

(Approved at June 11, 2012 Board of Trustees Meeting)
COLLEGE OF CHARLESTON BOARD OF TRUSTEES
Randolph Hall Boardroom¹
College of Charleston, Charleston, South Carolina
April 20, 2012
8:30 a.m.

Presiding:
Gregory D. Padgett, Chair

Board Members Present: Mr. Donald H. Belk, Mr. J. Philip Bell, Mrs. Demetria Noisette Clemons, Dr. L. Cherry Daniel, Mr. Frank M. Gadsden, Mr. James F. Hightower, Mr. William D. Johnson, Mrs. Marie M. Land, Mr. G. Lee Mikell, Mr. Lawrence R. Miller, Mrs. Annaliza O. Moorhead, Mr. Daniel Ravenel, Mr. Jeffrey M. Schilz, Mr. Joseph F. Thompson, Jr., and Mr. John B. Wood, Jr.

Participation by Conference Call: Mr. John H. Busch
Absent: Dr. Toya D. Pound

Others Present: President George Benson; Drs. Renee Anderson (Chair, Foundation Development Committee), Beverly Diamond (Senior Vice Provost for Academic Affairs), Bob Cape (Senior Vice President/Chief Information Officer), George Hynd (Provost and Executive VP for Academic Affairs), and Brian McGee (Chief of Staff and Senior Policy Advisor); Messrs. Mike Haskins (Executive VP for External Relations), Jack Huguley (Director of Alumni Relations), Joe Hull, (Director of Athletics), Sam Jones (Director of Budgeting and Payroll Services), Bobby Marlowe (Legislative Affairs Liaison), Ron Menchaca (Director of Executive Communication), Steve Osborne (Executive VP for Business Affairs), Jonathan Ray (Director of Institutional Events and Chef Concierge), Chris Tobin (Vice President for Development), Tom Trimboli (Senior Vice President for Legal Affairs); and George Watt (Executive VP for Institutional Advancement); Mses. Priscilla Burbage (Vice President, Fiscal Services), Sherrye Carradine (Assistant Counsel), Margaret Frierson (President, Alumni Association), Shirley Hinson (Director of Governmental Relations), Elizabeth Kassebaum (Executive Secretary to the Board of Trustees), Sharon Kingman (President-Elect, Foundation Board), Gail Long (Internal Auditor), and Monica Scott (VP for Facilities Planning).

Also attending were Drs. Jeri Cabot (Dean of Students, representing Victor Wilson, Executive VP for Student Affairs), John Bello-Ogunu (Associate Vice President/Chief Diversity Officer), Lynn Cherry (Speaker of the Faculty), Lynne Ford (Associate Provost for Curriculum and Academic Administration), Tom Heeney (AAUP Representative), and Joe Kelly (Department of English/Co-Chair, President's Commission on Diversity, Access, Equity, and Inclusion); Mses. Peggy Boykin (Director of Special Projects for Business Affairs), Marcia White (Chair, Staff Advisory Committee to the President), and Dawn Willan (Controller), Mr. Greg Fisher (Office of Information Technology), Mr. Mike Robertson (Senior Director, Media Relations), Ms. Erica Arbetter (President-Elect, Student Government Association), Mr. Elliott Wright (President, Student Government Association), and Ms. Diane Knich (*Post and Courier* Reporter).

¹In accordance with requirements of the *S. C. Freedom of Information Act*, news media was notified of the time, location, and agenda for this meeting.

The regular meeting of the College of Charleston Board of Trustees was called to order at 8:30 a.m. by Chair Padgett noting that the meeting notice has been posted and the press notified as required by the Freedom of Information Act.

WELCOME AND INTRODUCTIONS:

Chair Padgett welcomed everyone and briefly introduced new employees. Detailed bios can be found behind Tab II of the Board Book.

He welcomed new employees attending the meeting: Melantha Ardrey (Director of Residence Life), Micaela deGruy Brokaw (Director of Student Conduct and Case Management), and Jeanne Sharp (Director of Research and Prospect Management).

Also, he welcomed Erica Arbetter, newly-elected President of the Student Government Association. He thanked Elliott Wright for his service as SGA President this year and noted that Elliott will give his report during the Student Affairs Committee Report.

In addition, he thanked Greg Fisher from Information Technology for being available to assist anyone with IPAD/technology issues.

He welcomed other guests joining us today: Peggy Boykin (Director of Special Projects for Business Affairs), Sharon Kingman (newly-elected President of the Foundation Board) whose term will officially begin on July 1, and Doug Wojcik (new Men's Basketball Coach).

And, finally, he asked Torrey Major and Donald Merckle to stand to be recognized for contributing to a life-saving moment for an MUSC employee while the three individuals were on a CARTA bus stopped in front of Marion Square and close to the C of C Physical Plan building. As Torrey and Donald had been trained in CPR and remembered that there was an Automatic External Defibrillator in the Physical Plan building, they exited the bus, ran to get the AED and brought it back for other passengers on the bus to use the device until EMS arrived at the scene. Torrey and Donald literally saved a life that day. The College of Charleston has had a 100% save rate utilizing AEDs on campus on six individuals since their installation in several locations across campus.

PRESENTATION BY S.C. DEPARTMENT OF ARCHIVES AND HISTORY:

Chair Padgett asked Jimmy Hightower, Monica Scott, and special guests Ben Mieke, Jerry English, and Mike Bedenbaugh to come forward for the presentation of the 2012 Historic Preservation Award sponsored by the Palmetto Trust for Historic Preservation, the S.C. Department of Archives and History, and the Office of the Governor.

Mr. Bedenbaugh, Executive Director of the Palmetto Trust for Historic Preservation, presented the Historic Preservation Award to President Benson. President Benson expressed his appreciation for the award and stated that he is proud to be the largest institution of higher learning in the City of Charleston.

PRESENTATIONS TO RETIRING BOARD MEMBERS:

Chair Padgett thanked Jimmy Hightower, Larry Miller, Philip Bell, and Marie Land whose Board of Trustees terms will expire June 30. He asked them to please come forward to receive special tokens of appreciation for their service on the Board.

Jimmy Hightower's presentation:

"Jimmy, as small tokens of genuine appreciation for your many years of service to the Board, we present you with two items. First, a small silver plate with the College of Charleston Seal that reads "James F. Hightower, on behalf of a grateful college, we thank you for your dedicated service as a member of the College of Charleston Board of Trustees, 2003-2012. Presented on April 20, 2012" on the front and the following wording on the back of the plate, "Your generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston."

In addition, Jane Benson made the wonderful suggestion that all of our retiring Board members receive a charger plate that has a black-etched sketch of Randolph Hall on a gold-rimmed plate as another token of our deepest gratitude.

Larry Miller's presentation:

"Larry, as a small token of genuine appreciation for your many years of service to the Board, we present you with a small silver plate with the College of Charleston Seal that reads "Lawrence R. Miller, on behalf of a grateful college, we thank you for your dedicated service as a member of the College of Charleston Board of Trustees, 2001-2012. Presented on April 20, 2012" on the front and the following wording on the back of the plate, "Your generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston." As well as a Randolph Hall charger plate.

Philip Bell's presentation:

"Philip, as a small token of genuine appreciation for your many years of service to the Board, we present you with a small silver plate with the College of Charleston Seal that reads "J. Philip Bell, on behalf of a grateful college, we thank you for your dedicated service as a member of the College of Charleston Board of Trustees, 1996-2012. Presented on April 20, 2012" on the front and the following wording on the back of the plate, "Your generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston." As well as a Randolph Hall charger plate.

