(Approved at June 15, 2015 Board of Trustees Meeting)

COLLEGE OF CHARLESTON BOARD OF TRUSTEES
UNIVERSITY OF CHARLESTON, SC
Randolph Hall Boardroom
College of Charleston, Charleston, South Carolina
April 24, 2015
8:30 a.m.

Presiding:
Gregory D. Padgett, Chair

Board Members Present: Mr. Donald H. Belk, Mr. John H. Busch, Mrs. Demetria Noisette Clemons, Dr. L. Cherry Daniel, Mrs. Renee B. Goldfinch, Ms. Henrietta U. Golding, Mr. David M. Hay, Ms. Pansy King-Reid, Mr. Randy R. Lowell, Mr. G. Lee Mikell, Mrs. Annaliza O. Moorhead, Dr. Toya Pound, Mrs. Renee B. Romberger, Dr. Edward L. Thomas, Jr., Mr. Joseph F. Thompson, Jr., and Mrs. Ricci Land Welch

Board Members Participating by Conference Call: Trustees Frank Gadsden, Jeffrey M. Schilz, and Mr. John B. Wood, Jr.

Others Present: President Glenn McConnell; Drs. Mike Auerbach (Dean, School of Sciences and Mathematics), Jeri Cabot (Interim Executive VP for Student Affairs), Bob Cape (Senior Vice President/Chief Information Officer), Beverly Diamond (Senior Vice Provost), Trisha Folds-Bennett (Dean, Honors College), Amy McCandless (Dean, The Graduate School), Brian McGee (Interim Provost and Executive VP for Academic Affairs); Messrs. Michael Adeyanju (Associate Director, Executive Communications), Mark Berry (Interim Executive Director, External Relations), Jack Huguley (Director of Alumni Relations), Joe Hull (Director of Athletics), Sam Jones (Associate VP, Budgeting and Payroll Services), Bobby Marlowe (Senior VP, Economic Development), Todd McNerney (Speaker of the Faculty/Associate Professor, Department of Theatre and Dance), Will McPherson (Secretary, Graduate Student Association), Steve Osborne (Executive VP for Business Affairs), Paul Patrick (Vice President for Administration and Planning), Jonathan Ray (Director of Institutional Events and Chef Concierge), Mike Robertson (Senior Director of Media Relations), Ryan Spraker (President, Student Government Association), Steve Swanson (Campaign Steering Committee Chair and Foundation Board Member), and George Watt (Executive VP for Institutional Advancement); Mses. Priscilla Burbage (Vice President, Fiscal Services), Betty Craig (Executive Assistant to the Board of Trustees), Debbie Hammond (Senior Executive Administrator for the President), Shirley Hinson (Director of Government Relations), Elizabeth Kassebaum (Executive Secretary to the Board of Trustees and VP for College Projects), Beth Meyer-Bernstein (Associate Dean, Honors College), Deni Mitchell (Ombudsperson), Valerie Morris (Dean, School of the Arts), Ashleigh Parr (Chair, Staff Advisory Committee to the President), Monica Scott (VP for Facilities Planning), JoAnn Throckmorton (Administrative Assistant), Katie Walker (Interim General Counsel), and Tomi Youngblood (President, Cougar Club Board). Also attending were Andrew Bergstrom (Information Technology), Greg Fisher (Information Technology), Leslie McKellar (Photographer, College Publications), Ben Powers (Telecommunication Coordinator), and Roy Snipe (Audio Visual Events Coordinator). Also in attendance was Deanna Pan, Post and Courier Reporter.

In accordance with requirements of the S. C. Freedom of Information Act, news media was notified of the time, location, and agenda for this meeting.

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WELCOME AND INTRODUCTIONS
Chair Padgett welcomed everyone and noted that it has been customary to introduce selected students at the beginning of each Board meeting. Today in Alumni Hall, he introduced students from the Honors College, along with Trisha Folds-Bennett, Dean of the Honors College.

- John Zerinque, junior Computer Science major from Mt. Pleasant, SC; William Aiken Fellow and Swanson Scholar; and
- Morgan Larimer, sophomore International Studies and Biology major from Knoxville, TN; William Aiken Fellow and International Scholar; recently awarded the Hollings Scholarship.

Also, Chair Padgett introduced the award winners at the 27th Annual School of Sciences and Mathematics Day selected from among 131 entries. [Posters were on display in Alumni Hall.]

- Colleen Quaas, junior Biology major from Arlington Heights, Illinois
- Merry Anderson, senior Biology major from Mt. Pleasant, SC
- Benjamin Stephens, senior Chemistry major from Spartanburg, SC
- Alexander Jacobs, junior Data Science major from Greer, SC
- Alexis Payne, senior Physics major from Kingsport, Tennessee
- Haley Cabaniss, senior Geology major from Simpsonville, SC

[Leslie McKellar took a group photo of Chair Padgett, President McConnell, Dean Trisha Folds-Bennett, Dean Mike Auerbach, and the students.]

[Board members moved to the Boardroom to continue the Board of Trustees meeting.]

The regular meeting of the College of Charleston Board of Trustees was called to order at 8:40 a.m. by Chair Padgett noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Chair Padgett welcomed everyone attending the meeting, including the College’s newest trustee, Randy Lowell. Randy was elected as the at-large member filling Seat #15. He is an attorney with the firm Willoughby & Hoefer. He received a B.A. degree from the College of Charleston, M.P.A. and J.D. degrees from the University of South Carolina, an M.A. degree from American Military University, and an LL.M. degree from The George Washington University. He has served as an adjunct professor and authored several books and articles. Chair Padgett gave a special welcome to Randy and noted that the Board looks forward to working with him.

Also, Chair Padgett noted that all Trustees were present except Trustees Frank Gadsden, Jeff Schilz, and John Wood (delayed) who will participate by conference call. Board committee liaisons and a number of academic deans were present as well.

Chair Padgett thanked President McConnell for hosting the reception last evening with the Board of Trustees, local elected officials, and other campus and community guests.

He thanked all of the Board members who attended the exciting baseball game on Wednesday evening.

He congratulated Trustee Demetria Clemons as the first recipient of the Presidential Impact Award presented at the ExCEL Awards Ceremony on March 25. Well-deserved honor!
And finally, he recognized Zach Sturman, the newly elected President of the Student Government Association.

