(Approved at January 18-19, 2024 Board of Trustees Meetings) COLLEGE OF CHARLESTON UNIVERSITY OF CHARLESTON, SC

Board of Trustees Special Meeting Zoom Video Conference October 26, 2023 4:00 p.m.

Presiding: Renée Romberger, Chair, Board of Trustees

Board Members Participating via Zoom Video Conference – Trustees Renée Romberger (chair), Laurin Burch, Beth Burke, Demetria Clemons, Hank Futch, Andy Gianoukos, David Hay, Shawn Holland, Toya Pound, Penny Rosner, Steve Swanson, Tav Swarat, Craig Thornton, Ricci Welch, Neysa Williams and John Wood

<u>Board Members Absent</u> – Trustees John Busch, Henrietta Golding and Brian Stern <u>Other Attendees Participating via Zoom Video Conference</u> – Chuck Baker, Mark Berry, Joh-nette Brown, Betty Craig, Elizabeth Kassebaum, Ron Menchaca and Paul Patrick

CALL TO ORDER

Chair Romberger called the meeting to order at 3:58 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

EXECUTIVE SESSION

The motion was made by Trustee Ricci Welch, and seconded by Trustee Neysa Williams, to go into Executive Session for the purpose of "Employee records – legal matters and executive contract negotiations – personnel matters." All in favor.

(Only the Board Members remained for Executive Session.)

The motion was made by Trustee Demetria Clemons, and seconded by Trustee Beth Burke, to come out of Executive Session and resume regular session. All in favor.

Chair Romberger noted that no action was taken in Executive Session.

The motion was made by Vice Chair Steve Swanson, and seconded by Secretary Ricci Welch, that "the College of Charleston Board of Trustees Chair Renée Romberger offer Dr. Andrew Hsu an employment retention proposal, whereby his annual Foundation Compensation Supplement is increased to \$368,517 per year. These funds have been made available to the Board of Trustees by the College of Charleston Foundation Board of Directors at their meeting earlier this week. All other terms of his current employment contract will remain unchanged.

This retention offer affirms the Board of Trustees' confidence in President Hsu and is in appreciation and support of his leadership during difficult times and his guidance of the College of Charleston to a position of strength, especially as it pertains to the institution's financial health, enrollments and academic reputation." The Chair called for the yeas and nays, and the motion was approved.

MOTION TO ADJOURN The motion was made by Trustee Shawn Holland, and seconded by Trustee Penny Rosner, that the meeting be adjourned at 4:15 p.m. All in favor.