Marie Land's presentation:

"Marie, as a small token of genuine appreciation for your many years of service to the Board, we present you with a small silver plate with the College of Charleston Seal that reads "Marie M. Land, on behalf of a grateful college, we thank you for your dedicated service as a member of the College of Charleston Board of Trustees, 1988-2012. Presented on April 20, 2012" on the front and the following wording on the back of the plate, "Your generosity of time, spirit and wisdom contributed significantly to the present and future success of the College of Charleston." As well as a Randolph Hall charger plate.

PROCLAMATIONS FOR FORMER WOMEN’S AND MEN’S BASKETBALL COACHES:

Chair Padgett asked Trustee Dwight Johnson, Joe Hull, Nancy Wilson, and Bobby Cremins to come forward to present proclamations to Nancy and Bobby.

Trustee Johnson thanked Greg, and stated, “while I regret that Nancy and Bobby are retiring, I am pleased to be able to thank them on behalf of the Board of Trustees for their service to the College of Charleston. I won’t read the Resolutions as copies are included in the Board Book. I ask that the Board approve the Resolutions by acclamation.” Trustee Johnson: “So moved. Congratulations Nancy and Bobby.”

Both Nancy Wilson and Bobby Cremins expressed their appreciation and spoke briefly regarding their years at the College. Also, Doug Wojcik, the new Men’s Basketball Coach, spoke briefly.

APPROVAL OF MINUTES:

It was moved by Trustee Joe Thompson, and seconded by Trustee Dan Ravenel, that the minutes of the January 20, 2012 Board Meeting be approved. The Chair called for the yeas and nays, and the Minutes were unanimously approved by voice vote.

PRESIDENT’S REPORT:

Before beginning his regular report, President Benson mentioned a few activities that some Board members have been involved with on behalf of the College:

- Jeff Schilz, Lee Mikell, and John Busch represented the College in Columbia on Tuesday at the CofC/USC baseball game. We took down the National Champs!
- Greg Padgett, Jeff Schilz, and Don Belk attended the annual Charleston Metro Chamber Economic Outlook Luncheon on March 29.
- He thanked those Board members who participated in the College’s Fourth Annual Accepted Students Weekend on March 23 and 24.
- Lee Mikell represented the College at Allen University’s Presidential Inauguration on March 29. Pamela Wilson became the first woman president in Allen University’s 142-year history.
- John Wood represented the College at the USC-Upstate Investiture on April 13. Thomas Moore was installed as USC-Upstate’s third chancellor.

In addition, President Benson thanked all Board members for their many contributions to the College.

Earlier this semester, Demetria Clemons received the College of Charleston’s first-ever Distinguished Mentor Award for her long-standing commitment to our students. The award was presented by the Office of Multicultural Student Programs and Services. Beginning next year, this annual award will be named for Demetria!

President Benson personally thanked the four retiring Board members who were presented with special tokens of appreciation earlier in the meeting for their years of service on the Board of Trustees. This is their last full Board meeting. They have each made unique and important contributions to the College.

E-Mail Update:

President Benson noted that the Board should have received an e-mail from him earlier this week updating them on several initiatives at the College. He didn't cover all those items again, but he added to a couple of the items.

(1) Dean Searches: President Benson reported on the progress with our searches for new deans for the School of Humanities and Social Sciences, the Honors College, and the North Campus.

- The first of our three finalists for dean of the Honors College was on campus last week.
- From the four finalists for the dean of the School of Humanities and Social Sciences, two will be invited back for a second on-campus interview.
- Godfrey Gibbison has been hired as dean of the North Campus. He comes to us from Georgia Southern, where he is Director of the School of Economic Development. A formal announcement is forthcoming.

(2) Traffic-Calming: Over the past several months the College has had numerous discussions with Mayor Riley and his staff, including one earlier this week, regarding the City's proposal to convert portions of St. Philip Street and Coming Street from one-way to two-way traffic.

The College has taken the position that we are opposed to this conversion south of Calhoun Street. We believe that these projects could negatively impact the safety of our campus community. We have recommended that various calming measures be employed instead.

We are also exploring the possibility of widening the sidewalk along St. Philip Street outside the Cistern Yard as well as establishing a bike path along St. Philip Street. We would not be able to pursue either of these projects if the street is converted to two-way traffic.

Annual Action Plan:

All Board members received a copy of the Annual Action Plan for the upcoming fiscal year at the luncheon yesterday. It is the link between our Strategic Plan and our Budget for next year. It is intended to help develop our operating budget for 2012-2013. Next year, this document will be prepared even earlier – January – to give us even more time to develop the budget.

Medical School Acceptances:

School of Sciences and Mathematics Dean Mike Auerbach recently shared some good news. As of late last week, 38 of our students have been accepted to medical school. That number will likely grow by another six to ten as provisional students are accepted.

What's impressive about these acceptances beyond the number is the quality and geographic range of the medical schools. Two of our students were accepted to Harvard, and two to Mayo. We also had students accepted to the medical programs at UC Davis, Pittsburgh, Virginia, Stanford, and Georgetown, among others. Very impressive!

As you might expect, MUSC accounted for the largest number of acceptances – 24 – followed by USC with 9.

Over the past couple of years, the College has strengthened its support and advising services for students interested in pursuing careers in healthcare. We currently have more than 700 students identified as “pre-health.” This designation gives students access to three or more advisors, including a full-time pre-health advisor.

Advancement Update:

While Marie Land will delve further into our recent fundraising results in her Institutional Advancement Committee Report, President Benson expressed how pleased he is with the continued fundraising progress.

Through the first three quarters of this fiscal year, we raised \$10.3 million. That’s a 45% increase over the same period last fiscal year.

Philanthropic support of the College has risen for four consecutive years despite the recession.

As President Benson mentioned in his e-mail to the Board, these results give us momentum as we prepare for the launch of our comprehensive campaign.

Two recent gifts of note:

- (1) We have a documented campaign pledge from an alumni couple exceeding \$2 million. We believe it to be the largest single commitment from a CofC alumn. Their gift will be directed 100% to scholarships.
- (2) An Atlanta family that has been engaged in Jewish Studies has made a verbal commitment to President Benson of \$2 million for scholarships and strategic programming.

We are working with these donors – and others – to make sure that their gifts are not only used strategically, but announced in a way to motivate other alumni, parents, and friends to join us in this national campaign.

Hottest and Most Efficient:

The College continues to receive national recognition and exposure through a variety of media and university rankings. In addition to the annual rankings in which we are accustomed to seeing the College listed – such as The Princeton Review and Kiplinger’s – the College is frequently included in national lists that don’t receive as much attention.

For example, earlier this year, the website InsideCollege.com named the College one of the Top 21 “Hottest Colleges in the Nation.” Other universities on this list included Duke, Yale, Michigan, Brown, and Vanderbilt.

Another example is a database published by the Chronicle of Higher Education. The database showed that when measuring cost per student completing a degree, the College is the most efficient and lowest-cost public university in South Carolina.

Athletics:

President Benson expressed his personal thanks to Bobby Cremins and Nancy Wilson for their remarkable careers at the College. While they both leave big shoes to fill, he is extremely pleased with their replacements.

On March 26, we announced the hiring of our new Women's Basketball Coach Natasha Adair. Natasha joins us from Wake Forest, where she served as Associate Head Coach.

On March 31, the College named Doug Wojcik our new Men's Basketball Coach. Doug coached at the University of Tulsa for the past seven seasons and won more basketball games than any previous Tulsa coach. By the way, Doug joined us for yesterday's Athletics Committee meeting. He showed the committee the personality, the values, and the motivation that impressed the search committee.

