(Approved at October 19-20, 2023 Board of Trustees Meetings) **COLLEGE OF CHARLESTON UNIVERSITY OF CHARLESTON, SC** Board of Trustees Meeting August 10-11, 2023

Alumni Hall/Zoom Video Conference

Presiding: David M. Hay, Chair, Board of Trustees

Trustee Shawn Holland, Chair, Student Affairs & Athletics Committee Trustee Ricci Welch, Chair, Academic Affairs Committee Trustee Laurin Burch, Vice Chair, Budget, Finance, & Facilities Committee Trustee Henrietta Golding, Chair, Audit and Governance Committee Trustee Penny Rosner, Vice Chair, Access, Equity & Inclusion Committee Trustee Beth Burke, Chair, Development, Alumni, Governmental & External Relations Committee

<u>THURSDAY, AUGUST 10, 2023</u> 8:30 a.m.

<u>Board Member(s) Present</u> – Trustees Laurin Burch, Beth Burke, Demetria Clemons (Vice Chair), Hank Futch, Andy Gianoukos, Henrietta Golding, David Hay (Chair), Shawn Holland, Renée Romberger (Secretary), Penny Rosner, Tav Swarat, Craig Thornton, Ricci Welch, Neysa Williams and John Wood <u>Board Member(s) via Zoom</u> – Trustees John Busch and Brian Stern

Board Member(s) Absent – Trustees Toya Pound and Steve Swanson

<u>President's Cabinet Member(s) Present</u> – President Andrew Hsu, Suzanne Austin, Chuck Baker, Alicia Caudill, Jimmie Foster, Dan Frezza, Courtney Howard, John Loonan, Michelle McGrew, Ron Menchaca, John Morris, Paul Patrick, Matt Roberts and Mark Staples

President's Cabinet Member(s) Absent – Mark Berry and Knudt Flor

<u>Other Attendees Present</u> – J.R. Barnhart, Joh-nette Brown, Betty Craig, Wes Dudgeon (Dean, School of Health Sciences), Elizabeth Kassebaum, Jesse Kunze (IT), Cathy Mahon (DAGER Committee Meeting), Todd McNerney, William Veal (Faculty Senate Speaker), Fran Welch (Dean, School of Education) and Dawn Willian

(Only attending Board Members, President Hsu, Chief of Staff, President's Cabinet, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

BOARD OF TRUSTEES MEETING

Welcome

Chair Hay called the meeting to order at 8:32 a.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Executive Session

The motion was made by Trustee Ricci Welch, and seconded by Trustee Craig Thornton, to go into Executive Session for the "Discussion of trade secrets where public disclosure would expose commercially valuable plans, marketing services and competitive information. All in favor.

(Only the Board of Trustees, President Hsu, Suzanne Austin, Chuck Baker, Alicia Caudill, Jimmie Foster, Dan Frezza, Courtney Howard, John Loonan, Paul Patrick, Matt Roberts, Elizabeth Kassebaum, Betty Craig and the IT Staff remained for Executive Session.)

[Trustee Neysa Williams joined the meeting at 8:44 a.m.]

The motion was made by Trustee Shawn Holland, and seconded by Trustee John Wood, to come out of Executive Session at 9:53 a.m. All in favor.

Chair Hay noted that no action was taken in Executive Session.

BOARD OF TRUSTEES MEETING RECESSED

Chair Hay recessed the full Board meeting and handed the floor over to Committee Chair Shawn Holland for the Student Affairs and Athletics Committee meeting.

STUDENT AFFAIRS AND ATHLETICS COMMITTEE MEETING

Trustee Shawn Holland, Chair; Trustee Craig Thornton, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Shawn Holland (chair), Demetria Clemons, Hank Futch, Andy Gianoukos, Craig Thornton (vice chair), Ricci Welch, Neysa Williams, David Hay (ex officio), Andrew Hsu (ex officio, non-voting)

<u>Committee Member(s) Absent</u> – Trustee Toya Pound

Call to Order

Committee Chair Shawn Holland called the meeting to order noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Hank Futch, and seconded by Trustee Ricci Welch, that the minutes of the April 20, 2023 Student Affairs and Athletics Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Athletics Updates – Matt Roberts