APPROVAL OF MINUTES:
It was moved by Trustee Joe Thompson, and seconded by Trustee Cherry Daniel, that the minutes of the January 30, 2015 Board Meeting be approved. The Chair called for the yeas and nays, and the Minutes were approved by voice vote.

PRESIDENT’S REPORT:
President McConnell provided a brief update on the following topics:

- Collaboration
- President’s Diversity Campus Review Committee
- Swimming and Diving Program
- Budget process
- Search Updates
  - Executive VP for Student Affairs
  - New General Counsel
  - Associate VP for Institutional Effectiveness and Planning
- Organizational Restructuring
  - Residence Life will become two separate operational entities – a business function and a programmatic function
  - Division of External Relations will become the Office of College Marketing and Communications
  - Office of Institutional Research, Planning, and Information Management will be moved from Academic Affairs – will be housed in the Office of the President
  - Robert Reese was appointed as the permanent Director of Public Safety
- Athletic Conference changes
- Campus Master Plan
  - Proposed Learning Technology Center next to the Addlestone Library
- May Commencement Ceremonies
  - This is the first year that all three ceremonies will be in Cistern Yard – one on Friday afternoon and the usual two on Saturday
  - Returning to the tradition of featuring classical march music for the recessional
  - The Executive Team is working on developing a policy that dictates that commencement will be held on Mother’s Day weekend unless there is a clear need for an exception – if not possible for the May 2016 ceremony, definitely for May 2017.

[Trustee Pansy King-Reid left the meeting at 9:00 a.m.]

Trustee Henrietta Golding commended the Grounds Department for a beautiful campus.

President’s Diversity Campus Review Committee
Trustee John Busch presented an update on the work of the President’s Diversity Campus Review Committee. He reported that the committee has held three meetings. The President’s Commission on Diversity Access, Equity and Inclusion, comprised of approximately 20 members, developed an Annual Action Plan for the College. The President’s Diversity Campus Review Committee will study that document and make recommendations to the President.
At one of the committee meetings, John Bello-Ogunu (Chair of the President’s Commission on Diversity, Access, Equity and Inclusion) and Joe Kelly (co-chair) presented an overview of the Commission’s past work. At the committee’s next meeting, Jim Posey will provide information regarding the Diversity Climate Study which was conducted on campus last year.

Trustee Busch distributed the Board of Trustees Calendar of Events, including diversity events, and encouraged Board members to attend one or two of the events.

Chair Padgett thanked Trustee Busch for the update and thanked the Board for considering John’s request that they attend some of the upcoming diversity events. Trustee John Busch stated that Demetria Clemons provides great leadership on the committee.

**COMMITTEE REPORTS:**

**EXECUTIVE COMMITTEE:**

**Committee members present:** Trustees Greg Padgett (chair), David Hay, and Lee Mikell  
**Committee members participating by conference call:** Trustees Demetria Clemons, Cherry Daniel, and Frank Gadsden  
**Other Board members present:** Trustee Don Belk

**Other Board members participating by conference call:** Trustees John Busch, Henrietta Golding, and Renee Romberger

**Others present:** President Glenn McConnell, Mark Berry (Interim Executive Director, External Relations), Jeri Cabot (Interim Executive VP, Student Affairs), Debbie Hammond (Senior Executive Administrator for the President), Elizabeth Kassebaum (Executive Secretary to the Board and VP for College Projects), Brian McGee (Interim Provost/Executive VP for Academic Affairs), Steve Osborne (Executive VP, Business Affairs), Paul Patrick (VP for Administration and Planning), Ben Powers (Telecommunications Coordinator), Mike Robertson (Senior Director, Media Relations), Katie Walker (Interim General Counsel), George Watt (Executive VP, Institutional Advancement), JoAnn Throckmorton (Administrative Assistant), and Betty Craig (Executive Assistant to the Board of Trustees). Also present was Deanna Pan, *Post and Courier* reporter.

Chair Padgett presented the following committee report:

The Executive Committee met on Tuesday, April 7, and approved the minutes of the January 14, 2015 Executive Committee meeting.

The Committee received brief informational updates on a number of topics, all of which were covered in the President’s Report or will be covered in the various upcoming committee reports.

**ACADEMIC AFFAIRS COMMITTEE:**

**Committee members present:** Trustees Cherry Daniel (Chair), John Busch, Demetria Clemons, Renee Goldfinch, and Toya Pound.  
**Committee members absent:** Trustees Frank Gadsden and Jeff Schilz
Trustee Cherry Daniel presented the following committee report:

Chair Daniel called the meeting to order at 9:15 am and noted that the meeting notice had been posted and the press notified in accordance with the Freedom of Information Act.

Brian McGee welcomed the College’s newest Board member, Randy Lowell, to the meeting. Dr. McGee noted that Mr. Lowell’s professional experience is complemented by his experience as a faculty member at USC-Columbia and the Charleston School of Law.

Provost’s Report
- Dr. McGee distributed a list of faculty whose tenure, promotion, or retention was approved by President McConnell.
- He provided an update regarding the searches for the Associate VP for Institutional Effectiveness and Strategic Planning and the Registrar.
- He shared data comparing LIFE and Palmetto Scholarship retention rates at the College with those at other S. C. public universities. Scholarship retention rates at the College have been consistent over the years.
- May 2015 Commencement will be the largest class ever with over 2,000 students expected to participate. More data must be available before a decision can be made regarding whether or not to eventually eliminate December Commencement.
- Dr. McGee spoke regarding anticipated changes to the Faculty/Administration Manual in the upcoming year. A full report on the changes will be provided at the Committee’s August meeting.
- He reviewed the success of this year’s College Reads! Program. Copies of next year’s College Reads! Book, *Freedom Summer* by Bruce Watson, were distributed to members of the Academic Affairs Committee and will be distributed to other Board members at the full Board meeting tomorrow.
- Dr. McGee summarized a proposal to re-initiate the honorary title of “distinguished professor” which was temporarily suspended at the recommendation of President Higdon by the Board of Trustees in 2002. This honorary title for a small number of the College’s very best full professors could change to “university professors.”
- Beginning with the 2015-2016 academic year, the new graduation requirement for all College of Charleston students will be changed to allow the College to fully comply with the state law mandating instruction in the essentials of the Constitution, the Federalist papers, and the Declaration of Independence for future graduates of the College.
- He spoke regarding a new collaborative council established by President McConnell and President Cole of MUSC which may have curricular implications in several academic
programs. It involves the creation of two new curricular programs not requiring Board approval: (1) Healthcare and Medical Services Management concentration in the Bachelor of Professional Studies Program, and (2) an interdisciplinary minor in Irish and Irish American Studies.