For the third year in a row, the men's tennis team has won the Southern Conference's regular season championship, and the men have the number one seed in the SoCon Tennis Championship Tournament. The men will begin tournament play at 8:30 a.m. this morning at the College of Charleston Tennis Center.

The women's tennis team has the number two seed at the SoCon Championships and is hoping to win the tournament title for their fourth year in a row. Our women's team is the only SoCon school ranked in the latest Collegiate Tennis Rankings ... they are 65th out of 311 NCAA Division I teams. The women will begin tournament play at 1:00 p.m. this afternoon.

The College's sand volleyball team is one of four schools selected to participate in the inaugural American Volleyball Coaches Association (AVCA) National Championships scheduled for April 27-29 in Gulf Shores, Alabama.

Other schools participating are Pepperdine, Florida State and Long Beach State.

The College's Sailing Team has advanced to nationals after winning the 2012 Team Race Championships on Saturday. The Team Race National Championship begins June 3 in Lake Travis, Texas.

And finally, President Benson sent his congratulations to Softball coach Shelley Hoerner on earning her 200th win earlier this month. Coach Hoerner is in her 7th year with the College.

COMMITTEE REPORTS:

EXECUTIVE COMMITTEE:

Executive Committee members present: Trustees Greg Padgett (chair), Demetria Clemons (conference call), Cherry Daniel (conference call), Lee Mikell, and Dan Ravenel. **Other Board members present:** Trustees Don Belk, Marie Land (conference call), and Jeff Schilz). **Others present:** President Benson, John Bello-Ogunu, Sherrye Carradine, Mike Haskins, George Hynd, Joe Kelly, Brian McGee, Steve Osborne, Tom Trimboli, Victor Wilson, Elizabeth Kassebaum, Betty Craig, Melissa Whetzel, and Diane Knich (*Post and Courier* Reporter).

Chair Padgett presented the following committee report:

The Executive Committee met on Friday, March 30, and approved the minutes of the January 13, 2012 Executive Committee meeting.

The Executive Committee adopted a Resolution to approve the Diversity Strategic Plan, and the full Board must approve it as well.

The Executive Committee moves that the Resolution to approve the Diversity Strategic Plan be adopted as presented. The Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
APPROVAL OF THE COLLEGE OF CHARLESTON
DIVERSITY STRATEGIC PLAN**

As Approved by the Executive Committee at a Meeting Held on March 30, 2012

WHEREAS, respect for the diversity of human experiences and backgrounds shall be encouraged and fostered at the College of Charleston as furthering a compelling academic interest of the College;

WHEREAS, by promoting and valuing such diversity the College demonstrates to its students the richness to be gained from an inclusive perspective that takes into account varying viewpoints arising from, or influenced by, different cultures, economic and social backgrounds, and other life experiences;

WHEREAS, this fully informed perspective is essential to developing well-educated and enlightened students as they prepare to become leaders and productive members of an increasingly pluralistic and complex global society and economy;

WHEREAS, in recognition of these facts, in June of 2010 President Benson established a *President's Commission on Diversity, Access, Equity and Inclusion* and directed that Commission to develop a Strategic Plan for Diversity at the College;

WHEREAS, in furtherance of the President's directive, the Commission reviewed and analyzed existing information on diversity at the College, conducted focus groups, solicited additional relevant information from various offices and individuals and received comments and suggestions from students, faculty, and staff during the various informational diversity town hall meetings and collected and reviewed diversity strategic plans from various institutions throughout the country;

WHEREAS, upon the Commission's completion of a draft of the College Diversity Strategic Plan it was presented to key campus constituents for their review and feedback, including the Faculty Senate, Provost's Academic Council, Student Government Association and the Athletic

Department, and the draft Plan was also shared with external constituencies through the President's Community Advisory Board; and

WHEREAS, upon the review and evaluation of all comments received, and after making appropriate modifications to the Plan in recognition of such comments, the President has presented to the Board and has recommended the adoption of the attached Diversity Strategic Plan, the first such Plan in the history of the College.

NOW THEREFORE BE IT - - -

RESOLVED, that the Board hereby approves the Diversity Strategic Plan of the College of Charleston dated April 20, 2012, attached to this Resolution and incorporated herein by this reference;

RESOLVED, that the President is hereby authorized and directed to do all things necessary and appropriate to implement the Plan and to further its purposes and intent;

RESOLVED, that the President shall present to the Board for its further consideration, and as part of management's annual budget presentation, the estimated expenditures that will be incurred for implementing the Plan during the succeeding fiscal year and the major initiatives, efforts, programs and related matters that will be funded through such expenditures (the "Annual Action Plan");

RESOLVED, that at or near the same time as such annual budget presentation and submission of the Annual Action Plan, the President shall report to the Board on the progress made to implement the Plan for the then current fiscal year and prior fiscal years;

RESOLVED, that the Board's decision to fund part or all of an Action Plan shall be made annually as a part of management's annual budget proposal, and will be based on the Board's consideration of all other budget priorities and operating costs of the College and the amount of projected income and expenses for the relevant fiscal year; and

RESOLVED, that the Board commends the President and the Commission for the extensive effort, time commitment and thoughtful considerations that resulted in formulation and presentation of the Plan to the Board.

ACADEMIC AFFAIRS COMMITTEE:

Committee members present: Trustees Cherry Daniel (Chair), Demetria Clemons, Frank Gadsden, Marie Land, Toya Pound, and Jeff Schilz. **Other Board members present:** Trustees Greg Padgett, Don Belk, Dan Ravenel, and Joe Thompson. **Staff Liaisons present:** George Hynd (Executive VP for Academic Affairs/Provost), Beverly Diamond (Senior Vice Provost for Academic Affairs) and Deanna Caveny (Associate Provost for Faculty Affairs). **Others present:** Susan Anderson (Director, Office of Research and Grants Administration), Penny Brunner (Interim Associate Vice President for Institutional Effectiveness and Planning), Bob Cape (Senior VP for Information Technology, Chief Information Officer), Burton Callicott (Member, Faculty Academic Planning Committee), Lynn Cherry (Speaker of the Faculty and Associate Professor of Communication), Jo Ann Ewalt (Director, Master's in Public Administration), Don Griggs (Director of Financial Assistance and Veterans' Affairs), Heath Hoffmann (Chair, Faculty Welfare Committee), Page Keller (Director, Center for Excellence in Peer Education), Mindy Miley (Assistant VP for New Student Programs), Deni Mitchell (Director, Strategic Initiatives), Jim Posey (Associate VP for Institutional Research and Planning), Kay Smith (Associate VP for the Academic Experience), and Elliott Wright (President, Student Government Association).

Trustee Cherry Daniel presented the following committee report:

Provost's Report:

- Provost Hynd presented a report on the deans' searches, indicating that the hire of Godfrey Gibbison as Dean of the College of Charleston North Campus will close soon.
- He reported that CHE approved the planning summary for an African-American Studies major and that we are finalizing an agreement with the Charleston School of Law to provide students an opportunity to earn an MBA and JD in three and a half years.
- Also, Provost Hynd provided data on tenure, promotion, third-year and post-tenure reviews, and sabbaticals awarded, including a request from Trustee Demetria Clemons that diversity data be provided for tenure and promotion.
- In addition, he reported that more than 40 of our students have been accepted to medical schools, including 24 to MUSC, two to Harvard, two to the University of California School of Medicine, and one each to Mayo and Stanford.
- And finally, he reported on the continuing development of our relationship with Boeing.