- Academic Excellence
 - 2023 Spring Semester Recap
- Competitive Success
 NIL and CofC Athletics

- Community Engagement
 - FY 23 Fundraising and Men's Basketball Season Tickets
 - Men's Basketball Non-Conference Schedule
- Staff Updates

<u>Student Affairs Updates</u> - Alicia Caudill

- Introduction of Nicole Lenez, Director of Residence Life
- Student Affairs Highlight Garrett Lee Smith Campus Suicide Prevention Grant (three-year, \$300,000 award)
 - Rachael McNamara, Director, Office of Student Wellness and Well-being
- Overview of New Student Convocation and Weeks of Welcome

Executive Session

The motion was made by Trustee Craig Thornton, and seconded by Trustee Hank Futch, to go into Executive Session at 10:50 a.m. for the "Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property" and "Discussion of trade secrets where public disclosure would expose commercially valuable plans, marketing services and competitive information". All in favor.

(Only the Board of Trustees, President Hsu, Chuck Baker, Alicia Caudill, Elizabeth Kassebaum, Paul Patrick and Matt Roberts remained for Executive Session.)

The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Neysa Williams, to come out of Executive Session at 11:26 a.m. All in favor.

Committee Chair Holland noted that no action was taken in Executive Session.

Motion to Adjourn

The motion was made by Trustee Craig Thornton, and seconded by Trustee Hank Futch, that the Student Affairs and Athletics Committee meeting be adjourned at 11:26 a.m. All in favor.

[11:27 a.m. – Board Meeting reconvened for lunch during Executive Session]

LUNCH DURING EXECUTIVE SESSION – FULL BOARD MEETING – Alumni Hall

The motion was made by Trustee Ricci Welch, and seconded by Trustee Tav Swarat, to go into Executive Session at 11:27 a.m. for the "Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property" and "Discussion of trade secrets where public disclosure would expose commercially valuable plans, marketing services and competitive information". All in favor.

[Word of Prayer by Trustee Ricci Welch]

(Only the Board of Trustees, President Hsu, President's Cabinet, J.R. Barnhart, Dawn Willan, Michael Turner, BOT Staff and IT Staff remained during Executive Session.)

The motion was made by Trustee Renée Romberger, and seconded by Trustee John Wood, to come out of Executive Session at 12:49 p.m. All in favor.

Chair Hay noted that no action was taken in Executive Session.

[Public Session resumed in Alumni Hall.]

[12:50 p.m. – Board Meeting recessed and committee meetings continued.]

BUDGET, FINANCE AND FACILITIES COMMITTEE MEETING

Trustee Steve Swanson, Chair; Trustee Laurin Burch, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Laurin Burch (vice chair), Demetria Clemons, Henrietta Golding, Shawn Holland, Renée Romberger, Neysa Williams, John Wood, David Hay (ex officio), Andrew Hsu (ex officio, non-voting) <u>Committee Member(s) Participating via Zoom</u> – Trustee Brian Stern

Committee Member(s) Absent – Trustee Steve Swanson (chair)

Call to Order

Committee Vice Chair Burch called the meeting to order at 12:50 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Henrietta Golding, and seconded by Trustee Neysa Williams, that the minutes of the April 20, 2023 Budget, Finance and Facilities Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

[Trustee Brian Stern left zoom at 12:52 p.m.]

Budget and Finance Updates – John Loonan

- Fiscal Year 2023 E&G Preliminary Financial Results
- June 30, 2023 E&G Preliminary Budget-to-Actual Status
- Reserve Allocations
- Non-E&G Preliminary Financial Results

Enrollment Planning – Jimmie Foster

- Total First-Year Deposits
- Class of 2027 by the Numbers
- Fall Freshmen and Transfer Enrollments
- Top Enrolling High Schools, States, and Counties
- Common Applications Nationally, The College's Yield vs. National Publics

[Provost Suzanne Austin joined the meeting at 1:37 p.m.]

[Note: There were no Facilities or IT Updates at this BFF Committee meeting since IT information was provided at the IT Security Workshop on July 19th and Facilities information was presented in Executive Session during lunch today.]

Motion to Adjourn

The motion was made by Trustee Shawn Holland, and seconded by Trustee John Wood, that the Budget, Finance and Facilities Committee meeting be adjourned at 1:44 p.m. All in favor.

