### (Approved at June 13, 2016 Board of Trustees Meeting) **COLLEGE OF CHARLESTON**

### COLLEGE OF CHARLESTON UNIVERSITY OF CHARLESTON, SC

Board of Trustees Meeting College of Charleston North Campus<sup>1</sup> April 22, 2016 9:00 a.m.

> Presiding: Gregory D. Padgett, Chair

**Board Members Present:** Trustees John H. Busch, Demetria Noisette Clemons, L. Cherry Daniel, Frank M. Gadsden, Renee B. Goldfinch, Henrietta U. Golding, David M. Hay, Randy R. Lowell, G. Lee Mikell, Annaliza O. Moorhead, Toya D. Pound, Renee B. Romberger, Jeffrey M. Schilz, Edward L. Thomas, Jr., Ricci Land Welch, and John B. Wood, Jr.

**<u>Board Members Absent:</u>** Trustees Donald H. Belk, Pansy King-Reid, and Joseph F. Thompson, Jr.

Others Present: President Glenn McConnell; Drs. Mike Auerbach (Dean, School of Sciences and Mathematics), Divya Bhati (Associate VP, Institutional Effectiveness and Strategic Planning), Alicia Caudill (Executive VP, Student Affairs), Trisha Folds-Bennett (Dean, Honors College), Godfrey Gibbison (Dean, School of Professional Studies), Jerry Hale (Dean, School of Humanities and Social Sciences), Amy McCandless (Dean, The Graduate School), Brian McGee (Provost and Executive VP for Academic Affairs), Valerie Morris (Dean, School of the Arts), Alan Shao (Dean, School of Business); and Messrs. Michael Adevanju (Director of Executive Communications), Mark Berry (Executive Director, Division of Marketing and Communications), Joshua Bloodworth (President, Graduate Student Association), Charles Bradley (Vice Chair, Staff Advisory Committee), Michael Faikes (President-Elect, Student Government Association), Zach Hartje (Interim Chief Information Officer), Joe Hull (Director of Athletics), Sam Jones (VP for Fiscal Services), Edward Longe (President-Elect, Graduate Student Association), Bobby Marlowe (Senior VP, Economic Development), Todd McNerney (Speaker of the Faculty/Associate Professor, Department of Theatre and Dance), Steve Osborne (Executive VP for Business Affairs), Paul Patrick (Vice President for Administration and Planning), Dan Ravenel (President, Alumni Board), Jonathan Ray (Director of Institutional Events and Chef Concierge), Mike Robertson (Senior Director of Media Relations), Zach Sturman (President, Student Government Association), Chris Tobin (VP, Development), and George Watt (Executive VP for Institutional Advancement); Mses. Sara Allen (Graduate Student), Priscilla Burbage (Vice President, Fiscal Services), Betty Craig (Executive Assistant to the Board of Trustees), Mercedes Fabers (Assistant General Counsel), Debbie Hammond (Senior Executive Administrator for the President), Sylvia Harvey (Trustee Emeritus), Shirley Hinson (Director of Government Relations), Clara Hodges (Administrative Assistant to the Provost), Elizabeth Kassebaum (Executive Secretary to the Board of Trustees and VP for College Projects), Angela Mulholland (General Counsel), Ann Pryor (Vice President, Alumni Affairs), Monica Scott (VP for Facilities Planning), JoAnn Throckmorton (Administrative Assistant), and Tomi Youngblood (President-Elect, Cougar Club Board). Also attending were Greg Fisher (IT Field Support Coordinator), Leslie McKellar (Photographer, College Publications), Ben Powers (Telecommunication Coordinator), and Roy Snipe (Audio Visual Events Coordinator).

<sup>&</sup>lt;sup>1</sup>In accordance with requirements of the *S. C. Freedom of Information Act*, news media was notified of the time, location, and agenda for this meeting.

#### WELCOME AND INTRODUCTIONS

Chair Padgett recognized employees who are new to campus or have new positions:

- Amy Orr, Director of Business & Auxiliary Services and Business Director for Residence Housing;
- Sam Jones, VP for Fiscal Services; and
- Zach Hartje, Director of Teaching, Learning and Technology/Interim Chief Information Officer

Next, Chair Padgett recognized the following outstanding students:

- One student from the School of Humanities and Social Sciences:
  - Anthony Garruzzo Class of 2018, majoring in English and Philosophy, with a concentration in Creative Writing, from Briella, NJ.
- Two students from the School of Languages, Cultures & World Affairs:
  - Katie Booth Class of 2016, majoring in International Studies and Public Health, from Dumont, NJ.
  - Malcolm Kates Class of 2016, majoring in International Studies and Biology, from Beaufort, SC.
- One student from the School of Education, Health & Human Performance:
  - Katelyn Johnson Class of 2016, majoring in Exercise Science and a minor in Psychology, from Charleston, SC.
  - o Dr. Wes Dudgeon, Assistant Professor of Exercise Science, attended the meeting as well.
- Two students from the School of the Arts:
  - Hayley Barton Senior, majoring in Art History and Arts Management, from Auburn, Maine.
  - Courtney Pourciaux Junior, majoring in voice, from Hanahan, SC.
  - o Dean Valerie Morris attended the meeting as well.
- Two students from the School of Professional Studies:
  - Chanel Marriette She is now an auxiliary teacher in Dorchester School District 2; a full-time student in the Professional Studies Program, concentrating in Applied Communication; and editor of the BPS student newsletter, ProfessioNews.
  - Linda Meehan Junior in the Professional Studies Program, majoring in Healthcare and Medical Services Management.

The regular meeting of the College of Charleston Board of Trustees was called to order at 9:10 a.m. by Chair Padgett noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Chair Padgett noted that, in an effort to allow Board members to exchange ideas and information with other members with whom they may not have regular contact, it has been recommended that the Board table seating be adjusted. While the Executive Committee will continue to sit at the front of the table at today's meeting, the other Board members are seated based on their respective committee membership. Different seating arrangements will be determined for each Board meeting.

Chair Padgett welcomed everyone attending the meeting and noted that all Trustees are present except Trustees Don Belk, Pansy King-Reid, and Joe Thompson.

Also, Chair Padgett acknowledged Sylvia Harvey, Trustees Emeritus, who joined today's meeting.

And finally, Chair Padgett noted that the Board Committee Liaisons and a number of Academic Deans are present today.

#### **APPROVAL OF MINUTES:**

It was moved by Trustee Ricci Welch, and seconded by Trustee Cherry Daniel, that the minutes of the January 29, 2016 Board Meeting be approved. The Chair called for the yeas and nays, and the Minutes were approved by voice vote.

It was moved by Trustee John Busch, and seconded by Trustee Cherry Daniel, that the minutes of the February 24, 2016 Special Board Meeting be approved. The Chair called for the yeas and nays, and the Minutes were approved by voice vote.

#### PRESIDENT'S REPORT:

President McConnell provided a brief update on the following topics:

- Student Experience
- Strategic Plan Update
- Property Update
- SACS Reaffirmation Process
- Diversity
- Top 10% Program Update
- Sustainability

And finally, President McConnell thanked Deni Mitchell (Institutional Ombudsperson) and Evie Nadel (Senior Director, Community Relations) for always supporting his commitment to put students first.