INFORMATION ITEMS:

Beverly Diamond presented a report on on-line course offerings and associated costs for expanding to 30 on-line sections per semester. Trustee Jeff Schilz would like to see a plan for developing many more on-line course offerings. Trustee Frank Gadsden noted the need for a strategic plan and also funding for the substantial infrastructure costs. Chair Daniel acknowledged these requests and indicated that it will be included on the agenda for the next committee meeting.

Kay Smith responded to Board members requesting distance education as a degree completion option. She reported that the College is currently developing a "recruit-back" plan to recruit former students with 90 credits who never completed a degree.

Jim Posey presented highlights of the faculty and staff diversity data.

Speaker Lynn Cherry gave the Committee a brief report and encouraged Board members to participate in the upcoming graduation ceremonies.

Dr. Cherry spoke briefly to the Board regarding the Shadowing Program which she introduced to the Board at the last Board meeting. This program will be ready for the fall semester.

ACTION ITEMS:

Cohort Program to Offer Certificate in Gifted Education for Teachers:

Trustee Cherry Daniel reported that the Committee unanimously passed a Resolution to approve the Proposal for a Cohort Program to Offer a Certificate in Gifted Education for Teachers in the Charleston County School District.

The Academic Affairs Committee moves that the Resolution to approve the Proposal for a Cohort Program to Offer a Certificate in Gifted Education for Teachers in the Charleston County School District be adopted as presented. After discussion, the Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
PROPOSAL FOR
COHORT PROGRAM
CERTIFICATE IN GIFTED EDUCATION FOR TEACHERS
CHARLESTON COUNTY SCHOOL DISTRICT**

April 20, 2012

WHEREAS, the College has been requested by the Superintendent of the Charleston County School District (“School District”) to enter into a contractual agreement under which the College would offer courses leading to the award of a Certificate in Gifted Education for Teachers to a select group of teachers employed by the School District (the “Program”);

WHEREAS, teachers selected by the School District and admitted to the Graduate School would participate in the Program as a cohort and the required courses would be offered at the North Campus;

WHEREAS, the cohort would number between 15 and 22 School District teachers;

WHEREAS, in consideration for providing this cohort the requisite courses of instruction required for the award of the certificate, the College would charge the School District a flat rate that would be discounted from the in-state tuition rate that the College would otherwise charge if each of the certificate candidates were enrolled as an individual student rather than as a student member of the cohort;

WHEREAS, such discount would effectively result in a payment to the College that would be based on 75 percent of the in-state credit hour cost for a total enrollment of 15 students, even if the actual number of students in the cohort is below 15 students (the “Base Amount”);

WHEREAS, if the cohort is between 16 and 22 students, in addition to the Base Amount, the School District would pay a marginal incremental amount also based on 75 percent of the in-state credit hour cost;

WHEREAS, the Board has also been advised that there is sufficient demand for such a Program, and that the Program will generate more income to the College than the costs incurred to operate the Program;

WHEREAS, the anticipated result of the Program will be improved academic performance of individual students and individual teachers while improving the overall efficiency and effectiveness of the overall School District;

WHEREAS, the School District is requiring that its participating teachers agree to remain in the District for a fixed period of time after completion of the cohort Program;

WHEREAS, the beneficiaries of this cohort Program are public employees, the students that they teach, and the county School District;

WHEREAS, senior management of the College believes that this Program is consistent with the policies of the South Carolina Commission on Higher Education (“CHE”) and presents an appropriate exercise of the Board’s authority to discount in-state tuition for a legitimate public purpose; and

WHEREAS, the College plans to commence the Program in the 2012 Summer II Term and the Program will be sited in the School of Education, Health and Human Performance.

NOW THEREFORE BE IT - - -

RESOLVED, that the President and the Provost, or either of them, are hereby authorized to execute an agreement with the Charleston County School District to effectuate the purposes of this Resolution; and

RESOLVED, that the College may take such further actions as may be necessary or appropriate to initiate and conduct the Program in a manner consistent with law and the policies of the CHE and the Southern Association of Colleges and Schools and as presented to the Board through its Committee on Academic Affairs by the Provost.

Awarding of Degrees:

Trustee Cherry Daniel reported that the Academic Affairs Committee unanimously passed the Resolution on Awarding of Degrees for the Spring 2012 Semester.

The Academic Affairs Committee moves that the Resolution to approve the awarding of degrees be adopted as presented. After discussion, the Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
AWARDING OF DEGREES**

April 20, 2012

WHEREAS, pursuant to S.C. Code Ann. §59-130-30, the Board of Trustees of the College is constituted as a body corporate and politic and is empowered, among other things, to “confer degrees upon students and other persons as the board considers qualified;”

WHEREAS, the President has made available to the Board a preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College;

WHEREAS, each such candidate has been certified by the appropriate Dean, the Registrar, and the Provost, as Chief Academic Officer of the College, as meeting the requirements and prerequisites for the award of the appropriate degree upon the candidate’s successful conclusion of the Spring 2012 Semester;

WHEREAS, the Board has accepted such representations and certifications as being true and accurate in all material respects and has determined that all such degree candidates are so qualified for the award of their respective degrees upon the successful conclusion of the Spring 2012 Semester; and

WHEREAS, all of the relevant degree-awarding programs of the College related to degrees to be awarded under this Resolution have been duly approved by the South Carolina Commission on Higher Education.

NOW THEREFORE, BE IT --

RESOLVED, that the Board hereby authorizes the President to confer on each and all of the aforementioned described degree candidates who have successfully completed the Spring 2012 semester, the names of each of which shall be published in the Official Program for the May 2012 Graduation Ceremony, those degrees for which they have been found qualified, together with all the rights, honors, privileges and responsibilities appertaining thereto;

RESOLVED, that the President and the Provost, or either of them, may make such adjustments to the preliminary list of candidates for the award of baccalaureate and graduate degrees from the several Schools of the College, as may be necessary and appropriate to account for the actual academic performance of degree seeking candidates during the Spring 2012 semester; and

RESOLVED, that the President and Provost, and such employees as may be designated by both or either of them, are hereby authorized and directed to take any and all action as may be necessary and appropriate to implement this Resolution and effectuate its purposes.

New Lowcountry Graduate Center Consortium Agreement:

Trustee Cherry Daniel reported that the Academic Affairs Committee unanimously passed the Resolution to ratify the Revised Lowcountry Graduate Center Consortium Agreement.

The Academic Affairs Committee moves that the Resolution to approve and ratify the Revised Lowcountry Graduate Center Consortium Agreement be adopted as presented. After discussion, the Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
RATIFICATION OF A
REVISED LOWCOUNTRY GRADUATE CENTER CONSORTIUM AGREEMENT**

April 20, 2012

WHEREAS, by resolution dated January 29, 2010, the Board ratified a Consortium Agreement (the "Agreement") dealing with the governance and operation of the Lowcountry Graduate Center (the "LGC");

WHEREAS, the Agreement was effective November 20, 2009;

WHEREAS, the purpose of the LGC is to provide residents of the Lowcountry graduate and other educational opportunities that would otherwise be unavailable, or available only at significant cost or inconvenience, and to address the economic and/or social needs of the Lowcountry;

WHEREAS, the Agreement recited the terms and conditions under which the Member Institutions (the College, The Citadel, and the Medical University of South Carolina), and other affiliated institutions would provide individual graduate courses, degree-awarding graduate programs of instruction, and other educational opportunities to residents of the Lowcountry;

WHEREAS, based on two years of experience under the Agreement, evolving economic conditions, and other changes in the needs of the business community, the Presidents of the three Member Institutions have decided to revise the Agreement (the "Revised Agreement");

WHEREAS, the Revised Agreement was effective as of March 2, 2012 and was signed by the Presidents of the three Member Institutions after extensive deliberations and consultation among all concerned parties;

WHEREAS, among other changes, the Revised Agreement provides for the delivery of professional development and continuing education courses in addition to graduate programs and courses, places the governance of the LGC under the direct control of the Provosts of the three Member Institutions, and requires that the Director of the LGC report to the College's Dean of the North Campus for all day-to-day operational matters;

WHEREAS, College management has represented to the Board that such changes will streamline operations and promote the effectiveness and efficiency of the LGC;

WHEREAS, the Revised Agreement has been forwarded by the Office of the Provost to the South Carolina Commission on Higher Education ("CHE") for approval; and

WHEREAS, a complete and accurate copy of the executed Revised Agreement is attached to this Resolution and is incorporated herein by this reference.