AUDIT AND GOVERNANCE COMMITTEE MEETING

Trustee Henrietta Golding, Chair; Trustee Tav Swarat, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Henrietta Golding (chair), Laurin Burch, Beth Burke, Renée Romberger, Steve Swanson, Tav Swarat (vice chair), Neysa Williams, John Wood, David Hay, Chair, ex-officio

<u>Committee Member(s) via Zoom</u> – Trustee Brian Stern

Call to Order

Committee Chair Golding called the meeting to order at 1:44 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Laurin Burch, and seconded by Trustee John Wood, that the minutes of the April 21, 2023 Audit and Governance Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Nominations of Three Board Officers and Trustees Emeriti

Committee Chair Golding informed everyone that "beginning with today's Audit and Governance Committee meeting through the end of the full Board meeting tomorrow, the Audit and Governance Committee Members and I will accept nominations for the three Board Officers by email or in person (no texts, please). At the close of tomorrow's full Board meeting, I will send an email to all Board members regarding the nominees. Nominated Trustees may begin soliciting support until election(s) take place at the October 20 Board meeting.

At the October Board of Trustees meeting, the first order of business will be to elect Board Officers – Chair, Vice Chair and Secretary. Their service as Board Officers will begin at the close of the October 20 Board meeting.

Also, beginning with today's Audit and Governance Committee meeting through the end of the full Board meeting tomorrow, the Audit and Governance Committee Members and I will accept nominations for Trustees Emeriti by email or in person (no texts, please). Election of Trustees Emeriti will be held at the October 20 Board of Trustees meeting."

Internal and External Audit Updates

J. R. Barnhart provided Internal and External Audit Updates.

- Annual Comprehensive Financial Report Controller's Office
- Purchasing Card Industry (PCI) Audit Treasurer's Office
- State Purchasing Audit Procurement Department
- Accounts Payable Recovery Audit Controller's Office
- Purchasing Card Audit Procurement Department
- Data Governance Council meets monthly to review IT data

Upcoming SACSCOC Board Members' Self-Evaluation Survey

Committee Chair Golding informed all Board Members that the upcoming SACSCOC Board Members' Self-Evaluation Survey link will be distributed via email to them within the next week or so, and she will present the survey results at the October Board meeting.

Motion Proposal Regarding S.C. Code Ann. 59-130-40 - Trustees Special Meeting Notice

Committee Chair Golding noted that 'the Audit and Governance Committee members are aware that it has come to my attention that the S.C. Statute 59-130-40 under which the College's meeting notice is addressed does not address emergency meetings. Therefore, when our Bylaws were written, emergency meeting notice was not addressed.

Earlier this week, you received a copy of my email from Chuck Baker with two motions for us to consider addressing the limitations of the S.C. Statute and our Bylaws.

An additional option is to recommend no amendments to the Statute or Bylaws and consider any meeting requiring less than five days' notice an 'emergency' meeting. FOIA specifically provides that emergency meetings are not subject to usual five-day meeting notice requirements of FOIA. In fact, FOIA does not appear to define an 'emergency' meeting. The College would still provide public notice, but the timeframe could be much shorter."

Following discussion, Trustee Laurin Burch made the motion, seconded by Trustee John Wood, to table the consideration of Special and Emergency Meeting Notice(s) for Trustees until the October Audit and Governance Committee Meeting. All in favor.

Committee Chair Golding thanked the Administration and requested that they talk to our lobbying team to get their advice regarding the issue.

Motion to Adjourn

The motion was made by Trustee Beth Burke, and seconded by Trustee John Wood, that the Audit and Governance Committee meeting be adjourned at 2:07 p.m. All in favor.