#### PRESIDENT'S DIVERSITY CAMPUS REVIEW COMMITTEE:

Trustee John Busch presented an update on the work of the President's Diversity Campus Review Committee. He reported that the committee continues to meet and the first set of recommendations will soon be ready.

#### PRESENTATIONS TO RETIRING BOARD MEMBERS:

Renee Goldfinch, Pansy King-Reid, and Lee Mikell did not submit their names for re-election to their respective Board seats and their terms will end on June 30. Their service on the Board will continue until then, and Chair Padgett thanked each of them for their service by presenting them with a small engraved silver plate.

#### Renee Goldfinch's Presentation:

First, Chair Padgett thanked Trustee Renee Goldfinch for serving on the Academic Affairs, Information Technology, and Student Affairs Committees and also for participating in the Faculty Shadowing Program in Fall 2013.

As a small token of genuine appreciation for her years of service to the Board, Chair Padgett presented Renee with a small engraved silver plate with the College of Charleston Seal that reads "Renee B. Goldfinch, on behalf of a grateful college, we thank you for your dedicated service as a member of the College of Charleston Board of Trustees 2013-2016. Presented on April 22, 2016" on the front and the following wording on the back of the plate, "Your generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston."

#### Lee Mikell's Presentation:

Next, Chair Padgett thanked Trustee Lee Mikell for serving as Chair of the Budget and Finance Committee for many years and as Chair of the Governmental Affairs and External Relations Committee from 2008-2010. He also served as a member of the Facilities, Institutional Advancement, Strategic Planning, Alumni Relations, Ad Hoc Information Technology, and Audit Committees. In addition, Lee has served as Vice Chair of the Board of Trustees since 2009.

He worked with the Physical Plant to establish an Energy Conservation Plan in 2006 and chaired the Alumni Relations Committee upon its creation that same year.

He served on the Lowcountry Graduate Center Governing Board, as well as participated in the Mentoring Program several times during his Board tenure.

In addition, Lee served on the most recent Presidential Search Committee and made the motion to offer the presidency of the College of Charleston to Lt. Gov. Glenn McConnell.

As a small token of genuine appreciation for his years of service to the Board, Chair Padgett presented Lee with a small engraved silver plate with the College of Charleston Seal that reads "G. Lee Mikell, on behalf of a grateful college, we thank you for your dedicated service as a member of the College of Charleston Board of Trustees 2004-2016. Presented on April 22, 2016" on the front and the following wording on the back of the plate, "Your generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston."

#### Pansy King-Reid's Presentation:

Trustee King-Reid could not be with us today, but she will receive an engraved silver plate as a small token of appreciation for her service on the Board of Trustees as well.

#### PRESENTATION TO RETIRING STAFF MEMBER PRISCILLA BURBAGE:

Chair Padgett recognized Priscilla Burbage who retired from the College after 41 years of service.

First, Chair Padgett shared Steve Osborne's remarks at Priscilla's retirement party a few weeks ago.

"Priscilla does not seek the spotlight so yes, Priscilla, I am probably going to embarrass you a little bit. The reason is simple: you have given the major part of your life to the College of Charleston. When I think of your work with the College, several values come to mind.

Loyalty is a great characteristic and value for a person to have and demonstrate. Priscilla has always exercised loyalty to the College of Charleston. Priscilla has been with the College for over 41 years. Ted Stern was the President when Priscilla began her career. She has worked for every President since the College became a public institution.

But it is not just the length of time Priscilla has been here. It is the way she conducted the work she did. In a conversation with Priscilla recently, she expressed to me how much it has meant to her to be at the College and promote the image and reputation of the College. The College has always been first in her work.

Another value that Priscilla exemplifies is dedication. Priscilla is totally dedicated to her job. Give Priscilla any task or project and she will willingly take it on and bring back a quality product.

Tied to her dedication is a tremendous work ethic. Priscilla never really leaves her job. Besides putting in full days of work, we joke about her being attached to her gadgets. Her cell phone and laptop are always with her. At night they are at her bedside and she responds no matter the time.

Priscilla has always given her all. I am aware of years in the past when Priscilla was working on projects in Business Affairs and Priscilla worked her full week day, then drove home, fixed evening meals for her family, and then came back to the College and worked into the night. That's Priscilla!

The resume is long and the work that has been accomplished during her career would fill a book. Since I have been at the College, perhaps the most significant project accomplished was the Battery Project. Priscilla was the Project Manager of the implementation of the Banner ERP. The project lasted a number of years, but the implementation was successful and in budget. Other institutions have not fared as well.

When we think about what we will miss about Priscilla, the selfish thought is the institutional knowledge that she carries with her. Pretty incredible! How things work, how things evolved, and what is the best path forward! She may have to keep that cell phone gadget! Some of the things we will miss most are the person we have all come to know: someone always willing to lend a hand; someone to resolve a problem; a good listener; someone with good instincts, and a great intellect. A great person!

One last value I would like to use to describe Priscilla is devoted. Everything I have highlighted describes Priscilla's devotion to her job and the College. However, above all, she is devoted to her family. In their own way, they each know how valued they are!

In closing, I want to thank Priscilla on behalf of the College for all she has done. While I have talked about how we will miss Priscilla, which we will, we most of all want her to have great joy and happiness as she moves into retirement. You have certainly earned it and all of your friends here today wish you only the best!"

Since this will be Priscilla's last Board meeting, Chair Padgett presented her with a College of Charleston presentation folder as a small token of appreciation for her years of service to the College of Charleston. He thanked her for her years of dedicated service to the College and wished her the best of luck in her retirement.

#### **COMMITTEE REPORTS:**

NOTE: The Board meeting schedule was adjusted to accommodate Strategic Review Sessions with each of the Academic Deans on Thursday afternoon. Therefore, only the Academic Affairs, Budget and Finance, Information Technology, and Student Affairs Committees met on Thursday morning.

The Alumni Relations, Athletics, Audit and Governance, Development, Facilities, and Governmental Affairs and External Relations Committees did not meet on Thursday. Each of these committees was provided with its respective written committee report, and the Committee Chair presented the Committee's report at today's full Board meeting.

#### **STUDENT AFFAIRS COMMITTEE:**

Committee members present: Trustees Demetria Clemons (chair), Don Belk, Annaliza

Moorhead, Toya Pound, and Ricci Welch

Committee members absent: Trustees Renee Goldfinch and Pansy King-Reid

Other Board members present: Trustee David Hay

**Staff Liaison present:** Alicia Caudill (Executive VP for Student Affairs)

Others present: President Glenn McConnell, Michael Adeyanju (Director of Executive Communications), Divya Bhati (Associate VP, Institutional Effectiveness and Planning), Joshua Bloodworth (VP, Graduate Student Association), Jeri Cabot (Dean of Students and Associate VP for Student Affairs), Michael Duncan (Assistant VP for Student Affairs), Michael Faikes (VP, Student Government Association), Debbie Hammond (Senior Executive Administrator for the President), Susan Hartman (Executive Assistant to the Executive VP for Student Affairs), Edward Longe (President-Elect, Graduate Student Association), Deni Mitchell (Institutional Ombudsperson) and Domenico Ruggerio (Associate Director, Center for Civic Engagement).