NOW THEREFORE BE IT –

RESOLVED, that the Revised Agreement is hereby ratified and approved by the Board, subject to the approval of CHE;

RESOLVED, that the President and the Provost, or each of them, shall do all things necessary and appropriate to effectuate the Revised Agreement and to carry out its intent; and

RESOLVED, that the President and the Provost shall periodically report to the Board on operations of the LGC and the effectiveness of the LGC under the Revised Agreement.

Policy on Admitting Applicants for Enrollment with a Criminal or Disciplinary History:

Trustee Cherry Daniel reported that the Academic Affairs Committee discussed and unanimously passed the Resolution to approve the Policy on Admitting Applicants for Enrollment with a Criminal or Disciplinary History.

The Academic Affairs Committee moves that the Resolution to approve the Policy on Admitting Applicants for Enrollment with a Criminal or Disciplinary History be adopted as presented. After discussion, the Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
POLICY ON
ADMITTING APPLICANTS FOR ENROLLMENT
WITH A CRIMINAL OR DISCIPLINARY HISTORY**

April 20, 2012

WHEREAS, while the College recognizes the right of individuals to apply for enrollment and to be considered on the basis of merit, the College must also take prudent measures to assure, insofar as

practicable, that offers of admission are not extended to those individuals who present an unreasonable risk of harm to the members of the College community or their property;

WHEREAS, a primary interest of the College is to provide a safe and secure environment for all members of the College community and to foster and protect their respective rights to work and learn in such an environment;

WHEREAS, College management has recommended that the Board approve the attached Policy that will, among other things, require applicants for admission to fully and accurately disclose problematic behaviors and conduct that may present an unreasonable risk to the College community so that the College may mitigate against the possibility of extending an offer of enrollment to any person that presents an unreasonable risk to the safety of the College community or their property;

WHEREAS, such Policy sets out procedures that are calculated to make informed determinations about risks and threats while preserving the rights of all applicants to challenge such determinations at meaningful times and in meaningful ways;

WHEREAS, such Policy provides appropriate notice of those standards and procedures that will be used by the College to make an adverse admission decision based on an Applicant's disciplinary or criminal record, or to rescind an offer of admission if made on the basis of false, misleading or incomplete information and, moreover, provides for notifying the applicant of an adverse decision and providing him or her with an opportunity to appeal such a decision and to correct or clarify items identified in his or her background before making a final admission decision; and

WHEREAS, the Board has reviewed the Policy and believes that it will adequately protect the legitimate interest of the College and the College community.

NOW THEREFORE, BE IT –

RESOLVED, that the attached Policy entitled: ***POLICY ON ADMITTING APPLICANTS FOR ENROLLMENT WITH A CRIMINAL OR DISCIPLINARY HISTORY*** is hereby approved;

RESOLVED, that College management may implement the Policy on or before July 1, 2012; and

RESOLVED, that College management shall ensure that all potential applicants to the College are timely advised of the Policy and given a ready means to access the Policy prior to applying for admission to the College.

Curricular Program Proposals:

Trustee Cherry Daniel reported that the Academic Affairs Committee reviewed six new curricular program proposals and unanimously passed the six Resolutions to create these new degree programs. Trustee Daniel asked for the unanimous consent of the Board to consider these six resolutions as part of a single motion. Chair Padgett noted that unanimous approval to consider all six Resolutions as part of a single motion does not negate the Board's ability to discuss any one of these proposals if the "unanimous consent" motion is approved. All in favor.

The Academic Affairs Committee moves that the six Resolutions to create new degree programs – Masters in Public Administration (program modification), Bachelor of Professional Studies, Bachelor of Science in Finance, Bachelor of Science in Marketing, Bachelor of Science Cognate Degree Program in Foreign Language Education, and Bachelor

of Arts in Archaeology at the College of Charleston be approved as presented below. The Chair called for the yeas and nays, and the six Resolutions were unanimously approved by voice vote.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
PROPOSAL TO REVISE THE
MASTERS IN PUBLIC ADMINISTRATION PROGRAM**

April 20, 2012

WHEREAS, currently the Master of Public Administration degree is jointly conferred by both the Graduate School of the College of Charleston and the University of South Carolina;

WHEREAS, upon the recommendation of the President, the Provost and the Faculty Senate, the Board has been requested to revise the program so that it is solely a College of Charleston Master of Public Administration degree program (the “Revised Program”);

WHEREAS, the Board has been advised that this revision has been approved by senior management of both the University of South Carolina and the College;

WHEREAS, while both the College and the University of South Carolina will continue to collaborate, this revision will allow the Revised Program to better focus its efforts on the needs of enrolled students and those Lowcountry communities to be served by the Revised Program;

WHEREAS, the Board has also been advised that there is strong student demand for such a Revised Program;

WHEREAS, upon consultation with the South Carolina Commission on Higher Education, the College plans to commence the Revised Program immediately, but with a retroactive effective date of January 1, 2012; and

WHEREAS, the Board has been informed that the Revised Program will have no cost impact on the College because all resources are currently in place and are being utilized by the existing joint program.

NOW THEREFORE BE IT - - -

RESOLVED, that the President and the Provost, or either of them, are hereby authorized to submit the Revised Program to the South Carolina Commission on Higher Education (“CHE”) pursuant to S.C. Code Ann. § 59-103-35, the Southern Association of Colleges “SACS”), and the National Association of the Schools of Public Affairs and Administration (“NASPAA”) for such approvals and notifications as may be required under controlling law or regulation;

RESOLVED, that the Provost, in consultation with the CHE, shall determine the status of students currently enrolled in the Joint MPA Program to determine if they will transition to the Revised Program or continue in the Joint Program to receive a joint degree; and

RESOLVED, that the College may take such further actions as may be necessary or appropriate to secure approval of the Program from CHE, SACS and NASPAA and to implement the Revised Program, as described herein and presented to the Board through its Committee on Academic Affairs by the Provost.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
PROPOSAL FOR A
BACHELOR OF PROFESSIONAL STUDIES DEGREE COMPLETION PROGRAM**

April 20, 2012

WHEREAS, upon the recommendation of the President, the Provost, and the Faculty Senate, the Board has been requested to approve a Bachelor of Professional Studies degree completion program in an effort to increase the number of college graduates in South Carolina and, specifically, in the Lowcountry (the “Program”);

WHEREAS, the Program is designed for adult learners with prior college experience but who lack a four-year degree;

WHEREAS, the Program will provide improved access to the College through a highly flexible schedule with multiple modes of delivery and will be based at the College’s North Campus facility to provide easy access to adult students living and working throughout the tri-county area;

WHEREAS, the Board has also been advised that focus groups conducted with prospective students and regional employers have indicated a strong demand for such a Program;

WHEREAS, the College plans to commence the Program in August 2013;

WHEREAS, the Board has been informed that an initial investment of resources in this Program is required, including additional staff for academic advising, financial aid, and admissions/transfer credit evaluation, but that the Program is expected to be self-sustaining within three years; and

WHEREAS, College management has represented that the funds needed to initiate and carryout this effort for the next academic year will be presented in management’s budget recommendations for fiscal year 2012-2013.