ACCESS, EQUITY AND INCLUSION COMMITTEE MEETING

Trustee Toya Pound, Chair; Trustee Penny Rosner, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Demetria Clemons, Hank Futch, Andy Gianoukos, Shawn Holland, Penny Rosner (vice chair), Craig Thornton and Ricci Welch <u>Committee Member(s) via Zoom</u> – Trustee John Busch <u>Committee Members Absent</u> – Trustee Toya Pound (chair)

Call to Order

Committee Vice Chair Penny Rosner called the meeting to order at 2:08 p.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Demetria Clemons, that the minutes of the April 20-21, 2023 Access, Equity and Inclusion Committee be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Institutional Diversity Updates – Courtney Howard

- Hidden Disabilities Sunflower Program
- Year-end Updates
 - 1967 Legacy Program
 - Crossing the Cistern
 - Launchpad for Success
 - Diversity Education and Training
- Youth Programs

Enrollment Planning Updates – Jimmie Foster

- Fall 2023 Enrollment Review
- Programming and Recruitment
- Supreme Court Decision

Motion to Adjourn

The motion was made by Trustee Craig Thornton, and seconded by Trustee Shawn Holland, that the Access, Equity and Inclusion Committee meeting be adjourned at 2:44 p.m. All in favor.

ACADEMIC AFFAIRS COMMITTEE MEETING

Trustee Ricci Welch, Chair; Trustee Penny Rosner, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Ricci Welch (chair), Beth Burke, Demetria Clemons, Andy Gianoukos, Renée Romberger, Penny Rosner (vice chair), Tav Swarat, Craig Thornton, David Hay (ex officio), Andrew Hsu (ex officio, non-voting) <u>Committee Member(s) via Zoom</u> – Trustee John Busch Committee Member(s) Absent – Trustee Toya Pound

Call to Order

Committee Chair Ricci Welch called the meeting to order at 2:44 p.m. noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Renée Romberger , and seconded by Trustee Tav Swarat, that the minutes of the April 20, 2023 Academic Affairs Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the Minutes were approved.

Provost's Report – Suzanne Austin

- SOTA Dean Search
- Summer Orientation
- NISS Engagement Update Chris Korey
- Dean Presentations
 - Fran Welch, School of Education
 - Wes Dudgeon, School of Health Sciences

Executive Session

The motion was made by Trustee Tav Swarat, and seconded by Trustee Penny Rosner, to go into Executive Session at 3:29 p.m. for the "Discussion of trade secrets where public disclosure would

expose commercially valuable plans, marketing services and competitive information". All in favor.

(Only the Board of Trustees, President Hsu, President's Cabinet, and Board and IT Staff remained for *Executive Session*. All others were put in the waiting room.]

The motion was made by Trustee Tav Swarat, and seconded by Trustee Craig Thornton, to come out of Executive Session at 3:51 p.m. All in favor.

Committee Chair Welch noted that no action was taken in Executive Session.

[Public Session resumed.]

Motion to Adjourn

The motion was made by Trustee Andy Gianoukos, and seconded by Trustee Penny Rosner, that the Academic Affairs Committee meeting be adjourned at 3:52 p.m. All in favor.

DEVELOPMENT, ALUMNI AND GOVERNMENTAL AND EXTERNAL RELATIONS COMMITTEE MEETING

Trustee Beth Burke, Chair; Trustee John Wood, Vice Chair

<u>Committee Member(s) Present</u> – Trustees Laurin Burch, Beth Burke (chair), Hank Futch, Henrietta Golding, Renée Romberger, Penny Rosner, Tav Swarat, John Wood (vice chair), David Hay (ex officio), Andrew Hsu (ex officio, non-voting) <u>Committee Member(s) via Zoom</u> – Trustees John Busch and Brian Stern <u>Committee Member(s) Absent</u> – Trustee Steve Swanson

Call to Order

Committee Chair Beth Burke called the meeting to order at 3:53 a.m., noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Approval of Minutes

The motion was made by Trustee Hank Futch, and seconded by Trustee John Wood, that the minutes of the April 21, 2023 Development, Alumni, Governmental and External Relations Committee Meeting be approved as presented. The Chair called for the yeas and nays, and the minutes were approved.

Governmental Affairs Updates – Paul Patrick

- Legislative Update
- Board Candidate Elections Update

University Communications Updates – Ron Menchaca

- University Marketing
- Media Relations Highlights
- CofC Podcasts
- University News Highlights
- CofC Magazine Summer Issue

Institutional Advancement Update – Dan Frezza

- Agenda: What to Expect
 - Brief Engagement Recap Since Arrival
 - FY 2023 Final Numbers
 - Impact Illustrated

Executive Session

The motion was made by Trustee John Wood, and seconded by Trustee Penny Rosner, to go into Executive Session at 4:30 p.m. for the purpose of "Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property" and "Discussion of trade secrets where public disclosure would expose commercially valuable plans, marketing services, and competitive information". All in favor.