- The six winners of the College’s Distinguished Faculty Awards will be announced at a reception on April 28.

**Action Item**

- The Committee unanimously passed the Resolution to approve degrees at May 2015 Commencement.

The Academic Affairs Committee moves that the Resolution to approve the Awarding of Degrees at May Commencement be adopted as presented. The Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

**COLLEGE OF CHARLESTON**

**RESOLUTION OF THE BOARD OF TRUSTEES**

**AWARDING OF DEGREES**

April 24, 2015

WHEREAS, pursuant to S.C. Code Ann. §59-130-30, the Board of Trustees of the College is constituted as a body corporate and politic and is empowered, among other things, to “confer degrees upon students and other persons as the board considers qualified;”

WHEREAS, the President has made available to the Board a preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College;

WHEREAS, each such candidate has been certified by the appropriate Dean, the Registrar, and the Provost, as Chief Academic Officer of the College, as meeting the requirements and prerequisites for the award of the appropriate degree upon the candidate’s successful conclusion of the Spring 2015 Semester;

WHEREAS, the Board has accepted such representations and certifications as being true and accurate in all material respects and has determined that all such degree candidates are so qualified for the award of their respective degrees upon the successful conclusion of the Spring 2015 Semester; and

WHEREAS, all of the relevant degree-awarding programs of the College related to degrees to be awarded under this Resolution have been duly approved by the South Carolina Commission on Higher Education.

NOW THEREFORE, BE IT –

RESOLVED, that the Board hereby authorizes the President to confer on each and all of the aforementioned described degree candidates who have successfully completed the Spring 2015 semester, the names of each of which shall be published in the Official Program for the May 2015 Graduation Ceremony, those degrees for which they have been found qualified, together with all the rights, honors, privileges and responsibilities appertaining thereto;
RESOLVED, that the President and the Provost, or either of them, may make such adjustments to the preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College, as may be necessary and appropriate to account for the actual academic performance of degree seeking candidates during the Spring 2015 semester; and

RESOLVED, that the President and Provost, and such employees as may be designated by both or either of them, are hereby authorized and directed to take any and all action as may be necessary and appropriate to implement this Resolution and effectuate its purposes.

Speaker of the Faculty’s Report:
Todd McNerney, Speaker of the Faculty, spoke briefly to the full Board noting that the Faculty Budget Committee was very active in the budget process this year and has nothing but praise for the process.

Also, Mr. McNerney spoke regarding efforts of the Faculty Senate.
● Faculty Senate passed two resolutions – The Faculty Senate’s decision to honor Jack Sewell upon his retirement. Jack’s Café served the College community for 42 years; and a Continuation of the theme supporting the Student Government Association’s position regarding a student trustee. It is complex and requires legislative action.
● University Professor Award in recognition of significant faculty – Mr. Higdon suspended the Distinguished Professor Program, and the Faculty Senate would like to reinstate the program. Each university professor would receive a monetary award for being an exemplary professor. There will be no fiscal impact this year.

Trustee Daniel highlighted the Faculty Shadowing Program and urged everyone to choose a professor and shadow them for the day. It is such a worthwhile program.

Staff Advisory Committee to the President Report:
Ashleigh Parr, Chair of the Staff Advisory Committee to the President, spoke briefly on behalf of the staff.

First, Ms. Parr thanked President McConnell and Debbie Hammond for their support this year.

She reported that the elections were held for next year’s Committee membership. The newly elected members include Erin Blevins (Academic Experience), Seaton Brown (Admissions), Susan Hallatt (Graduate School), Teena Ham ((Information Technology), Karen Hauschchild (Academic Advising and Planning Center), Sarah Loge (Fraternity and Sorority Life), Jennifer Lorenz (External Relations), James Ravenel (Grounds), Melissa Thomas (Center for Student Learning), and Karee White (New Student Programs).

Also, Ms. Parr announced that the Committee is accepting nominations until May 1 for the College of Charleston Staff Awards. The awards will be announced at the Celebration of Staff event on June 11.

[Morgan Larimer joined the meeting at 9:50 a.m. She will participate in the Honors College presentation later in the meeting.]
ALUMNI RELATIONS COMMITTEE:
Committee members present: Trustees Ricci Welch (chair), Don Belk, Demetria Clemons, Pansy King-Reid, and Renee Romberger
Committee members absent: Trustees Toya Pound and John Wood
Staff Liaisons present: Jack Huguley and Karen Jones
Guests present: Mark Berry (Interim Executive Director, External Relations), Ryan Spraker (President, Student Government Association), and Todd McNerney (Faculty Speaker)

Trustee Welch presented the following committee report:

Approval of Committee Meeting Minutes:
The January 29, 2015 Committee Meeting Minutes were unanimously approved.

Alumni Association Strategic Initiatives Update:
Jack Huguley, Director of Alumni Relations, updated the Committee regarding Alumni Association Strategic Initiatives:

● Stay Informed
  ○ Presentation by Erin O’Dea, Alumni Career Counselor
    - This position provides alumni career counseling; not job placement
    - Alumni engagement opportunities
      Employer-in-Residence Program
      Resumania
      “Practice your Pitch”

● Get Involved
  ○ 2015 Alumni Awards
    - To be announced at Alumni Association Annual Meeting on May 9
    - To be celebrated at Alumni Awards Gala on November 19
  ○ 2015-2016 Alumni Scholarships
    - Began in 1961 with two scholarship recipients
    - 33 recipients in 2015-2016
    - 40 applications received in 2014-2015; 140 applications received in 2015-2016
  ○ “A Charleston Affair” will be held May 9-10.
    - Saturday, May 9 – 2500 alumni, sponsors and reunion attendees
    - Sunday, May 10 – 2400 graduating seniors and alumni