NOW THEREFORE BE IT - - -

RESOLVED, that the President and the Provost, or either of them, are hereby authorized to submit the new Program to the South Carolina Commission on Higher Education (“CHE”) pursuant to S.C. Code Ann. § 59-103-35 and to the Southern Association of Colleges and Schools (“SACS”) for such approvals and notifications as may be required under controlling law or regulation; and

RESOLVED, that the College may take such further actions as may be necessary or appropriate to secure approval of the Program from CHE and the SACS and to implement the new Program, as described herein and presented to the Board through its Committee on Academic Affairs by the Provost.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
PROPOSAL FOR A
BACHELOR OF SCIENCE DEGREE PROGRAM
IN
FINANCE**

April 20, 2012

WHEREAS, upon the recommendation of the President, the Provost, the Dean of the School of Business, and the Faculty Senate, the Board has been requested to approve a Bachelor of Science degree program in Finance (to be available with or without a concomitant A.B. degree) (the "Program") to replace a major in Business Administration with a concentration in Finance;

WHEREAS, the Board has been advised that there is sufficient student demand for a Finance major and that many peer institutions offer Finance as a major;

WHEREAS, the College plans to commence the Program in August 2013;

WHEREAS, the Board has been informed that the number of current faculty are sufficient to deliver the major, but that additional faculty may be required in three years to accommodate anticipated student enrollment growth in the Program; and

WHEREAS, College management has also represented to the Board that any additional Program costs to be incurred as a result of the Program will be met through a reallocation of existing resources within the School of Business.

NOW THEREFORE BE IT - - -

RESOLVED, that the President and the Provost, or either of them, are hereby authorized to submit the new Program to the South Carolina Commission on Higher Education ("CHE") pursuant to S.C. Code Ann. § 59-103-35, to the Southern Association of Colleges and Schools ("SACS"), and to The Association to Advance Collegiate Schools of Business ("AACSB") for such approvals and notification as may be required under controlling law or regulation;

RESOLVED, that the Provost in consultation with the CHE shall determine the status of students currently enrolled in the Business Administration program with a concentration in Finance to determine if they will transition to the Program or continue in the Business Administration program; and

RESOLVED, that the College may take such further actions as may be necessary or appropriate to secure approval of the Program from the CHE, the SACS and the AACSB and to implement the new Program, as described herein and presented to the Board through its Committee on Academic Affairs by the Provost.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
PROPOSAL FOR A
BACHELOR OF SCIENCE
IN
MARKETING**

April 20, 2012

WHEREAS, upon the recommendation of the President, the Provost, the Dean of the School of Business, and the Faculty Senate, the Board has been requested to approve a Bachelor of Science degree program in Marketing (to be available with or without a concomitant A.B. degree) (the “Program”) to replace a major in Business Administration with a concentration in Marketing;

WHEREAS, the Board has been advised that there is sufficient student demand for a Marketing major and that many peer institutions offer Marketing as a major;

WHEREAS, College management has informed the Board that according to U.S. Bureau of Labor Statistics, marketing related jobs will increase 12% by 2016 and management believes that employers will be seeking increased numbers of graduates with undergraduate degrees in marketing and marketing experience or internships;

WHEREAS, the College plans to commence the Program in August 2013;

WHEREAS, the Board has been informed that the number of faculty currently available are sufficient to deliver the major; and

WHEREAS, College management has also represented to the Board that any additional Program expenses to be incurred as a result of the Program will be met through a reallocation of existing resources within the School of Business.

NOW THEREFORE BE IT - - -

RESOLVED, that the President and the Provost, or either of them, are hereby authorized to submit the new Program to the South Carolina Commission on Higher Education (“CHE”) pursuant to S.C. Code Ann. § 59-103-35, to the Southern Association of Colleges and Schools (“SACS”), and to The Association to Advance Collegiate Schools of Business (“AACSB”) for such approvals and notifications as may be required under controlling law or regulation;

RESOLVED, that the Provost in consultation with the CHE shall determine the status of students currently enrolled in the Business Administration program with a concentration in Marketing to determine if they will transition to the Program or continue in the Business Administration program; and

RESOLVED, that the College may take such further actions as may be necessary or appropriate to secure approval of the Program from CHE, SACS and the AACSB and to implement the new Program, as described herein and presented to the Board through its Committee on Academic Affairs by the Provost.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
PROPOSAL FOR A
BACHELOR OF SCIENCE COGNATE DEGREE PROGRAM
IN
FOREIGN LANGUAGE EDUCATION**

April 20, 2012

WHEREAS, upon the recommendation of the President, the Provost, the Dean of the School of Health and Human Performance, and the Faculty Senate, the Board has been requested to approve a Bachelor of Science cognate degree program (to be available with or without a concomitant A.B. degree) in Foreign Language Education to accompany one of four content majors in “Foreign Language” (Classics, French, German, or Spanish) (the “Program”);

WHEREAS, the Board has been advised that there is sufficient student demand for the Program and that annual enrollment in Foreign Language Education has been stable over the past decade and now averages 24 students;

WHEREAS, College management has informed the Board that surveys of school districts in the tri-county area demonstrate a need for highly qualified foreign language teachers, but that there is difficulty in finding candidates from South Carolina, thereby leading such school districts to recruit and hire teachers from out-of-state;

WHEREAS, the College plans to commence the Program in August 2013;

WHEREAS, the Board has been informed that the number of current faculty are sufficient to deliver the Program and that no additional costs are expected to be incurred as a result of the Program.

NOW THEREFORE BE IT - - -

RESOLVED, that the President and the Provost, or either of them, are hereby authorized to submit the new Program to the South Carolina Commission on Higher Education (“CHE”) pursuant to S.C. Code Ann. § 59-103-35 and to the Southern Association of Colleges and Schools (“SACS”) for such approvals and notifications as may be required under controlling law or regulation; and

RESOLVED, that the College may take such further actions as may be necessary or appropriate to secure approval of the Program from CHE and the SACS and to implement the new Program, as described herein and presented to the Board through its Committee on Academic Affairs by the Provost.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
PROPOSAL FOR A
BACHELOR OF ARTS DEGREE PROGRAM
IN
ARCHAEOLOGY**

April 20, 2012

WHEREAS, upon the recommendation of the President, the Provost, the Dean of the School of Humanities and Social Sciences, and the Faculty Senate, the Board has been requested to approve a Bachelor of Arts degree program in Archaeology (to be available with or without a concomitant A.B. degree) (the “Program”);

WHEREAS, the Board has been advised that Archaeology has been taught at the College since 1989 and has been a minor since 2005;

WHEREAS, the Program has been structured so that students will have a significant amount of discretion in the selection of their courses, while ensuring that all students are familiar with the foundations and primary methodologies of Archaeology, its relationship with related disciplines, and the application of this knowledge in the field through a relevant capstone experience;

WHEREAS, the College plans to commence the Program in August 2013;

WHEREAS, the Board has also been informed that no additional faculty are required to offer the Program and there are no additional Program costs associated with moving from a minor to a major in Archaeology; and

WHEREAS, the Board has been further advised that there is sufficient student demand for the Program, and that adequate resources are available, or are likely to become available, to finance the operations and management of the new Program.