[Only the Board of Trustees, President Hsu, President's Cabinet, Board and IT Staff remained for Executive Session. All others were put in the waiting room.]

The motion was made by Trustee Henrietta Golding, and seconded by Trustee Hank Futch, to leave Executive Session at 4:54 p.m. All in favor.

Committee Chair Burke noted that no action was taken in Executive Session.

[Public Session resumed.]

Motion to Adjourn

The motion was made by Trustee Henrietta Golding, and seconded by Trustee Penny Rosner, that the Development, Alumni, and Governmental Affairs and External Relations Committee be adjourned at 4:55 p.m. All in favor.

BOARD OF TRUSTEES MEETING RECESSED

Chair Hay recessed the Board meeting until tomorrow morning, Friday, August 11, at 8:00 a.m. for continental breakfast, Board Group Photo at 8:25 a.m. and the Board meeting at 8:30 a.m.

FRIDAY, AUGUST 11, 2023

BOARD OF TRUSTEES MEETING RECONVENED

<u>Board Member(s) Present</u> – Trustees Laurin Burch, Beth Burke, Demetria Clemons (Vice Chair), Hank Futch, Andy Gianoukos, Henrietta Golding, David Hay (Chair), Shawn Holland, Renée Romberger (Secretary), Penny Rosner, Tav Swarat, Craig Thornton, Neysa Williams and John Wood <u>Board Member(s) via Zoom</u> – Trustees John Busch and Ricci Welch

Board Member(s) Absent – Trustees Toya Pound, Brian Stern and Steve Swanson **<u>President's Cabinet Member(s) Present</u>** – President Andrew Hsu, Suzanne Austin, Chuck Baker, Alicia Caudill, Jimmie Foster, Dan Frezza, Courtney Howard, John Loonan, Michelle McGrew, Rosaria Meek, Ron Menchaca, John Morris, Paul Patrick, Matt Roberts and Mark Staples **President's Cabinet Absent** – Mark Berry and Knudt Flor

Other Attendees Present – J.R. Barnhart, Joh-nette Brown (IT), Catie Cleveland (Photographer), Elizabeth Colbert-Busch (Alumni Board), Lindsey Copeland, Betty Craig, George Fraggos (Charleston Athletic Fund Board), Elizabeth Kassebaum, Steve Kerrigan, Jesse Kunze (IT), Chris O'Neal, Ann Pryor, Joe Snyder (IT), Kate Tiller and William Veal (Faculty Senate Speaker) <u>Other Attendees via Zoom</u> – Amy Goble and Sylvia Harvey (Trustee Emeritus)

(Only attending Board Members, President Hsu, Chief of Staff, President's Cabinet, Board Office Staff, and others presenting or participating in the meetings are noted as attendees).

Call to Order/Welcome

Chair Hay reconvened the Board meeting at 8:34 a.m. and welcomed everyone attending the meeting.

He thanked President Hsu and Rongrong for hosting the lovely reception and dinner at the President's House last evening.

Approval of Minutes

The motion was made by Trustee Demetria Clemons, and seconded by Trustee John Wood, that the minutes of the April 20-21, 2023 Board of Trustees Meeting; June 12-13, 2023 Board of Trustees Meeting; June 27, 2023 Board of Trustees Special Meeting; and July 12, 2023 Board of Trustees Special Meeting be approved as presented. The Chair called for the yeas and nays, and the minutes were approved.

<u>Alumni Association Board President, Foundation Board Chair, and Charleston Athletic Fund</u> <u>President Reports</u>

Elizabeth Colbert-Busch, President of the Alumni Association Board; Steve Kerrigan, Chair of the Foundation Board; and Chris O'Neal, President of the Charleston Athletic Fund, presented their respective Board Reports. George Fraggos was present to introduce Chris O'Neal, the new President of the Charleston Athletic Fund.

Faculty Senate Report

William Veal, new Speaker of the Faculty Senate, gave his report on behalf of the faculty.

Staff Advisory Committee Report

Kate Tiller, Chair of the Staff Advisory Committee to the President, spoke briefly and introduced Lindsey Copeland, the new SACS Chair. Lindsey, Senior Director of Analytics and Database Management in the Office of Development (Division of Institutional Advancement), presented brief remarks regarding the Committee's areas of focus for 2023-2024, etc.

