discuss employment consistent with the S. C. Freedom of Information Act [Section 30-4-70 (a) (1)] and discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property. All in favor.**

Chair Padgett noted that only the members of the Board of Trustees and Jamie Ferrare, AGB Search Consultant, will remain in Executive Session.

*[Elizabeth Kassebaum, Mike Haskins, Kathryn Bender, Steve Osborne, Mike Robertson and Betty Craig left the meeting room.]*

*[For reasons of confidentiality in Executive Session, Trustees Demetria Clemons, Frank Gadsden, Renee Goldfinch, Pansy King-Reid, Annaliza Moorhead, Renee Romberger, Jeff Schilz, Eddie Thomas, John Wood and AGB Search Consultant Jamie Ferrare acknowledged they were alone in a private venue on a phone line not being recorded.]*

**The motion was made by Trustee Lee Mikell, and seconded by Trustee Dan Ravenel, to come out of Executive Session. All in favor.**

*[Regular session resumed.]*

Chair Padgett noted for the record that no action was taken during Executive Session.

Chair Padgett thanked the Board for a productive discussion of candidates for the position of President, and he looks forward to the continued discussion of candidates at the next meeting which will be scheduled at a date and time to be determined.

And finally, Chair Padgett noted that the Board members should not contact any applicant for the presidency. Should any Board member be contacted by a candidate, they were asked to direct that individual to contact Chair Padgett or Dr. Ferrare.

**The motion was made by Trustee Lee Mikell, and seconded by Trustee Cherry Daniel, that the meeting be adjourned at 2:25 p.m.**