NOW THEREFORE BE IT - - -

RESOLVED, that the President and the Provost, or either of them, are hereby authorized to submit the new Program to the South Carolina Commission on Higher Education (“CHE”) pursuant to S.C. Code Ann. § 59-103-35 and to the Southern Association of Colleges and Schools (“SACS”) for such approvals and notifications as may be required under controlling law or regulation; and

RESOLVED, that the College may take such further actions as may be necessary or appropriate to secure approval of the Program from CHE and the SACS and to implement the new Program, as described herein and presented to the Board through its Committee on Academic Affairs by the Provost.

ALUMNI RELATIONS COMMITTEE:

Committee members present: Trustees John Wood (chair), Don Belk, Demetria Clemons, Frank Gadsden, Annaliza Moorhead, and Jeff Schilz. **Committee members absent:** Trustee Toya Pound. **Staff Liaisons present:** Jack Huguley, John Hartman, and Karen Jones. **Guests present:** Margaret Frierson (President, Alumni Association Board), Chuck Baker (President-elect, Alumni Association Board), Elliott Wright (President, Student Government Association), and Erica Arbetter (President-Elect, Student Government Association).

Trustee Wood presented the following committee report:

Recent Events:

- Old Timers' Society Celebration and Induction – event was held in March and included 108 alumni who graduated 50 years or so ago.
- Charleston School of Business Club in Atlanta Kick-Off Event – event created a business networking environment for 76 alumni. Guest speaker was Dennis Lauscha, CFO of the New Orleans Saints. The intention is to replicate this type of program in other cities with high concentrations of alumni to promote business networking.

Upcoming Events:

- 2012 A Charleston Affair Weekend – event has been expanded from a one night event to a weekend full of campus-wide alumni activities.
- Alumni Association Strategic Planning Update – the Alumni Association's Strategic Planning Committee and the full board approved the 2012-2015 plan in alignment with the Development Office and the campus-wide Strategic Plan.
- Alumni Survey Results – an alumni attitude survey was conducted in the fall. The general consensus was that the College of Charleston Magazine was the number one communication tool. There was a clear interest in alumni career services, and as a result the Alumni Office will collaborate with the Career Center to employ a part-time alumni career counselor.
- Proposed Slate for 2012-2013 Alumni Association Board Members – the following alumni will join the Alumni Association Board of Directors after the official vote during the Annual Business Meeting on May 5, 2012:
 - Johnnie W. Baxley '92
 - Nancy Limehouse Morrow '73
 - Elliott H. Phillips '93
 - D. Ellis Roberts '01
 - Louester Smalls Robinson '77
 - Christopher A. Skipper '93
 - Christopher W. Starr '83
 - Mallen Urso '13
- 2012 Alumni Association Awards – the following awards will be presented at the Alumni Awards Gala on November 8, 2012:
 - Alumni Award of Honor – Marie Land, former Chair of the Board of Trustees, is the first woman to hold this position at the College of Charleston. Marie has served on the Board of Trustees since 1988.
 - Distinguished Alumnus Award – Mel Marvin '62
 - Alumnus of the Year – John Alessi '98
 - Young Alumnus of the Year – Adam Paul '06

Trustee Wood thanked Margaret Frierson, outgoing President of the Alumni Association Board, for her service; and also thanked Chuck Baker (not here today) as President-Elect of the Alumni Association Board.

Trustee Dan Ravenel noted that Margaret Frierson deserves credit for the great job she has done as President of the Alumni Association Board.

ATHLETICS COMMITTEE:

Committee members present: Trustees Dwight Johnson (chair), Philip Bell, and Jimmy Hightower. **Committee members absent:** Trustee John Busch. **Other Board members present:** Trustee Frank Gadsden. **Staff Liaisons present:** Joe Hull. **Others present:** President George Benson, Vince Benigni (Faculty Athletics Representative), Laura Lageman (Associate Director of Athletics/SWA), Brian McGee (Chief of Staff and Senior Policy Advisor), Steve Stroud (Associate Director of Athletics/External Affairs), Doug Wojcik (Head Men's Basketball Coach), and Charlotte Napier (Recording Secretary).

Trustee Johnson presented the following committee report:

Joe Hull, Director of Athletics, discussed the hiring of Natasha Adair as Head Women's Basketball Coach and Doug Wojcik as Head Men's Basketball Coach. Trustee Johnson thanked the Search Committee members, and he thinks we have two great coaches.

Will Bryan, Associate Director of Athletics Communication, gave an overview of the redesigned CofCSports.com.

The annual Student-Athlete Banquet will be held on April 24, 2012, at 6:00 p.m. at the TD Arena.

Brian McGee discussed an upcoming programmatic review of the Athletics Department, similar to those undergone by other departments.

AUDIT COMMITTEE:

Committee members present: Trustees Larry Miller (chair), Don Belk, Philip Bell, and Joe Thompson. **Others present:** Gail Long, Steve Osborne, and Tom Trimboli.

Trustee Miller presented the following committee report:

Gail Long reviewed audit reports related to:

- Procurement Procedures in Residence life Maintenance
- Attribute testing for Student Financial Aid, Title IV Programs
- Procurement Card Transaction Testing

Also, Gail Long updated the committee members on the status of the Audit Plan.

Trustee Miller, whose term as a member of the Board of Trustees will expire on June 30, thanked all colleagues who have served with him on the Audit Committee.

BUDGET AND FINANCE COMMITTEE:

Committee members present: Trustees Lee Mikell (chair), Philip Bell, Frank Gadsden, Larry Miller, Dan Ravenel, and Joe Thompson. **Committee members absent:** Trustee John Busch.

Other Board members present: Trustees Greg Padgett and Don Belk. **Staff Liaisons present:** Steve Osborne (Executive VP for Business Affairs), Priscilla Burbage (VP for Fiscal Services), and Sam Jones (Director of Budgeting and Payroll Services).

Others present: President George Benson, Peggy Boykin (Director of Special Projects for Business Affairs), Penny Brunner (Associate VP for Institutional Effectiveness and Planning), Bob Cape, Deanna Caveny, Lynn Cherry, Bev Diamond, Lynne Ford (Associate Provost for Curriculum and Academic Administration), Alyson Goff, Shirley Hinson, Heath Hoffman (Chair, Faculty Welfare Committee), George Hynd, Elizabeth Kassebaum, Gail Long, Brian McGee, Sue Sommer-Kresse (VP for Community Relations), Kendra Stewart (Chair, Faculty Senate Budget Committee), and Marcia White (Senior Director, Marketing for Admissions and Academics).

Trustee Mikell presented the following committee report:

Steve Osborne updated the Committee on several capital projects underway.

The Committee was briefed on the result of the RFP for hiring an external consultant to review the operations of the College. Due to Procurement Code restrictions, there is little that can be publicly reported. There are two responses to the RFP. The lead proposal is being evaluated.

Sam Jones reviewed the budget adjustments reflected through March 31, 2012. **The Budget and Finance Committee moves that the resolution to approve the budget adjustments for the quarter ended March 31, 2012 be approved as presented behind the Budget and Finance Committee tab. The Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.**

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
BUDGET ADJUSTMENTS**

April 20, 2012

WHEREAS, College management has revised its projections of revenues and expenses for the 2011-2012 fiscal year and, based on that revision, has recommended certain reallocations and adjustments to the budget previously approved by the Board; and

WHEREAS, those recommended reallocations and adjustments were presented to the Board's Budget and Finance Committee and were determined to be reasonable and appropriately supported by College management.

NOW THEREFORE, BE IT --

RESOLVED, that the Board hereby approves the recommended reallocations and adjustments to the approved budget for fiscal year 2011-2012, as presented by College management to the Budget and Finance Committee and as further detailed in the table captioned "College of

Charleston 2011-2012 Revenue and Expense Budget Adjustments March 31, 2012” contained in the Board of Trustees briefing book dated April 20, 2012; and

RESOLVED, that all actions of College management to effectuate these reallocations and adjustments prior to the effective date of this Resolution are hereby ratified and affirmed.