Currently, the SACS Chair serves a one-year term; Vice Chair Demetria Clemons recommended that the SACS Chair serve two-year terms.

Presentation of Kate Tiller's Certificate for Dedicated Service to the College of Charleston

Chair Hay thanked Kate Tiller for her dedicated service as Chair of the Staff Advisory Committee and presented her with a small token of appreciation.

"Kate, as a small token of gratitude from the Board of Trustees for your dedicated service as Chair of the Staff Advisory Committee, we present you with this framed Proclamation with the Board of Trustees Seal that reads:

College of Charleston Board of Trustees

Proclamation in honor of Kate Bradley Tiller

August 11, 2023

Kate Tiller Bradley, on behalf of a grateful Board of Trustees, we thank you for your dedicated service as Chair of the Staff Advisory Committee of the College of Charleston from July 2022 to July 2023.

Your generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston.

Signed by

David M. Hay '81 Chair, Board of Trustees

Andrew T. Hsu President"

[Catie Cleveland took photo of Chair Hay, President Hsu and Kate Tiller.)

Again, Chair Hay thanked Kate for her dedicated service to the College and welcomed Lindsey Copeland as the new chair of the Staff Advisory Committee to the President.

BOARD MEETING CONTINUES

Board of Trustees Committee Chairs' Reports

<u>Student Affairs and Athletics Committee</u> – Committee Chair Shawn Holland "We heard reports from Matt Roberts and Alicia Caudill.

Matt Roberts' Athletics Report included updates regarding Academic Excellence, Competitive Success, Community Engagement.

Dr. Caudill's report included an introduction of the new Director of Residence Life.

Rachel McNamara, Director of Student Wellness and Well-being, provided information regarding the Garrett Lee Smith Suicide Prevention Grant (a three-year, \$300,000 award).

And finally, Alicia presented an Overview of the New Student Convocation and Weeks of Welcome."

<u>Academic Affairs Committee</u> – Committee Chair Ricci Welch

"Provost Austin's report included an update regarding the School of the Arts Dean Search.

Chris Korey reported on Summer Orientation and NISS Engagement.

We heard presentations by Fran Welch, Dean of the School of Education; and Wes Dudgeon, Dean of the School of Health Sciences."

Budget, Finance and Facilities Committee – Committee Vice Chair Laurin Burch

"We heard reports from John Loonan regarding Fiscal Year End 2023 Projections and Prior Year Fund Budget Allocations.

Facilities and IT Updates were not needed at this meeting as IT information was provided in the IT Workshop and Facilities information was provided at yesterday's lunch.

Jimmie Foster provided an enrollment update."

Audit and Governance Committee – Committee Chair Henrietta Golding

"Beginning with yesterday's Audit & Governance Committee meeting through the end of the full Board meeting today, I have been accepting nominations for the three Board Officers by email or in person (no texts, please).

At the close of today's full Board meeting, I will send an email to all Board members regarding the nominees. Nominated trustees may begin soliciting support until election(s) take place at the October 20th Board meeting.

J. R. Barnhart gave updates on the Internal and External Audits.

As I mentioned yesterday, the Board Members' Self-Evaluation Survey link will be distributed via email to the Board Members within the next week or so, and I will present the survey results at the October Board meeting. You are encouraged to complete the survey as expeditiously as you can.

Finally, the Audit and Governance Committee approved a motion to table the consideration of Special and Emergency Meeting Notice(s) for Trustees until the October Audit and Governance Committee Meeting. Motion passed – allows more time to check with the Legislature regarding its advisability."

<u>Access, Equity & Inclusion Committee</u> – Committee Vice Chair Penny Rosner

"Dr. Courtney Howard, Chief Diversity Officer, presented the Office of Institutional Diversity Report, including the Hidden Disabilities Sunflower Program; Year-end Updates regarding the 1967 Legacy Program, Crossing the Cistern, Launchpad for Success, and Diversity Education and Training; and Youth Programs.

Jimmie Foster provided an update on Fall 2023 Enrollment; Programming and Recruitment; and the Supreme Court Decision."