ATHLETICS COMMITTEE:
Committee members present: Trustees Jeff Schilz (chair; via conference call), John Busch, Randy Lowell, Renee Romberger, Eddie Thomas and Ricci Welch
Committee members absent: Trustee Frank Gadsden
Other Trustees present: Trustees Cherry Daniel and David Hay
Others present: Mark Berry (Interim Executive Director, External Relations), Debbie Hammond (Senior Executive Administrator for the President), Joe Hull (Director of Athletics), Weston Ijames (Director of Business Operations for Athletics), T.J. Isaacs (Associate Director of Athletics/External Affairs), Elizabeth Kassebaum (Executive Secretary to the Board of Trustees/VP for College Projects), Hope Klicker (Softball Student Athlete), Laura Lageman (Associate Director of Athletics/Senior Women’s Administrator), Todd McNerney (Speaker of the Faculty/Associate Professor, Department of Theatre and Dance), Paul Patrick (VP for Administration and Planning), Marc Proto (Director of Sports Performance), Josh Record (Men’s Tennis Student Athlete), Ryan Spraker (President, Student Government Association), George Watt
Due to Chair Schilz’s participation via conference call, Trustee Renee Romberger presented the following committee report:

Trustee Romberger thanked those who attended the baseball game last evening.

Student Athletes
Hope Klicker of softball and Josh Record of men’s tennis spoke regarding their experiences at the College.

New Trustee
Randy Lowell was welcomed as the newest member of the Board of Trustees and the Athletics Committee.

Guest Speaker
Marc Proto spoke regarding his experience at the College. In addition to strength and conditioning, he teaches nutrition.

Athletics Director Comments
Joe Hull presented a brief explanation of the addition of a miscellaneous expense to the traditional athletic scholarship and how the Athletics Department will use current resources to provide this additional benefit. This three-tier system will allow coaches to manage their resources in order to provide maximum impact which will provide an incentive for recruiting more in-state student athletes.

Senior Gifts
Laura Lageman reported that the graduating women athletes will receive an infinity bracelet with a charm and the graduating men athletes will receive a lapel pin to be worn at graduation.

Patriots Point Update
T.J. Isaacs shared conceptual drawings of the proposed building at Patriot’s Point designed by local architect Schmitt-Walker. The 20,000 sq. ft. proposed building will be three stories. The first floor will house Sports Performance and Sports Medicine. The second floor will house locker rooms for four sports, as well as lounge and study areas. The third floor will include team offices and a multipurpose area to be used for events, as well as a viewing deck.

Naming rights for the building have been set at a $2 million donation. They are searching for a lead gift.

Cougar Club Report
Tomi Youngblood reported that Cougar Club renewals are in progress and that they are $65,000 ahead of this time last year.
The Audit Committee moves that the Proposed Amendment to the Ethics Policy be approved as presented. The Chair called for the yeas and nays, and the following Proposed Amendment to the Ethics Policy was unanimously approved by voice vote.

Proposed Amendment to the Ethics Policy of the College of Charleston
April 2015

INSERT:

6.5 Data Integrity and Reporting

Certain academic and enrollment data (e.g., student retention rates, college completion rates) are reported by the College of Charleston to federal and state agencies and to media organizations seeking information relevant to the publication of national and international university rankings and/or to quality assessments of the College and its academic programs.

Prior to the reporting of such data to the relevant agency or organization, the data submission shall be reviewed for accuracy and completeness by the Office of Institutional Research, Planning, and Information Management (or by any successor office to which similar data-management and integrity responsibilities are assigned). Further, and prior to data submission, the President and Provost shall attest by signature to the completion of the required review for accuracy and completeness, as described in the preceding sentence.

For submissions to federal or state agencies involving only institutional financial data and where there is no statutory or regulatory obligation for the signature of the President and/or Provost, the Executive Vice President for Business Affairs shall attest by signature to their accuracy and completeness, with such attestation to be completed prior to data submission.

Chair Golding called the meeting to order noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

Brian McGee presented a potential revision to the existing Ethics Policy that would strengthen the integrity of reporting data. The revision relates to data review and signature attestation of data that is reported to state, federal, and other regulatory agencies. The President and Provost will be responsible for certification of student data.

The Executive VP for Business Affairs will have signature attestation for financial data where there is no statutory or regulatory obligation for the signature of the President and/or Provost.

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April 2015

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6.5 6.6 Reports of Wrongdoing

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6.6 6.7 Misuse of College Resources

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Gail long reviewed the following audit reports with the Committee:
- Purchasing Cards, July – December 2015
- North Campus Cash Reconciliation

A motion was passed to accept the audit reports.

Priscilla Burbage presented a report from the Inspector General’s Office related to the College’s Treasury function. Chair Golding requested that an excerpt from the report be included in the full Board’s packet.

Steve Osborne informed the Committee of an ongoing IRS audit primarily of payroll, benefits and accounts payable for the calendar year 2013. The College is currently responding to a request for additional information related to 1099’s and W2’s. It may be several weeks before a final report is received. The audit is expected to take approximately six months.

[Break at 10:10 a.m.]

[Trustee Frank Gadsden left the conference call at 10:10 a.m.]

[Trustee John Wood joined the conference call at 10:25 a.m.]

[Meeting resumed at 10:30 a.m.]

BUDGET AND FINANCE COMMITTEE:
Committee members present: Trustees Lee Mikell (chair), Henrietta Golding, David Hay, Annaliza Moorhead, Eddie Thomas, Joe Thompson, and Ricci Welch
Other Board members present: Trustees Greg Padgett, Don Belk, Renee Goldfinch, and Randy Lowell
Others present: President Glenn McConnell, Michael Adeyanju (Interim Director of Executive Communications), Jan Brewton (Director of Business and Auxiliary Services), Priscilla Burbage (VP for Fiscal Services), Jeri Cabot (Interim Executive VP for Student Affairs), Deanna Caveny-Noecker (Associate Provost, Faculty Affairs), Beverly Diamond (Senior Vice Provost), Julia Eichelberger (Professor, Department of English), Trisha Folds-Bennett (Dean, Honors College), Jerry Hale (Dean, School of Humanities and Social Sciences), Debbie Hammond (Senior Executive Administrator for the President), Shirley Hinson (Director of Government Relations), Sam Jones (Associate VP for Budgeting and Payroll), Amy McCandless (Dean, The Graduate School), Brian McGee (Interim Provost and Executive VP for Academic Affairs), Todd McNerney (Speaker of the Faculty/Associate Professor, Department of Theatre and Dance), Steve Osborne (Executive VP for Business Affairs), Paul Patrick (VP for Administration and Planning), Alan Shao (Dean, School of Business), Ryan Spraker (President, Student Government Association), and Katie Walker (Interim General Counsel).
Chair Mikell presented the following committee report:

Steve Osborne updated the Committee on several capital projects which will be covered in the Facilities Committee report.