Trustee Demetria Clemons presented the following committee report:

<u>Division Dashboard for Student Affairs Committee</u>: Statistics related to services and activities in Campus Recreation, Student Health Services, Student Life, Counseling and Substance Abuse Services and Conduct Cases were provided.

<u>Spotlight on the Student Experience – Bonner Leaders and Charleston Hope</u>: Ainsley Pope, Bonner Student Leader, and soon to graduate, elaborated on the effects this national program has had on his CofC experience.

Budget Update: Dr. Caudill provided the budget update.

<u>Collegiate Recovery Program Overview</u>: The Collegiate Recovery Program supports students in recovery and returning to college after treatment. To date, over \$200,000 has been committed in gifts and pledges.

<u>Diversity and Inclusion Initiatives Update</u>: Chair Clemons encouraged everyone to read the documents that were distributed to the Board of Trustees regarding student concerns and conversations. A chronology of notes was provided showing Student Affairs' role in various initiatives.

#### **Student Government Association Update:**

Zach Sturman, outgoing Student Government Association President, expressed his appreciation for the opportunity to have dialogue with the Board of Trustees and introduced Michael Faikes, the newly elected President of the Student Government Association. Mr. Faikes spoke briefly regarding the SGA's summer plans on campus.

Chair Padgett recognized Zach and presented him with a College of Charleston folder as a special token of appreciation for his leadership as President of the SGA this past year.

#### **Graduate Student Association Update:**

Joshua Bloodworth, outgoing Graduate Student Association President, briefed the Board regarding the GSA's activities on campus and introduced Edward Longe, the newly elected GSA President.

Chair Padgett recognized Josh and presented him with a College of Charleston folder as a special token of appreciation for his leadership as President of the GSA this past year.

#### **EXECUTIVE COMMITTEE:**

**Committee members present**: Trustees Greg Padgett (Chair) and David Hay

<u>Committee members participating by conference call</u>: Trustees Demetria Clemons, Cherry Daniel, and Lee Mikell

Other Board members present: Trustee Don Belk

Other Board members participating by conference call: Trustees John Busch, Frank Gadsden, Henrietta Golding, Randy Lowell, Jeff Schilz, Ricci Welch, and John Wood

Others present: President Glenn McConnell, Mark Berry (Executive Director, Division of Marketing and Communications), Divya Bhati (Associate VP, Institutional Effectiveness and Strategic Planning), Joshua Bloodworth (President, Graduate Student Association), Bob Cape (Senior VP/Chief Information Officer), Alicia Caudill (Executive VP, Student Affairs), Betty Craig (Executive Assistant to the Board of Trustees), Greg Fisher (IT Support), Debbie Hammond (Senior Executive Administrator for the President), Karen Hauschild (Director, Academic Advising and Planning Center), Joe Hull (Director of Athletics), Elizabeth Kassebaum (Executive Secretary to the Board and VP for College Projects), Brian McGee (Provost/Executive VP, Academic Affairs), Angela Mulholland (General Counsel), Steve Osborne (Executive VP, Business Affairs), Paul Patrick (VP for Administration and Planning), Ben Powers (Telecommunications Coordinator), JoAnn Throckmorton (Administrative Assistant), and George Watt (Executive VP, Institutional Advancement)

Chair Padgett presented the following committee report:

The Executive Committee met on Tuesday, April 5, and approved the minutes of the January 12, 2016 Executive Committee meeting.

The Committee received brief informational updates on a number of topics, all of which were covered in the President's Report or will be covered in the various upcoming committee reports.

At its meeting on April 5, the Executive Committee approved the proposed Trustee Dismissal Policy which must be approved by the full Board as well.

The Executive Committee moves that the Resolution to approve the Trustee Dismissal Policy be adopted as presented. The Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

COLLEGE OF CHARLESTON
UNIVERSITY OF CHARLESTON, SC
RESOLUTION
OF THE BOARD OF TRUSTEES
TO ADOPT BOARD DISMISSAL POLICY

Proposal to Adopt Board Dismissal Policy

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**WHEREAS,** The Board of Trustees has determined that it is appropriate and proper at this time to adopt a formal Board Dismissal Policy, setting forth limited circumstances for dismissal from the Board, along with a fair and equitable procedure associated with this process; and,

**WHEREAS**, a Board Dismissal Policy had been drafted, has been appropriately reviewed by the Board and is now ready for approval and formal adoption by the Board;

#### **NOW THEREFORE BE IT ---**

**RESOLVED**, that the Board Dismissal Policy, which is attached hereto, is hereby approved and adopted by this Board as its formal policy regarding dismissal and associated procedures; and it is further,

**RESOLVED**, that this Resolution shall become effective immediately; and it is further,

**RESOLVED,** that the Executive Secretary to the Board shall cause the Board Dismissal Policy to be posted on the College's official web site and to be otherwise disseminated, as appropriate.

#### **ACADEMIC AFFAIRS COMMITTEE:**

<u>Committee members present</u>: Trustees Cherry Daniel (Chair), John Busch, Demetria Clemons, Frank Gadsden, Renee Goldfinch, Toya Pound, and Jeff Schilz

Other Board members present: Trustees Don Belk, Henrietta Golding, David Hay, Randy Lowell, Lee Mikell, Greg Padgett, Renee Romberger, Eddie Thomas, Ricci Welch, and John Wood Staff Liaisons present: Brian McGee (Provost/Executive VP for Academic Affairs)

President Glenn McConnell, Michael Adeyanju (Director, Executive Others present: Communications), Mike Auerbach (Dean, School of Sciences and Mathematics), Divva Bhati (Associate Vice President, Institutional Effectiveness and Strategic Planning), Alicia Caudill (Executive VP for Student Affairs), Deanna Caveny-Noecker (Associate Provost for Faculty Affairs), Greg Fisher (IT Support), Trisha Folds-Bennett (Dean, Honors College), Jimmie Foster (Assistant VP, Admissions and Financial Aid), Godfrey Gibbison (Dean, School of Professional Studies), Grant Gilmore (Associate Professor/Director, Historic Preservation and Community Planning), Jerry Hale (Dean, School of Humanities and Social Sciences), Debbie Hammond (Senior Executive Administrator for the President), Zach Hartje (Interim Senior VP/Chief Information Officer), Elizabeth Kassebaum (Executive Secretary to the Board of Trustees/VP for College Projects), Katilynn Kirk (Associate Director, Center for Student Learning), Amy McCandless (Dean, The Graduate School), Todd McNerney (Speaker of the Faculty/Associate Professor, Department of Theatre and Dance), Valerie Morris (Dean, School of the Arts), Angela Mulholland (General Counsel), Steve Osborne (Executive VP for Business Affairs), Paul Patrick (VP for Administration and Planning), Melissa Thomas (Director, Center for Student Learning), and Fran Welch (Dean, School of Education, Health and Human Performance).

Trustee Cherry Daniel presented the following committee report:

Chair Daniel called the meeting to order and noted that the meeting notice had been posted and the press notified in accordance with the Freedom of Information Act.