<u>Development, Alumni, Governmental & External Relations Committee</u> – Committee Chair Beth Burke "Paul Patrick gave a Governmental Affairs Update; Ron Menchaca provided a Marketing and Communications Update; and Dan Frezza provided an Institutional Advancement Progress Update."

Committee Resolutions/Motions Proposed During Yesterday's Committee Meetings

Board Committees met yesterday and there were no motions to address at this time.

President's Report

President Hsu: "We have already covered a lot in our committee meetings, so, out of respect for your time, I will try to keep my President's Report fairly brief.

I thought it might be an interesting exercise to give you an update in five numbers – five numbers that can give you a sense of the overall health of our institution.

(1) <u>Recruitment</u> – The first is 26,770 – that represents the number of first-year applications we received for this fall's incoming class. Not only is it an 18 percent increase over last year's record number of applications, it represents a 129 percent increase since 2019.

This is a particular point of pride for our university because that number demonstrates that the College of Charleston is truly a 'hot' school to prospective students and their families. And we are only gaining momentum as we continue to expand our marketing and recruitment efforts. While we should still be very cautious and strategic in our decision making as we go into the demographic cliff years, I am very optimistic about out institution's future prospects regarding enrollment.

That number -26,770 – also shapes many other goals such as increasing diversity, improving our selectivity and achieving modest growth projections.

I want to commend our admissions team for their incredibly hard work and for bringing in what we are projecting will be the largest first-year class in school history. There are a lot of intentional work and strategies behind this success. It is a result of four years of strategizing, planning, and careful execution.

Jimmie Foster and his team have already been reviewing our strategies: what worked and what can be done differently. Our focus for the next year is yield, which will continue to drive down our admit rate and make Charleston a more selective university. I look forward to us implementing some of these new strategies.

(2) <u>Rankings</u> – What is the significance of 19? This represents the 19th straight year that the College of Charleston has been one of the best and most interesting colleges in America as reported by the Fiske Guide to Colleges. In the 2024 edition, we were named the 'finest public liberal arts and sciences institution in South Carolina' – a true bragging point for our institution.

One number you won't see me bragging about is the Number 44 - which is what Niche.com ranked the College of Charleston in its 'Top Party School' list. If you are curious, we fell right between UPenn and UMass Amherst. And for those keeping score within our state, our sister university in Columbia ranked 26^{th} .

I will say that within the overall Niche.com rankings, we did exceptionally well in many other categories ... more serious categories that better reflect our academic distinction and student success. We are a top school for public health, a best Greek life college, and we are in the top ten percent nationally for best college location, best college campus in America and best student life.

The U.S. News & World Report rankings will come out later this month, and I will, of course, share those numbers with you when we have them.

(3) <u>National Honors</u> – The number 15 should be a particular point of pride when it comes to our academic quality and academic distinction.

When biology major Ansley Elkins earned a Goldwater Scholarship this past spring, she became the 15th Charleston student since 2017 to earn that award.

That number -15 - is a tremendous achievement for a school our size.

To give you some perspective, Clemson, double our size, has earned only two more than we have, and USC, which is nearly triple our size, has earned four more in that same amount of time. So statistically speaking, we are performing at a much higher level, per capita, in producing top STEM scholars.

(4) <u>Employee Success</u> – Now, the number 89. This number represents the percentage of employees who responded positively to the statement, "The work I do is meaningful to me", which I took from our latest round of the "Great Colleges to Work For" Survey. That is up three percent from the previous survey and is a testament of the type of people who work here and who are attracted to work here.

Our academic mission and the work to support it provides meaning, and that is a strong foundation upon which we can and we are building.

I am pleased to report that we are seeing positive increases in most every category measured in the survey. That tells me that we are moving in the right direction and that the changes we are making for our faculty and staff will help us become a Great College to Work For.

(5) <u>\$20.06 million</u> – This is a big number - \$20.06 million in philanthropic support in fiscal year 2023. It's the third year in a row that we have been able to raise more than \$20 million – an incredible achievement for our entire campus ... especially in a climate when philanthropy in higher education was down on average nationally and with a divisional leadership transition taking place midway through the year.

I am excited for our potential moving forward, and I feel we have just scratched the surface in mobilizing our donor base and our growing friend and partner network to continue further and deeper investment in the College of Charleston.