Sam Jones reviewed the budget adjustments reflected through March 31, 2015. The Budget and Finance Committee moves that the Resolution to approve the budget adjustments for the quarter ended March 31, 2015 be approved as presented behind the Budget and Finance Committee tab. The Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

**COLLEGE OF CHARLESTON**

**RESOLUTION OF THE BOARD OF TRUSTEES**

**BUDGET ADJUSTMENTS**

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April 24, 2015

**WHEREAS,** College management has reviewed its projections of revenues and expenses for the year 2014-2015 and, based on that review, has recommended certain reallocations and adjustments to the budget previously approved by the Board; and

**WHEREAS,** those recommended reallocations and adjustments were presented to the Board’s Finance Committee and were determined to be reasonable and appropriately supported by College management.

**NOW THEREFORE,** be it

**RESOLVED,** that the Board hereby approves the recommended reallocations and adjustments to the approved budget for year 2014-2015, as presented by College management to the Finance Committee and as further detailed in the table captioned “College of Charleston 2014-2015 Revenue and Expense Budget Adjustments March 31, 2015” contained in the Board of Trustees briefing book dated April 24, 2015; and

**RESOLVED,** that all actions of College management to effectuate these reallocations and adjustments prior to the effective date of this Resolution are hereby ratified and affirmed.

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Steve updated the Committee on a timeline for the institutional budget process for FY16. On May 20, the Budget and Finance Committee will meet in a budget workshop to review a preliminary budget. On June 5, they will meet again to agree on a final budget to be brought to the full Board at the June 15 Board meeting. All Board members are invited to attend all of the Committee meetings.

Steve updated the Committee on the state budget. The S.C. Revenue and Fiscal Affairs Office projected new recurring revenue for FY15-16 of $257 million. The House version of the budget
included the following items for the College: $350,000 in recurring revenue for Supply Chain Management; $2.5 million in non-recurring funding for the Stern Center Repurposing; 32 FTE positions; $27.1 million in Other Funds authorization. Statewide, the Senate Finance Committee budget included $1.5 million in funding for PASCAL; additional funds for need-based grants; $23 million in deferred maintenance; restoration of Lottery Technology funds; increases in Life and Palmetto Fellows scholarships; and funding for the increases in health insurance costs for employees. The Senate Finance Committee budget included the following items for the College: $350,000 in recurring revenue for Supply Chain Management; 32 FTE positions; $27.1 million in Other Funds authorization. Additionally, the Senate Finance Committee budget included Capital Reserve funds and a $236.7 million bond bill, the first in fifteen years. Included for the College: $1,025,682 in non-recurring Capital Reserve funding for Maintenance; $2 million in the bond bill for Simons Center for the Arts; and $5 million in the bond bill for the Stern Center Repurposing.

Under other business, Steve informed the Committee that in early February, the College received notification of an Internal Revenue Service 941 tax examination. Auditors from the IRS met with members of Business Affairs on March 3 and 4 to review documentation which had been requested in the initial notification. Everett McInnis, the College’s Payroll Manager, along with Gail Long, Internal Auditor, are serving as the College contacts for the review. On April 16, the College received a request for additional information. This included a sample of W-4 withholding forms, as well as information related to payments made and reported on Form 1099 Miscellaneous. Again, a sample of these payments was selected by the IRS examiner. This information is due by May 6. While it may be several weeks before a formal report is received, at this point, all indications are that everything is in order.

Additionally, Steve briefed the Committee on the critical situation facing parking. The City of Charleston has proposed cutting the number of spaces it offers the College at the Aquarium Garage from 500 spaces to 100 spaces, and at more than double the current rate. The College is trying to negotiate with the City on both the number of spaces and cost. This will likely require an increase in the parking fees for students, faculty and staff. It has been seven years since the last increase.

Jan Brewton reported that the food service RFP is in Columbia, and has been since February. The current contract with ARAMARK expires on June 30. The College will extend the contract until the solicitation can be completed and a new/renewal contract put in place.

The Committee went into Executive Session to receive information related to a contractual matter. No action was taken during Executive Session.

**FACILITIES COMMITTEE:**

**Committee members present:** Trustees David Hay (chair), John Busch, Henrietta Golding, Randy Lowell, Lee Mikell, Annaliza Moorhead, and Joe Thompson

**Staff Liaison present:** Monica Scott (VP for Facilities Planning)

**Others present:** President McConnell, Mike Auerbach (Dean, School of Sciences and Mathematics), John Cordray (Director of the Physical Plant), Brian McGee (Interim Provost and Executive VP for Academic Affairs), Steve Osborne (Executive VP, Business Affairs), Paul Patrick (VP for Administration and Planning), Jennifer Stevens (Administrative Assistant), and Katie Walker (Interim General Counsel),
Trustee Hay presented the following committee report:

**Current Capital Projects Update:**
Monica Scott provided the Board with an update regarding current capital projects:

- Dixie Plantation Field Stations – Weather and a delay in timber delivery caused a delay in the project schedule. Completion by May or June 2015.
- Rita Hollings Science Center Renovation – Skanska was selected as the construction management firm for pre-construction contract. The College could not come into agreement for a guaranteed maximum price for the final contract so the contract with Skanska was cancelled. As of today, construction documents are 99 percent complete, and it will open for bid in mid-May. Completion by late Spring 2017.
- Jewish Studies Center Expansion – The project will include a kosher/vegan kitchen and add two floors of classroom and office space. Completion of the project is expected by Spring 2016.
- Simons Center for the Arts Renovation – The first phase of design, the conceptual design portion, is complete. It is currently under review by internal architects.
- Rutledge Rivers Residence Hall Renovation – SGA was selected as the A&E firm and preliminary design is underway. Construction will be executed using the CM at Risk method. Five firms were interviewed. The CM contract is currently being negotiated. Completion is on schedule for the Fall 2016 semester.
- 176 Lockwood Drive Renovation – The property was purchased from the South Carolina Employment Security Commission. The project will include renovation of the existing space into administrative offices. LS3P, a local firm, was selected to design the renovation. There are 102 parking spaces associated with the property. Completion is estimated for Spring 2017.