Chair Daniel welcomed Board of Trustee members and recognized Provost McGee, who thanked Board of Trustee members Schilz and Belk for attending the Nationally Competitive Awards event last night and provided the rest of his report There is a 2318 target for new undergraduates for this fall. The majority of those have made their deposits. We are tracking, monitoring, and refining our enrollment strategies, including international recruitment.

The Provost indicated he'll be in contact with the Academic Affairs Board Committee regarding changes in the *Faculty/Administration Manual*, with the targeted release date in June.

Much work is underway at the College in the area of policy redevelopment and alignment. Yesterday, President McConnell approved the College's new policy on course renumbering and just prior to that, our new policy on requirements for course syllabi.

As part of an ongoing review, Provost McGee provided information regarding grading scales used at other institutions, along with grade statistics and data summaries from College of Charleston. Associate Provost Conseula Francis will lead a committee to study the performance of the College's grading system. A discussion of the history and faculty use of the College's current undergraduate grading system ensued. Provost McGee will provide some additional data on the current grading system to members of the Academic Affairs Committee, as those data were compiled by the Office of Institutional Research, Planning, and Information Management. Still more data will be reviewed and analyzed as part of the work of the new committee.

Provost McGee pointed to specific aspects of the distributed data, including quite consistent mean GPA's.

Provost McGee provided an update on academic programs, including CHE actions.

Provost McGee also invited Board of Trustee members to tomorrow's Celebration of Faculty event.

Chair Daniel called for approval of the January meeting minutes and resolution on awarding of degrees. Both were approved unanimously by the Committee.

The Academic Affairs Committee moves that the Resolution to approve the Awarding of Degrees at May Commencement be adopted as presented. The Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

## COLLEGE OF CHARLESTON UNIVERSITY OF CHARLESTON, SOUTH CAROLINA RESOLUTION OF THE BOARD OF TRUSTEES AWARDING OF DEGREES

**April 22, 2016** 

**WHEREAS**, pursuant to S.C. Code Ann. §59-130-30, the Board of Trustees of the College is constituted as a body corporate and politic and is empowered, among other things, to "confer degrees upon students and other persons as the board considers qualified";

**WHEREAS**, the President has made available to the Board a preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College;

WHEREAS, each such candidate has been certified by the appropriate Dean, the Registrar, and the Provost, as Chief Academic Officer of the College, as meeting the requirements and prerequisites for the award of the appropriate degree upon the candidate's successful conclusion of the 2016 Spring Semester;

**WHEREAS**, the Board has accepted such representations and certifications as being true and accurate in all material respects and has determined that all such degree candidates are so qualified for the award of their respective degrees upon the successful conclusion of the 2016 Spring Semester; and

**WHEREAS,** all of the relevant degree-awarding programs of the College related to degrees to be awarded under this Resolution have been duly approved by the South Carolina Commission on Higher Education;

#### **NOW THEREFORE, BE IT --**

**RESOLVED,** that the Board hereby authorizes the President to confer on each and all of the aforementioned described degree candidates who have successfully completed the 2016 Spring Semester, the names of each of which shall be published in the Official Program for the May 2016 Graduation Ceremony, those degrees for which they have been found qualified, together with all the rights, honors, privileges and responsibilities appertaining thereto;

**RESOLVED**, that the President and the Provost, or either of them, may make such adjustments to the preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College, as may be necessary and appropriate to account for the actual academic performance of degree seeking candidates during the 2016 Spring Semester; and

**RESOLVED**, that the President and Provost, and such employees as may be designated by both or either of them, are hereby authorized and directed to take any and all action as may be necessary and appropriate to implement this Resolution and effectuate its purposes.

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Trustee Gadsden moved the approval of the BS in Real Estate. Trustee Schilz seconded. The motion was unanimously approved by the Committee.

The Academic Affairs Committee moves that the Resolution to approve the Bachelor of Science Degree Program in Real Estate be adopted as presented. The Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

COLLEGE OF CHARLESTON
UNIVERSITY OF CHARLESTON, SOUTH CAROLINA
RESOLUTION OF THE BOARD OF TRUSTEES
PROPOSAL FOR
A BACHELOR OF SCIENCE DEGREE PROGRAM IN
REAL ESTATE

April 22, 2016

**WHEREAS**, upon the recommendation of the President, the Provost, the Dean of the School of Business, and the Faculty Senate, the Board has been requested to approve a Bachelor of Science degree program in Real Estate (the "Program");

**WHEREAS**, the Board has been advised that the new Program is designed to prepare graduates with a knowledge base related to commercial real estate and that students awarded degrees in this Program will be prepared for a career in commercial real estate or for entry into graduate programs in business, law, and finance;

**WHEREAS**, the College plans to commence the Program in the 2017 Fall Semester, contingent on the receipt for all necessary approvals, and the Program will be sited in the School of Business; and

**WHEREAS**, the Board has also been advised that there is sufficient student demand for such a Program, and that adequate resources are available, or are likely to become available, to finance the operations and management of the new Program effectively and efficiently.

#### **NOW THEREFORE BE IT - - -**

**RESOLVED**, that the President and the Provost, or either of them, are hereby authorized to submit the new Program to the South Carolina Commission on Higher Education pursuant to S.C. Code Ann. § 59-103-35 and to the Southern Association of Colleges and Schools Commission on Colleges ("SACSCOC") for such approvals and notification as may be required under controlling law or regulation; and

**RESOLVED**, that the College may take such further actions as may be necessary or appropriate to secure approval of the Program from such Commission and SACSCOC and to implement the new Program, as described herein and presented to the Board through its Committee on Academic Affairs by the Provost.

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Trustees Gadsden and Schilz seconded. Trustee Schilz asked for information about the program. Dean Valerie Morris provided a description of the program. Chair Daniel asked for an indication of what undergraduate major would be interested in this MA program, with a response from Professor Grant Gilmore. Chair Daniel asked about fiscal impact. Trustee Schilz asked how many such programs and asked about anticipated demand. Provost McGee provided information related to the program's funding and start-up expenses. The motion was unanimously approved by the Committee.

The Academic Affairs Committee moves that the Resolution to approve the Master of Arts Degree Program in Community Planning, Policy, and Design be adopted as presented. The Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

# COLLEGE OF CHARLESTON UNIVERSITY OF CHARLESTON, SOUTH CAROLINA RESOLUTION OF THE BOARD OF TRUSTEES PROPOSAL FOR

## A MASTER OF ARTS DEGREE PROGRAM IN COMMUNITY PLANNING, POLICY, AND DESIGN

April 22, 2016	

**WHEREAS**, upon the recommendation of the President, the Provost, the Dean of the School Of the Arts, and the Faculty Senate, the Board has been requested to approve a Master of Arts degree program in Community Planning, Policy, and Design (the "Program");

**WHEREAS**, the Board has been advised that the new Program is designed to prepare graduates with a knowledge base combining "progressive traditional" design principles and an understanding of public policy, real estate economics and practical transportation and land-use planning;

**WHEREAS**, students awarded degrees in this Program will be prepared for careers in city government, development, and architecture/urban design, or for additional graduate study in several related disciplines;

**WHEREAS**, the Program will be carefully linked to the history and continuing traditions of architectural and urban design, public policy, and planning that are unique to Charleston;

**WHEREAS**, the College plans to commence the Program in the 2017 Fall Semester, contingent on the receipt for all necessary approvals, and the Program will be sited in the School of the Arts and will collaborate with programs in the School of Business and the School of Humanities and Social Sciences; and

**WHEREAS**, the Board has also been advised that there is sufficient student demand for such a Program, and that adequate resources are available, or are likely to become available, to finance the operations and management of the new Program effectively and efficiently.