In closing, I want to say that all of these numbers add up to one thing – the College is moving in the right direction. As we are about to embark on another exciting academic year, I want to thank our campus leaders and our entire faculty and staff for putting in the work to put us in a position to succeed.

And I want to thank you, our trustees, for your continued support and leadership because without your leadership we wouldn't be where we are today.

Our current success is a reflection of our shared commitment to each other and to our students.

This promises to be another great year."

Board Chair's Report

Chair Hay thanked everyone and continued with his report.

"I would like to say how much I appreciate Board Members giving their feedback for future Board of Trustees meetings during yesterday's session. It truly requires everyone's attention and engagement for us to fulfill our fudiciary responsibilities at our alma mater, and I wanted to express my appreciation to each of you.

In addition, I thank all of the Board Members and staff that were involved in the special Board of Trustees meetings that were required this summer. I understand your attendance could have precluded you from attending other previously planned professional or personal commitments, and I would like to share how much I appreciate your participation and all you do for the Board of Trustees and the College of Charleston."

Vice Chair Demetria Clemons, being a Student Affairs advocate, acknowledged Alicia Caudill for all she and the Student Affairs Staff do for the College of Charleston.

New Business/Old Business

Elizabeth Kassebaum mentioned a few housekeeping items:

- Board of Trustees Faculty Shadowing Program information will be distributed in September.
- Executive Committee Meeting(s): Wednesday, October 4, 2023, 3:30 p.m.
- Remaining 2023 Board Meeting Dates: October 19-20 (Thursday & Friday) – *Alumni Hall*
- Fall Alumni Weekend and Alumni Gala, November 18, at Charleston Marriott (Board of Trustees' Office provides tickets and hotel)
- December Commencement December 17
- 2024 Board Meeting Dates: January 18-19 (Thursday and Friday) May 22 (Wednesday) – BFF Committee Budget Workshop June 10-11 (Monday and Tuesday) August 8-9 (Thursday and Friday) October 17-18 (Thursday and Friday)
- Elizabeth will distribute 2024 BOT meeting calendar notices, including May 2024 Commencement and "A Charleston Affair," in a couple weeks.

[Short break before going into Executive Session]

Executive Session #1

The motion was made by Trustee Craig Thornton, and seconded by Trustee Demetria Clemons, to go into Executive Session at 9:50 a.m. for the following purposes: (1) Legal Counsel will consult and provide legal advice on litigation, including actual and potential legal claims; (2) Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property; (3) Consideration of Candidates' Qualifications for Commencement Speakers and Candidates' Qualifications for Honorary Degrees; (4) Employee records – legal matters and

executive contract negotiations – personnel matters; (5) Personnel matters – legal matters covered by attorney-client privilege; and (6) Discussion of trade secrets (Section 30-4-40) where public disclosure would expose commercially valuable plans, marketing services, and competitive information. All in favor.

[Only the Board Members, President Hsu, President's Cabinet, and Board and IT Staff remained for Executive Session. Others were put in the waiting room until Executive Session ends and regular session resumes.]

Executive Session #2

[Only the Board of Trustees, President Hsu, Paul Patrick, Chuck Baker and Elizabeth Kassebaum moved to the Randolph Hall Boardroom for this portion of Executive Session.]

Executive Session #3

[Only the Board of Trustees, Chuck Baker and Elizabeth Kassebaum remained in the Randolph Hall Boardroom for this portion of Executive Session.]

Executive Session #4

[Only the Board of Trustees remained in the Randolph Hall Boardroom for this portion of Executive Session.]

The motion was made by Trustee Renée Romberger, and seconded by Trustee Demetria Clemons, to come out of Executive Session at 12:30 p.m. All in favor.

Chair Hay noted for the record that no action was taken during Executive Session.

MOTION TO APPROVE COMMENCEMENT SPEAKER

The motion was made by Trustee Hank Futch, and seconded by Trustee Neysa Williams, that Candidate A be approved as Commencement Speaker with no Honorary Degree at the December 2023 Commencement Ceremony. The Chair called for the yeas and nays, and the motion passed.

Motion to Adjourn

The motion was made by Trustee Laurin Burch, and seconded by Trustee Henrietta Golding, that the meeting be adjourned at 12:40 p.m. All in favor.