**Executive Session:**
The Committee went into Executive Session to discuss proposed contractual arrangements and real estate opportunities. No action was taken during Executive Session.

**GOVERNMENTAL AFFAIRS AND EXTERNAL RELATIONS COMMITTEE:**

**Committee members present:** Trustees John Busch (chair), Cherry Daniel, Randy Lowell, Lee Mikell, and Joe Thompson

**Committee members absent:** Trustee Jeff Schilz

**Staff Liaisons present:** Shirley Hinson (Director of Government Relations)

**Others present:** Mark Berry (Interim Executive Director, External Relations), Beverly Diamond (Senior Vice Provost for Academic Affairs), Todd McNerney (Speaker of the Faculty/Associate Professor, Department of Theatre and Dance), Steve Osborne (Executive VP for Business Affairs), Paul Patrick (VP for Administration and Planning), Mike Robertson (Director of Media Relations), and Katie Walker (Interim General Counsel)
Trustee Busch presented the following committee report:

**Budget Update:**
Steve Osborne provided a budget update. The State has identified $257 million in additional recurring revenue at this time. Based on the current version, the College’s budget on the state level includes the following:
- $350,000 for Supply Chain Management (recurring)
- $2.5 million for the Stern Center (non-recurring)
- $1,025,000 Deferred Maintenance

At the State level, the budget provides:
- Restored funding for PASCAL, Technology for four-year colleges
- $2.6 million additional funding for Need-Based grants
- Additional funds for LIFE and Palmetto Fellows Scholarships
- $34 million to cover increases in health care for state employees

Trustee Busch thanked all Board members who contacted legislators regarding the Bond Bill.

**Outreach Initiatives – Elected Officials**
Shirley Hinson reported that the first “CofC Day” at the State House with the Deans was a success, and the President’s Reception for Council members to be held this evening, April 23, provides an opportunity for everyone to speak to elected members on local issues such as parking and accommodations tax for debt retirement.

The upcoming Legislative Reception in Columbia on April 29 will allow Trustees and other attendees an opportunity to thank legislators for supporting the Bond Bill and other budget items.

[Clyde the Cougar was present at the Legislative Reception in Columbia.]

**Legislative Update:**
Trustee Busch mentioned several pieces of legislation affecting higher education that are being considered by the General Assembly:
- H.3037 In-state tuition rates for military
- H.3151 Study of the Constitution and other important documents
- H.3249 establishes a Board of Regents
- H.3414 University of Charleston

Shirley Hinson updated the Trustees on two initiatives:
- Chamber and Faculty Meetings are continuing and discussions taking place will identify gaps in programs or soft skills needed by the business community which can be filled at a liberal arts college.
- CofC and MUSC Collaborative Council is organized and the two provosts are working to identify programs to be reviewed by both presidents.

**Marketing and Communications Update:**
- Mark Berry updated the Committee on BOUNDLESS initiatives, including billboards, trolley signage, and first-time participation in the Cooper River Bridge Run Expo.
- The Marketing team produced an April Fool’s Day video – Ask Clyde – this humor piece set several social media records for views and impressions.
- CofC Magazine won the Grand Awards for magazines from CASE III, beating out Duke and Wake Forest.
The story, “Unforgettable,” written by Alicia Lutz, won the Grand Award for feature writing from CASE III.

The Marketing team, in partnership with the Admissions Office, produced a new souvenir piece, a publication that is specifically geared toward families and prospective families that come to campus for a tour.

The Marketing team is exploring new strategies to recruit male students, i.e., the College is advertising on Twitch, an online video channel for gamers with more than 43 million users.

And finally, Trustee Busch reported on the federal level that the College is following reauthorization of the Higher Education Act and other articles related to college students.

INFORMATION TECHNOLOGY COMMITTEE:

Committee members present: Trustees Cherry Daniel, Renee Goldfinch, and Eddie Thomas

Committee members absent: Trustee Frank Gadsden (chair)

Staff Liaison present: Bob Cape, Senior VP for Information Technology/Chief Information Officer

Others present: Greg Padgett (Chair of the Board of Trustees), Sara Allen (Student, Institutional Resources), Andrew Bergstrom (Director Web Strategies), Deanna Cavney-Noecker (Associate Provost), David Desplaces (Chair, Faculty Education Technology Committee), Greg Fisher, Information Technology), Elizabeth Kassebaum (Executive Secretary to the Board of Trustees and VP for College Projects), Jamey Rudisell (Chief Information Security Officer), JoAnn Throckmorton (Administrative Assistant), and Joyce Wilson (Executive Assistant to Bob Cape).

In Trustee Gadsden’s absence, the meeting was called to order on April 23, 2015 in Beatty 201 at 3:45 p.m. by Trustee Renee Goldfinch.

Minutes of the January 29, 2015 IT Committee meeting were approved.

Bob Cape discussed the IT budget request for FY16, emphasizing the established governance process by which the request was shaped: the Information Technology Strategic Advisory Committee (ITSAC) completed in February the FY 16-18 strategic plan for IT. Tactics and goals were posted for each of five areas of strategic focus. Given the ITSAC goals for FY16, IT formulated action plans and corresponding resource requirements that were then incorporated into the IT budget request to the Executive Steering Committee (ESC). This is the second complete cycle of this budget process prominently featuring transparency. Special attention is called to requests for funding the following:

1. Information Security -- to meet clear needs of the College and also to increase College compliance with the 13 new state information security policies;

2. Business Continuity -- in the adverse event of Data Center outage for weeks (as for a hurricane event) by satisfying the mission-critical needs for email communication; sustaining the academic semester by continuation of faculty-student communications via OAKS, the learning management system; and by providing availability of Banner to a very limited number of staff to execute vital business transactions;

3. Equipment Replacement -- to enable timely, scheduled replacement of the approximately $14M in currently deployed technology across the College. Replacing beyond-end-of-life or out-of-warranty equipment promotes preventive maintenance rather than remedial maintenance and significantly reduces outages that are inconvenient and/or detrimental to teaching and conduct of College business, and

4. Fiber Project – This is an expense represented in the IT budget request for the first time, as the previous source of funds has been exhausted. IT occasionally needs to
add to the network connectivity or capacity simply because of increased utilization that is not particularly related to any capital project. These expenses can be forecast years in advance and are variable year-over-year.