#### **NOW THEREFORE BE IT ---**

**RESOLVED**, that the President and the Provost, or either of them, are hereby authorized to submit the new Program to the South Carolina Commission on Higher Education pursuant to S.C. Code Ann. § 59-103-35 and to the Southern Association of Colleges and Schools Commission on Colleges ("SACSCOC") for such approvals and notification as may be required under controlling law or regulation; and

**RESOLVED**, that the College may take such further actions as may be necessary or appropriate to secure approval of the Program from such Commission and SACSCOC and to implement the new Program, as described herein and presented to the Board through its Committee on Academic Affairs by the Provost.

#### Speaker of the Faculty's Report:

Todd McNerney, Speaker of the Faculty, spoke briefly to the full Board regarding faculty work and activities during the current semester.

Chair Padgett expressed his congratulations to Todd upon being re-elected as Speaker of the Faculty. Todd responded that he looks forward to working with the Board of Trustees for another year.

Todd mentioned that a few years ago the Student Government Association (SGA) passed a Resolution to have a student representative on the Board of Trustees. The Board of Trustees did not approve the Resolution at its Board meeting in January 2011. Todd was recently contacted by a Faculty Senator who asked for a response from the Board of Trustees regarding a student representative on the Board of Trustees since a majority of Boards have at least one student on the Board of Trustees.

#### Staff Advisory Committee to the President Report:

Charles Bradley, Vice Chair of the Staff Advisory Committee to the President, spoke briefly on behalf of the staff.

#### **ALUMNI RELATIONS COMMITTEE:**

The Alumni Relations Committee did not meet on Thursday; however, Trustee Ricci Welch presented the following committee report:

First, Trustee Welch recognized Dan Ravenel who joined us for the meeting today.

The Alumni Affairs staff and Alumni Association continue to focus their efforts on three strategic initiatives:

#### Stay Informed

- Quarterly meetings with President McConnell, the VP of Alumni Relations, and President of the Alumni Association continue to strengthen communications and leverage results.
- President McConnell hosted a reception for nearly 100 alumni, accepted students, and parents from the Washington, DC area on Thursday, April 14, on Capitol Hill. Alumni Affairs, Admissions, and Development coordinated the reception and scheduled key visits with alumni and friends.
- Alumni Weekend will be held April 29-May 1, 2016. More than 4,500 tickets have been sold to the two "A Charleston Affair" evening events.
- The 2016 Alumni Awards will be held on Saturday, November 19, at Charleston Place, in coordination with the ESPN Charleston Classic basketball tournament and the Foundation Board meeting.
- O Boeing South Carolina hosted a kick-off luncheon for its CofC alumni group on March 28 Representatives from Alumni Affairs, Institutional Development, Finance and Administration, Economic Development, and Academic Affairs were invited to attend. Boeing estimates that nearly 80 employees are alumni of the College, and the company encourages them to get involved and give back to their alma mater.

#### • Get Involved

 Alumni Affairs, Admissions, and Athletics collaborated to expand Cougar Trail to baseball, planning four events for the 2016 season. A tailgate event was held prior to the April 12 game at Coastal Carolina; other tailgate events will be held prior to the May 10 game at

- Clemson, and May 21 at Patriots Point for the last regular season game against William and Mary.
- Results of the survey sent to alumni in early January to measure engagement will be presented to the Alumni Association Board of Directors and College administrative leaders on June 10. Initial results indicate that alumni have a stronger allegiance to the College than alumni of other institutions, and they value career services as the most important benefit.
- Alumni Affairs staff is working with leaders of the Black Alumni Council to plan a forum to identify the most effective ways to engage black alumni. Tentatively, the program will be held in conjunction with the June 10 Alumni Association Board of Directors meeting.

#### Give Back

- Among the top priorities for the Alumni Affairs staff is to reach the goal of 10,000 alumni donors to the BOUNDLESS Campaign. As of April 11, 9,719 alumni had donated to the effort, an increase of more than 100 new donors since the previous Board of Trustees meeting.
- o Alumni Affairs continues to collaborate with Admissions to increase enrollment.
- Alumni Affairs and Admissions have identified nearly 1,500 high school sophomores and juniors who are either children of alumni or are siblings of current CofC students. A joint postcard campaign is planned for this summer to encourage these students to consider applying to the College.
- O A pilot program will launch this summer in the New York City and Washington, DC chapters asking each alumnus to identify at least two prospective applicants and encourage them to apply to the College next Fall. These chapters were chosen because of the density of alumni (more than 2,000 alumni reside in each metro area) and previous enrollment success. Pending positive results, the program will be expanded to include all alumni next year.

Chair Padgett thanked Dan Ravenel for his service to the Alumni Association. In turn, Dan thanked Trustees Renee Goldfinch and Lee Mikell for their service to the Board of Trustees, and said "they will be missed."

Break at 10:40 a.m. Meeting reconvened at 11:00 a.m.

#### **ATHLETICS COMMITTEE:**

The Athletics Committee did not meet on Thursday; however, Trustee Jeff Schilz presented the following committee report:

#### Athletic Director's Comments:

- Joe Hull reported that our baseball team attended a Yankees vs. Mariners game in Yankee Stadium on April 15 and visited with CofC alum Brett Gardner in the dugout after the game.
- All-Sports Awards Banquet was held in TD Arena on April 19. Claire Newman received
  the Stewart Walker Cup Award, our top honor. Claire earned a 3.94 GPA in the Honors
  College; served as President of the Student Athlete Advisory Council (SAAC); served as the
  female representative for the CAA at the NCAA Leadership Conference; and earned CAA
  All-Academic honors.

#### New CAA Commissioner:

• CAA hired Joe D'Antonio, Big East Senior Associate Commissioner

And finally, Tomi Youngblood (President, Cougar Club) provided the Board of Trustees with the following information:

- Michele Woffert, Executive Director of the Cougar Club, is leaving the College.
- Annual Fund will close at the end of June.
- The Cougar Club Gala will be held on October 14 to raise funds for scholarships.

#### **AUDIT AND GOVERNANCE COMMITTEE:**

The Audit and Governance Committee did not meet on Thursday, and Trustee Henrietta Golding did not present a committee report.

However, Trustee Golding responded to Todd McNerney's earlier report that he received a call from a Faculty Senator inquiring about a student representative on the Board of Trustees. She informed Todd that the Audit and Governance Committee will look at the issue.

#### **BUDGET AND FINANCE COMMITTEE:**

Committee members present: Trustees Lee Mikell (chair), Henrietta Golding, David Hay, Annaliza Moorhead, Eddie Thomas, and Ricci Welch

**Committee members absent**: Trustee Joe Thompson

<u>Other Board members present</u>: Trustees Greg Padgett, Demetria Clemons, Cherry Daniel, Frank Gadsden, and Jeff Schilz

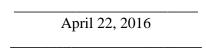
Others present: President Glenn McConnell, Alicia Caudill (Executive VP, Student Affairs), Mike Auerbach (Dean, School of Sciences and Mathematics), Julia Eichelberger (Professor, English Department/Chair, Senate Budget Committee), Trisha Folds-Bennett (Dean, Honors College), Godfrey Gibbison (Dean, School of Professional Studies), Jerry Hale (Dean, School of Humanities and Social Sciences), Debbie Hammond (Senior Executive Administrator for the President), Zach Hartje (Interim Chief Information Officer), Sam Jones (VP for Fiscal Services), Elizabeth Kassebaum (Executive Secretary to the Board of Trustees and VP for College Projects), Gibbs Knotts (Chair, Political Science Department/Member, Senate Budget Committee), Brian McGee (Provost and Executive VP for Academic Affairs), Todd McNerney (Speaker of the Faculty/Associate Professor, Department of Theatre and Dance), Valerie Morris (Dean, School of the Arts), Amy Orr (Director of Business and Auxiliary Services/Business Director for Residence Housing), Steve Osborne (Executive VP for Business Affairs), Paul Patrick (VP of Administration and Planning), and JoAnn Throckmorton (Administrative Assistant, Institutional Resources).

Trustee Lee Mikell presented the following committee report:

Steve Osborne updated the Committee on several capital projects which will be covered in the Facilities Committee report.

Sam Jones reviewed the budget adjustments reflected through March 31, 2016. The Budget and Finance Committee moves that the Resolution to approve the budget adjustments for the quarter ended March 31, 2016 be approved as presented. The Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote. For the record, Trustees Don Belk, Pansy King-Reid and Joe Thompson were absent and did not vote on the issue.

COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
BUDGET ADJUSTMENTS



**WHEREAS**, College management has reviewed its projections of revenues and expenses for the year 2015-2016 and, based on that review, has recommended certain reallocations and adjustments to the budget previously approved by the Board; and

**WHEREAS**, those recommended reallocations and adjustments were presented to the Board's Budget and Finance Committee and were determined to be reasonable and appropriately supported by College management.

#### **NOW THEREFORE**, be it

**RESOLVED**, that the Board hereby approves the recommended reallocations and adjustments to the approved budget for year 2015-2016, as presented by College management to the Budget and Finance Committee and as further detailed in the table captioned "College of Charleston 2015-2016 Revenue and Expense Budget Adjustments March 31, 2016" contained in the Board of Trustees briefing book dated April 22, 2016; and

**RESOLVED**, that all actions of College management to effectuate these reallocations and adjustments prior to the effective date of this Resolution are hereby ratified and affirmed.

\*\*\*\*\*

Godfrey Gibbison gave a brief overview of the need for a differential tuition and fee structure for the Bachelor of Professional Studies program. The proposed rate structure is based on a \$375 per credit hour (or \$4,500 per semester) in-state rate. A proportional out-of-state differential, based on the current 2015-2016 undergraduate tuition and fee structure, has been calculated. This proposed rate structure recognizes the unique needs, circumstances, and challenges of the adult and non-traditional student population. Additionally, it positions the College of Charleston as a practical competitor in this market. The Budget and Finance Committee moves that the Resolution to approve the School of Professional Studies – Special Tuition and Fee Structure for 2016-2017 be approved as presented. The Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote. For the record, Trustees Don Belk, Pansy King-Reid and Joe Thompson were absent and did not vote on the issue.

## COLLEGE OF CHARLESTON RESOLUTION OF THE BOARD OF TRUSTEES School of Professional Studies – Special Tuition & Fee Structure

April 22, 2016

**WHEREAS**, the College of Charleston has created academic programs designed to serve adult and non-traditional student populations in the Charleston region;

WHEREAS, many of the country's leading universities have recognized that this growing sector of students has unique needs and challenges and have adjusted programs, course format, and tuition rates to recognize their special circumstances; and,

**WHEREAS**, the College of Charleston wishes to remain competitive in attracting these students to its programs and to the College;

#### **NOW THEREFORE**, be it –

**RESOLVED**, that the Board hereby approves an adjusted tuition and fee structure for certain programs based on an in-state rate of \$375 per undergraduate credit hour, and other adjustments as shown on the attached schedule, effective with the fall 2016 semester; and it is further

**RESOLVED**, that the allocation of those fees be established as reflected on the attached schedule, with all other special course fees, library fees, technology fees, and other applicable fees to be applied according to such schedule.

\*\*\*\*\*

Steve Osborne updated the Committee on a timeline for the institutional budget process for FY17. The process will be much like that of previous years, and will include a budget workshop on May 19, at 9:00 a.m. in the Randolph Hall Boardroom to review a preliminary budget; a Budget and Finance Committee meeting on June 3, at 10:00 a.m. in the Randolph Hall Boardroom to agree on a final budget to be presented to the full Board at its June 13 meeting at Wampee. All Board members are invited to attend all of the committee meetings.

Steve Osborne gave a brief update on the state budget. The House version of the budget includes \$2 million in recurring operating funds and \$650,000 in funding for Computer Science. Additionally, a proviso allowing the College to move \$4 million in capital funds from Grice to the Rita Hollings Science Center renovation was approved by the House. Also included in the House version is the provision for a 2% employee pay increase. Each 1% increase will cost the College approximately \$930,000. It is expected that the Senate will increase it from 2% to at least 3%. The budget has now moved to the Senate Finance Committee.

#### **DEVELOPMENT COMMITTEE:**

The Development Committee did not meet on Thursday; however, Trustee Renee Romberger presented the following committee report:

Trustee Renee Romberger thanked President McConnell for his commitment to philanthropy and stressed that philanthropy is critical to the Campaign's success.

For the first nine months of FY 2016 (July – March), the College raised approximately \$8.8 million in new philanthropic commitments. Of this total, approximately \$1.3 million are cash receipts to the campus-wide 13 Annual Giving Program funds, with over \$538,000 directed to the College of Charleston Fund and Parent's Fund.

Recent outstanding new commitments received include a \$1 million pledge from Deborah A. Chalsty, a friend of the College, to establish the first-ever endowment at the Halsey Institute of Contemporary Art. Also, a \$100,000 pledge was received from Dave Watt and Laura Ricciardelli Watt, past parents and former chairs of the Parent Advisory Council, to establish the Watt Family Endowed Scholarship Fund in the Honors College.

Through March 31, the *Boundless* Campaign raised approximately \$131 million in new philanthropic commitments. Of the nearly 24,000 donors who have made at least one gift thus far, 9,700 are alumni. CofC alumni led the *Boundless* Campaign in both the number of donors and their respective gifts, and the goal remains to achieve 10,000 alumni donors by June 30.

Trustee Romberger asked the Board members to reach out to their peers and fellow alumni regarding a gift to help reach the 10,000 goal.

Trustee Romberger celebrated Chair Padgett as an example on the Board for his support of the *Boundless* Campaign. Chair Padgett stated that he is currently finalizing his campaign commitment.