Based on actual funding approved in June, IT will report to ITSAC in July what has been funded by the Board of Trustees, and that will determine IT’s work plan for FY16. Yammer is now fully endorsed through the College IT governance process and is approved by the Executive Steering Committee to replace listservs and forums as the community communications application. IT will implement Yammer by the start of the Fall 2015 semester.

Jamey Rudisell, Chief Information Security Officer, characterized the variety of incident events relative to information security and described broadly how the College would respond to some sample incidents such as a lost laptop or data breach of some scale. Incident response plans are required of the College by the state.

As has become customary, the Classroom Technology upgrade project is ahead of schedule and on-budget with 22 of 28 classrooms already completed for this fiscal year. Classrooms have been selected for upgrading next FY; the cost will be higher because three of them are classrooms with computers for the students. If Classroom Technology project funding stays level, IT will be able to upgrade only 19 classrooms next year.

The balance of the meeting was treated as a BoardEffect workshop. iPads were distributed to the Trustees present. The Trustees initialized their new devices with their credentials and connected them to the College secure wireless network, then launched the BoardEffect application. Lessons were learned how to streamline this process by the August 2015 rollout of iPads and BoardEffect to the full Board.

INSTITUTIONAL ADVANCEMENT COMMITTEE:

Committee members present: Trustees Renee Romberger ‘81 (chair), Henrietta Golding ‘74, David Hay ‘81, and Eddie Thomas ‘76

Committee members absent: Trustees Frank Gadsden ‘80 and John Wood ‘83

Staff Liaisons present: George Watt (Executive VP, Institutional Advancement), and Chris Tobin (VP for Development)

Volunteer Board Liaison present: Fleetwood Hassell (Foundation Board)

Others present: President Glenn McConnell, Robert Marlowe ‘71 (Senior VP, Economic Development), Brian McGee (Interim Provost and Executive VP for Academic Affairs), Emily Padgett ’12 (Scholarship Program Coordinator), and Alan Shao (Dean, School of Business)

Trustee Romberger presented the following committee report:

First, Trustee Romberger spoke regarding the reasons for including the Economic Development Office in the Institutional Advancement Committee. It emphasizes a greater strategic approach for the College’s advancement and engagement efforts.

Chris Tobin presented the fundraising results for the first three quarters of the fiscal year 2015 (July – March). He reported approximately $8.8 million was raised in new philanthropic commitments. Mr. Tobin also shared the following recent outstanding commitments to the College:
Anita Zucker and her family made an additional leadership commitment to further support Holocaust Studies.

Jeff Kinard ’77 made a campaign pledge to the CofC Fund to create the “March Matchness” program to challenge alumni from 2000 – 2014 to participate with a gift of any size. Thus far, 265 young alumni have responded to his challenge.

George Watt provided an update on the Boundless Campaign. To date, approximately $117 million has been raised toward the $125 million goal.

Bobby Marlowe presented an overview of the International Cross Curricular Accelerator for Technology (ICAT) program which was started in 2014, the growing partnerships with corporations and organizations, and successes achieved this past year.

Board Liaison leader Fleetwood Hassell presented his Foundation Board report.

And finally, Trustee Romberger asked everyone to consider a gift to the Annual Fund. The goal is to achieve 100% participation from the Board of Trustees this fiscal year.

STUDENT AFFAIRS COMMITTEE:

Committee members present: Trustees Demetria Clemons (chair), Don Belk, Renee Goldfinch, Pansy King-Reid, Annaliza Moorhead, Toya Pound, and Ricci Welch

Staff Liaison present: Jeri Cabot (Interim Executive VP for Student Affairs)

Others present: Michael Duncan (Assistant VP for Student Affairs), Debbie Hammond (Senior Executive Administrator for the President), Susan Hartman (Executive Assistant to the Executive VP for Student Affairs), Deni Mitchell (Ombudsperson), Brett Powell (President, Graduate Student Association 2014-2015), Jordan Ragusa (Faculty Student Affairs and Athletics Committee), Ryan Spraker (President, Student Government Association 2014-2015), and Zachary Sturman (President, Student Government Association 2015-2016)

Trustee Clemons presented the following committee report:

Department Update – Student Media (Sam Tang, Assistant Director of Student Life, Marketing and Media)

Sam Tang provided an overview of the six student media organizations within Cisternyard Media: Miscellany, News (CYN, the Yard), Video (CYV), Radio (CYR), Sales and Public Relations.

With 42 student employees and hundreds of students contributing as volunteers in all aspects of writing, reporting and producing, Sam described the student media experience as it applies to learning objectives, top competencies and employment skills. While The Yard and Miscellany are in print, most of the student media can be accessed online with daily updates.

Student Affairs Dashboard Statistics

Michael Duncan provided an update on the strong and growing fraternity and sorority life community and the increased and intentional educational programming on Hazing, Alcohol Awareness, Sexual Misconduct, and Bystander Intervention.
Since Fall 2013, under the direction of Sarah Loge, there has been a focus on Greek Community Standards and bi-weekly meetings with the presidents of the Intra-fraternity, Panhellenic, and National Panhellenic Councils with a focus on continued academic improvements.

Residence Life and Housing Assignments Update
Dr. Cabot provided a housing update with 3,374 beds on inventory for the fall and an application and assignment rate projected to be close to the number of available beds.

Graduate Student Association Update:
Will McPherson, Graduate Student Association President-Elect, briefed the Board regarding the GSA’s participation in spring activities on campus.

Student Government Association Update:
Ryan Spraker, Student Government Association President 2014-2015, briefed the Board regarding SGA initiatives on campus. Run-off elections were held, and Zach Sturman has taken the oath of office as the 2015-2016 President of the Student Government Association.