The Office of Economic Development hosted its first "Celebrating Women's Entrepreneurs Summit" in March and 497 people from 16 states attended.

Bobby Marlowe plans to retire on June 30, and Trustee Romberger thanked him for the work he has done with Boeing. Chair Padgett wished Bobby Marlowe well in his retirement.

#### **FACILITIES COMMITTEE:**

The Facilities Committee did not meet on Thursday; however, Trustee David Hay presented the following committee report:

#### **Current Capital Projects Update:**

Monica Scott provided the Board with a brief update regarding current capital projects:

- <u>Rita Hollings Science Center Renovation</u> pilings and foundation complete; structural steel being erected; interior demolition in progress; completion scheduled for August 2017.
- Jewish Studies Center Addition project complete
- <u>Simons Center for the Arts Renovation</u> program, design and schedule being reviewed and revised
- <u>Rutledge Rivers Residence Hall</u> construction in progress; completion and occupancy scheduled for August 2016
- <u>176 Lockwood Drive</u> construction documents in review; future location of Controller's Office, Procurement, and the Riley Center; completion and occupancy scheduled for January 2017
- <u>14 Green Way Renovation</u> design in progress; future location of the Office of Sustainability; completion and occupancy scheduled for Summer 2017
- <u>11 Glebe Street Renovation</u> construction in progress; future location of the School of Languages, Culture and World Affairs; completion and occupancy scheduled for Summer 2016
- <u>133 Calhoun Street Renovation</u> pre-construction contract for Construction Management at Risk being negotiated
- <u>Avery Research Center Upgrades</u> (exterior and mechanical systems) design is in progress; completion scheduled for Summer 2017
- <u>McConnell Hall HVAC Systems Replacement</u> design in progress; phase one completion is scheduled for August 2016; phase two completion is scheduled for August 2017
- <u>King George Inn Acquisition</u> acquisition is scheduled to be complete by the end of April 2016

#### GOVERNMENTAL AFFAIRS AND EXTERNAL RELATIONS COMMITTEE:

The Governmental Affairs and External Relations Committee did not meet on Thursday; however, Trustee John Busch presented the following committee report:

#### Outreach Initiatives:

• The 2016 Legislative Reception was cancelled due to an unscheduled House furlough, but it is on the calendar for February 8, 2017.

#### Legislative Update

- State Authorized Reciprocity Agreement (SARA) H.4639 signed into law on March 14, 2016.
- H.4833 CHE Governance Bill The Higher Education House Committee adjourned debate on April 14, 2016 and agreed that the legislation was unnecessary since CHE is authorized to do everything the bill allowed.
- H.4521 Tucker Hipps Transparency Act Passed in the House and is in Senate Education Committee.
- Uniform Grading Scale The S.C. Board of Education changed the 7-point grading scale to a
  10-point grading scale on April 12, 2016. CHE is working with the State Department of
  Education to discuss the impact of implementation on higher education. The Senate could
  begin discussions during the budget since scholarships will be affected statewide.

#### **Charleston Chamber and Faculty Meetings:**

- People Matter and Dig South are companies engaged with the Charleston Chamber.
- CofC & MUSC Collaborative Council MUSC has hired Carolina O'Neal to assist with collaborative opportunities with the College and others in Charleston.

#### Marketing and Communications Update

- Highlights:
  - Athletics Marketing
  - College Marketing Recruitment and retention
  - Communications/The College Today
  - Media Relations Since January 1, 2016, the College has been mentioned/featured in over 788 news articles/stories.

#### **INFORMATION TECHNOLOGY COMMITTEE:**

<u>Committee members present</u>: Trustees Frank Gadsden (Chair), Cherry Daniel, and Eddie Thomas

Committee member absent: Trustee Renee Goldfinch

**Staff Liaison present:** Zach Hartje (Interim Chief Information Officer)

<u>Others present</u>: Deanna Caveny-Noecker (Associate Provost, Faculty Affairs), David Desplaces (Faculty, Management and Marketing), Debbie Hammond (Senior Executive Administrator for the President), Sylvia Harvey (Trustee Emeritus), Todd McNerney (Speaker of the Faculty), and Joyce Wilson (Executive Assistant to Bob Cape)

Trustee Gadsden presented the following committee report:

First, Trustee Gadsden welcomed Zach Hartje as the Interim Chief Information Officer.

Zach Hartje gave an update on the Chief Information Officer search. The Search Committee is reviewing the 155 applications received and will meet on May 2. The goal is to have someone in the position by July 1.

Further, Mr. Hartje described ITSAC as a committee that offers representation across the campus to identify areas of goals for the IT Strategic Plan. The plan addressed is a three-year rolling plan making FY17-19 the years considered. This affects the budget in that IT then develops projects and procedures to identify for the upcoming year. FY16 identified three plans for FY17: (1) Moving OAKS LMS to the cloud; (2) Moving Banner ERP system to the cloud; and (3) implementation of

Service Management. Service Management has been funded for FY16. It will be up and running for FY17 and modules will be added as well in the future.

Disaster Recovery/Business Continuity continues to be addressed after being identified by ITSAC last year as needing processes in place in case of disaster should the Bell data center be down. The most important concern is communications. Office 365, Yammer and migrating email Exchange to the cloud are all part of the solution process. These actions will call for 24-hour access with being moved to the cloud. This is actually a multi-year project, but moving mail through Exchange will occur by the end of June.

Another goal identified is hosting for LMS OAKS. Our vendor, D2L, has been engaged to get this moved by this fiscal year. They will remove migration and hosting fees for this year. The target date is May 11. We have worked closely with Academic Affairs to identify a date for migration that will cause the least disruption. There will be no classes on that day and an 8-10 hour outage is possible. If something cannot be met on this day, we will be looking to winter break for other migration activities.

Banner cloud hosting is also a current active IT project.

The State mandated that by June 30, 2017, all must be moved off analog phone systems and moved to VoIP solutions. PBX was installed at the College of Charleston in 1985. Support for this system will end by June 30, 2017. The State approved three vendors: Spirit, ATT and Sprint. IT is working closely with proof of concept to select a vendor. In Fall 2016, we will begin to migrate administrative offices. Remote locations will be migrated in the spring of 2017 and faculty will be migrated in May 2017.

Service Management is a methodology with standards that the IT organization is adopting. This will allow for increased transparency in IT and will make the customer experience more satisfactory. Team Dynamix has been identified as the vendor. Kick-off call is scheduled to occur next week. Service work needs to be set up by June 30.

Trustee Gadsden thanked Trustee Renee Goldfinch for her service on the committee. Trustee Goldfinch will not run for re-election to her Board Seat, and her term will end on June 30, 2016. Also, Trustee Gadsden thanked Lee Mikell for his service to the Board of Trustees. Trustee Mikell will not run for re-election to his Board Seat, and his term will end on June 30, 2016.

And finally, Trustee Gadsden thanked Priscilla Burbage for her assistance with the BANNER Project. The project would not have been successful without her help. Priscilla retired from the College after 41 years of service.

#### **NEW BUSINESS:**

Chair Padgett informed the Board members that Tap and Jean Johnson and Jim and Esther Ferguson have accepted the College's invitation to receive honorary degrees at the December 2016 Commencement Ceremony.

Also, Charles Bolden has accepted the College's invitation to be the Commencement Speaker at the December 2016 Commencement Ceremony.

#### **Housekeeping Items**:

Elizabeth Kassebaum briefed the Board on a number of housekeeping items:

- Board candidate elections will be held in Columbia on Wednesday, April 27.
  - o Brian Stern from Columbia submitted a Letter of Intent for Lee Mikell's Board seat.
  - Penny Rosner from Myrtle Beach submitted a Letter of Intent for Renee Goldfinch's seat.
  - O Todd Warrick from Sumter and Laurin Burch (withdrew) submitted Letters of Intent for Pansy King-Reid's Board seat.
  - o All are alums.
  - Cherry Daniel, Eddie Thomas, Renee Romberger, Ricci Welch, and David Hay submitted Letters of Intent to seek re-election to their respective Board seats and will be in Columbia as well.
- New Board Member Orientation will be held on May 17-18.
- Budget and Finance Committee Workshop will be held on Thursday, May 19, at 9:00 a.m. in the Randolph Hall Boardroom.
- Budget and Finance Committee Meeting will be held on Friday, June 3, at 10:00 a.m. in the Randolph Hall Boardroom.
- 2017 Proposed Board Meeting Dates:
  - January 26-27
  - o April 20-21
  - o June 12-13
  - o August 10-11
  - October 19-20
- Elizabeth Kassebaum thanked the Board members who will participate in Board/Faculty/Dean/Student Shadowing:
  - John Busch
  - Cherry Daniel
  - David Hay
  - o Renee Romberger
  - Eddie Thomas
  - o Ricci Welch
- An updated Board event calendar, as well as an updated Board Diversity event calendar, are at everyone's places.

#### **Collegiate Recovery Program:**

Next, Chair Padgett introduced a special guest, Brucie Hendricks, who spoke about the newly created Collegiate Recovery Program at the College. Brucie is a federal judge with the United States District Court for the District of South Carolina. She earned her B.S. degree in 1983 from the College of Charleston and her J.D. in 1990 from the University of South Carolina School of Law.

She was joined by two students, Isaac Waters and John Nix, who spoke briefly about their experiences with drugs and their successful recovery efforts. Both students will be founding members of the Collegiate Recovery Program at the College.

Isaac Waters is completing his first year at the College of Charleston. He is from Charleston and is currently exploring majors before selecting one.

John Nix is a graduating senior. He is from Summerville, SC, and will earn his degree in Finance this May.

Trustee Renee Romberger asked about philanthropic opportunities to fund the program. Alicia Caudill, Executive VP for Student Affairs, replied that fundraising is in progress and a five-year plan will be presented at the next Board meeting.

#### **EXECUTIVE SESSION:**

The motion was made by Trustee Henrietta Golding, and seconded by Trustee Cherry Daniel, to go into Executive Session at 12:35 p.m. for the following purposes: (1) Legal Counsel will consult and provide legal advice on litigation, including actual and potential legal claims on any contractual matters; (2) Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property on the peninsula, (3) Legal Counsel will consult and provide legal advice on Licensing Issues; and (4) Employment records – legal matters and contract negotiations – personnel matters. All in favor.

Chair Padgett asked the following staff members, in addition to the President, to remain and attend the Executive Session: Mark Berry, Alicia Caudill, Betty Craig, Mercedes Fabers, Debbie Hammond, Elizabeth Kassebaum, Brian McGee, Angela Mulholland, Steve Osborne, Paul Patrick and George Watt.

[Everyone not requested to attend Executive Session left the Boardroom.]

[Lunch was available during Executive Session.]

[Executive Session began at 12:55 p.m.]

[Trustee Toya Pound left the meeting.]

At this point, Chair Padgett noted that only the Board and the President shall remain and attend Executive Session at this time.

[At 2:40 p.m., everyone left the Boardroom except the Board of Trustees and President McConnell.]

The motion was made by Trustee John Busch, and seconded by Trustee Frank Gadsden, to come out of Executive Session at 3:25 p.m. All in favor.

[Regular session resumed and everyone returned to the Boardroom.]

Chair Padgett noted for the record that no action was taken during Executive Session.

The motion was made by Trustee Frank Gadsden, and seconded by Trustee John Busch, that the meeting be adjourned at 3:25 p.m. All in favor.

#### COLLEGE OF CHARLESTON

UNIVERSITY OF CHARLESTON, SC

#### **Board of Trustees' Dismissal Policy**

In the event the College of Charleston Board of Trustees determines, by a majority vote in public session, that the conduct of any member of the Board of Trustees meets the applicable standard for impeachment set forth in Article XV of the South Carolina Constitution, the Board of Trustees hereby accepts responsibility for (i) requesting the initiation of impeachment proceedings by the South Carolina General Assembly, pursuant to Article XV, Section One of the South Carolina Constitution, or (ii) petitioning the Governor to initiate proceedings for removal pursuant to Article XV, Section Three of the South Carolina Constitution. (Article XV attached)

Policy approved by the Executive Committee on April 5, 2016.

Policy approved by the Board of Trustees on April 22, 2016.

#### ARTICLE XV

#### **IMPEACHMENT**

**SECTION 1.** Power of impeachment; vote required; suspension of officer impeached.

The House of Representatives alone shall have the power of impeachment in cases of serious crimes or serious misconduct in office by officials elected on a statewide basis, state judges, and such other state officers as may be designated by law. The affirmative vote of two-thirds of all members elected shall be required for an impeachment. Any officer impeached shall thereby be suspended from office until judgment in the case shall have been pronounced, and the office shall be filled during the trial in such manner as may be provided by law. (1970 (56) 2680; 1971 (57) 48.)

**SECTION 2.** Trial of impeachments; judgment; proceedings no bar to criminal prosecution; impeachment of Governor.

All impeachments shall be tried by the Senate, and when sitting for that purpose Senators shall be under oath or affirmation. No person shall be convicted except by a vote of two-thirds of all members elected. Judgment in such case shall be limited to removal from office. Impeachment proceedings, whether or not resulting in conviction, shall not be a bar to criminal prosecution and punishment according to law.

When the Governor is impeached, the Chief Justice of the Supreme Court, or, if he be disqualified, the Senior Justice, shall preside, with a casting vote in all preliminary questions. (1970 (56) 2680; 1971 (57) 48.)

**SECTION 3.** Removal of officers by Governor on address of General Assembly.

For any willful neglect of duty, or other reasonable cause, which shall not be sufficient ground of impeachment, the Governor shall remove any executive or judicial officer on the address of two thirds of each house of the General Assembly: Provided, that the cause or causes for which said removal may be required shall be stated at length in such address, and entered on the Journals of each house: And, provided, further, that the officer intended to be removed shall be notified of such cause or causes, and shall be admitted to a hearing in his own defense, or by his counsel, or by both, before any vote for such address; and in all cases the vote shall be taken by yeas and nays, and be entered on the Journal of each house respectively. (1970 (56) 2680; 1971 (57) 48.)