Ryan informed the Board that the Student Government Association presented the Don Belk Award to Trustee Demetria Clemons at the SALA Awards Ceremony on Wednesday, April 15.

Recognition of Ryan Spraker and Brett Powell:
Chair Padgett asked Ryan Spraker to come forward to receive a small token of appreciation for his outstanding service as President of the Student Government Association this past year. Ryan received a standing ovation.

Brett Powell was defending her thesis and could not attend the meeting. However, Elizabeth Kassebaum will let her know how much the Board of Trustees has appreciated her outstanding service as President of the Graduate Student Association this past year and will get her leather folder to her.

Trustee Clemons recognized Jeri Cabot for her leadership as Interim Executive VP for Student Affairs.

Chair Padgett congratulated Trustee Clemons for receiving the Don Belk Award and the Presidential Impact Award, a new ExCEL Award created by President McConnell this year.

[Trustee Jeff Schilz rejoined the conference call at 11:30 a.m.]

**HONORS COLLEGE UPDATE:**
Dean Trisha Folds-Bennett updated the Board on activities and accomplishments of the Honors College. The two honors students introduced earlier this morning, Morgan Larimer and John Zeringue, shared their Honors College experiences.

Chair Padgett thanked Dean Folds-Bennett for such a great opportunity for the students.

Also, Ryan Spraker, outgoing SGA President and honors student, thanked Dean Folds-Bennett for his Honors College experience as well.
**NEW BUSINESS:**

Elizabeth Kassebaum reminded those Board members whose terms expire in 2016 that the College’s Board Candidate Schedule has been different each of the last three years. Julie Price with the Legislative Screening Committee doesn’t know when the Letters of Intent will be requested this year and will not know until sometime after the Legislative Session ends. Elizabeth will inform the Board members as soon as she receives the information from Julie.

**Housekeeping Items**

Elizabeth Kassebaum briefed the Board on a number of housekeeping items:

- She reminded everyone that parking passes are not transferrable.
- Ron Menchaca will begin interviewing all Board members beginning with Chair Padgett for a series of Q&As to be published on their news site, The College Today.
- She thanked those Board members who have participated in the Board Shadowing Program.
- Monday, June 15 Board meeting at Wampee will be followed by the President/Board of Trustees Retreat on Monday afternoon, June 15, and Tuesday, June 16.
- The 2016 Board meeting dates will be confirmed at the June 15 Board meeting.
- Travel vouchers are at their places.
- Board meeting surveys will be sent after the meeting.
- Elizabeth thanked all Board members for the many events they have attended since the January Board meeting:
  - Yield Receptions: Don & Marty Belk, Lee Mikell, Eddie Thomas, and John Wood
  - 1770 Society: Demetria Clemons, David & Mariana Hay, and Greg & Tina Padgett
  - Baseball Team Recognition in Columbia: John Busch
  - State House Day: Don & Marty Belk, Demetria Clemons, Cherry Daniel, David Hay, Lee Mikell, Renee Romberger, and Joe Thompson
  - Women’s History Month Event: Don & Marty Belk and John Busch
  - ExCEL Awards: Don & Marty Belk, Demetria Clemons, and Greg Padgett
  - Schottland Scholars Dinner: Don Belk (host), Renee Romberger, and Greg Padgett
  - Saturday Accepted Students Breakfast: Don & Marty Belk and Greg Padgett
  - SALA Awards: Don Belk and Demetria Clemons
  - Furman Inauguration: Renee Romberger
  - Shadowing: Don Belk (Faculty), Cherry Daniel (Faculty), Randy Lowell (Student), Renee Romberger (Faculty and Student), and John Wood (Faculty)
  - Campus Diversity Review Committee Meetings – John Busch and Demetria Clemons
  - And all of the many athletic games that were attended by so many Board members.
  - Elizabeth thanked those who have already registered to attend the May 9 Charleston Affair, including David Hay, Randy Lowell, Greg Padgett, Eddie Thomas, and Ricci Welch
- And finally, Elizabeth noted that following the Board meeting, optional Safe Zone training will be available for those who missed last year’s training.

The motion was made by Trustee Cherry Daniel, and seconded by Trustee Lee Mikell, to go into Executive Session at 12:05 p.m. for the following purposes: (1) Legal Counsel will consult and provide legal advice on litigation, including actual and potential legal claims; and (2) Discussion of negotiations incident to proposed contractual arrangements and proposed purchase/lease of property, and (3) Employment records – legal matters and contract negotiations – personnel matters. All in favor.

[Trustee John Wood left the conference call at 12:05 p.m.]
First, Chair Padgett asked the following staff members, in addition to the President, to remain and attend the Executive Session: Mark Berry, Jeri Cabot, Elizabeth Kassebaum, Brian McGee, Steve Osborne, George Watt, Katie Walker, Paul Patrick, Debbie Hammond, and Betty Craig.

[Everyone not requested to attend Executive Session left the Boardroom.]

Trustees Frank Gadsden, Jeff Schilz, and John Wood were on conference call. Chair Padgett, for reasons of confidentiality in Executive Session, asked Frank, Jeff, and John to acknowledge that they were on a phone line not being recorded and in a private venue and alone while on the conference call. [All responded affirmatively.]

[Lunch was available during Executive Session.]

[At 12:40 p.m., everyone left the Boardroom except the Board of Trustees and President McConnell.]

The motion was made by Trustee Joe Thompson, and seconded by Trustee John Busch, to come out of Executive Session at 1:35 p.m. All in favor.

[Regular session resumed and everyone returned to the Boardroom.]

Chair Padgett noted for the record that no action was taken during Executive Session.

The motion was made by Trustee David Hay, and seconded by Trustee Demetria Clemons, that the plaque commemorating the Charleston Orphan House now located on its former site at Berry Residence Hall and the Lightsey Center, be relocated to the courtyard between Berry Residence Hall and Lightsey Center to allow more space and visibility for the plaque. Also, that a re-dedication be held on the 225th anniversary of the Charleston Orphan House on October 18, 2015 on the College of Charleston campus. The Chair called for the yeas and nays, and the motion was unanimously approved by voice vote.

The motion was made by Trustee Ricci Welch, and seconded by Trustee Joe Thompson, that the meeting be adjourned at 1:40 p.m. All in favor.