Steve Osborne updated the Committee on the status of the Housing RFP. Like the earlier RFP mentioned, as a result of the Procurement Code, there are few details that can be publicly reported. There were two responses. There is an internal College committee working on negotiations with the lead proposal. The matter will be brought to the Board of Trustees prior to any action.

Steve Osborne briefed the Committee on the refunding of the Series 2002A and Series 2002C bonds. They were refunded as Series 2012A on February 1, 2012 with a True Interest Cost (TIC) of 3.0185%. The Present Value Savings was calculated at \$5,033,396.

The Committee was reminded of the timeline for the institutional budget process for FY13. This includes the prioritized Annual Plan items of the Strategic Plan (presented by the President). On May 23, the Budget and Finance Committee will meet for a budget workshop to review a preliminary draft budget. They will then have a week or so to review, ask questions, or request additional information. The Budget and Finance Committee will then meet on June 4 to agree on a final budget to be brought to the full Board for approval at the June 11 meeting in Columbia.

Steve Osborne updated the Committee on the FY13 state budget. The College’s request for non-recurring funds, for build-out of the New Science Center, was included in the House version of the budget at \$1,999,246. The Senate Finance Committee will take up the budget bill next week, with the full Senate floor debate beginning on May 15. The BEA is scheduled to meet next week to provide the final revenue estimate for FY13 for use by the Senate. Additionally, included in the budget is a 2% salary increase for faculty and staff. It is estimated the College will need to fund 80% of the total cost of the increase.

Steve Osborne provided the Committee with data from the 2012 AAUP Faculty Salary Study as it related to cross-applicant schools from prospective undergraduates. In addition, there was information on college completion statistics from the Chronicle of Higher Education. A copy of this information was provided to all Board members for information.

Steve Osborne gave the Committee an updated version of a presentation on Bond Financing at the College of Charleston which recaps the various types of bonds and how they are used in funding capital projects on campus. Trustee Lee Mikell requested that this information be sent to all Board members.

FACILITIES COMMITTEE:

Committee members present: Trustees Jimmy Hightower (chair), Dwight Johnson, Lee Mikell, and Dan Ravenel. **Committee members absent:** Trustee Marie Land. **Other Board members present:** Trustees Cherry Daniel and Joe Thompson. **Staff Liaisons present:** Monica Scott (VP for Facilities Planning). **Others present:** President Benson, Priscilla Burbage, John Campbell (Dean, Residence Life and Housing), Lynn Cherry (Speaker of the Faculty), John Cordray (Director of the Physical Plant), Bev Diamond, Brian McGee, Susan Morrison (Professor, Biology Department), Steve Osborne, Tom Trimboli, and Alyson Goff (Executive Assistant, Business Affairs Office).

Trustee Hightower presented the following committee report:

Monica Scott provided the Committee with an update on current capital projects.

- **Dixie Plantation** – Bids are expected to open mid-May for the renovation of the barn and studio. Both projects are expected to be completed by the end of this year.
- **5 College Way** – The renovation will be completed by August 2012 but delays in technical infrastructure will likely result in a fall 2012 move-in date for English and Communication faculty.
- **72 George Street** – The renovation will be completed by August 2012 but delays in technical infrastructure will likely result in a fall 2012 move-in date for English faculty.
- **74 George Street** – The renovation will be completed by August 2012 but delays in technical infrastructure will likely result in a fall 2012 move-in date for English faculty.
- **Center for Social Science Research** – Renovation work is underway with an expected completion date of November 2012. Expected occupancy date is January 2013.
- **Arena Marquee** – Due to inaccurate architectural renderings, the marquee was not installed in the location approved by the College. The College is working with the architect to have the marquee moved to the correct location, which will be 15 feet north of its current location. This will require that plans be resubmitted to the Board of Architectural Review for its approval.
- **Dixie Plantation Field Station** – The first design session was held earlier this week with the planning group.
- **New Science Center Build-out** – Schematic design is underway, which will allow the entire Department of Geology to be housed in this facility. The College plans to seek construction approval in June.
- **Rita Hollings Science Center Renovation** – The College will interview architectural firms next week.

Ms. Scott informed the College about Barnet Park, which is an open green space between Sottile Theatre and 58 George Street. The park includes performance space, plants, and seating. She noted that President Benson recommended some enhancements, which would create an amphitheatre-type space.

A motion was made by Trustee Lee Mikell for the Committee to go into Executive Session to consider a contractual matter that involved the potential acquisition of real property. The motion was seconded by Trustee Dwight Johnson, and all committee members voted in favor of the motion.

The Committee returned to regular session, and Chairman Hightower stated that no action was taken in Executive Session.

Trustee Marie Land spoke briefly regarding the framed painting of Dixie Plantation by Elizabeth O'Neill Verner which she brought to the meeting. Marie informed the Board that after the Dixie Plantation Project has been completed, she plans to donate a framed copy of the print to be displayed in the Barn at Dixie.

Trustee Hightower, whose term as a member of the Board of Trustees will expire on June 30, stated that it has been an honor to serve on the Facilities Committee. In turn, Chair Padgett thanked Jimmy for the incredible job he has done for the College.

GOVERNMENTAL AFFAIRS AND EXTERNAL RELATIONS COMMITTEE:

Committee members present: Trustees Dan Ravenel (chair), Cherry Daniel, Lee Mikell, and Joe Thompson. **Other Board members present:** Trustee Jeff Schilz. **Staff Liaisons present:** Shirley Hinson (Director of Governmental Relations) and Bobby Marlowe (Senior Vice President, Economic Development). **Others present:** Steve Osborne, Mike Haskins, Lynne Ford (Associate Provost for Curriculum and Academic Administration), Elizabeth Kassebaum (Executive Secretary to the Board of Trustees), and Mike Robertson (Senior Director of Media Relations).

Trustee Ravenel presented the following committee report:

Steve Osborne gave the Committee a brief summary of the budget.

Shirley Hinson highlighted some of the continuing outreach events to elected officials.

Also, Ms. Hinson gave a legislative update on several bills currently in the House and Senate. Senate Bill S1307, which grants two new members to the Board of Trustees, is now in carry-over status. Trustee Dan Ravenel noted that this will require a change in the Board of Trustees Bylaws.

Bobby Marlowe provided an update regarding Economic Development efforts.

Mike Haskins and Mike Robertson gave a Media Relations update.

[Break at 10:00 a.m.]

[Meeting resumed at 10:20 a.m.]

INSTITUTIONAL ADVANCEMENT COMMITTEE:

Committee members present: Trustees Marie Land (chair), Larry Miller, Jeff Schilz and John Wood. **Other Board members present:** Trustee Greg Padgett. **Volunteer Board Liaisons and guests present:** Renee Anderson (Chair, Foundation Development Committee), Margaret Frierson '85 (President, Alumni Association), Gus Gustafson '75 (Chair, Foundation Board), and George Hynd (Provost and Executive Vice President, Academic Affairs), Sharon Kingman (Vice Chair, Foundation Board), J.J. Lamberson '93 (Treasurer, Cougar Club Board). **Committee Staff Representatives present:** George Watt (Executive VP, Institutional Advancement), Chris Tobin (VP for Development), Cathy Mahon '80 (Associate VP for Development), and Sheila Vanek (Development Administrator).

Trustee Land presented the following committee report:

George Watt provided an overview with objectives for the meeting.

Chris Tobin presented fundraising results for the fiscal year July 1, 2011 – March 31, 2012.

- New philanthropic commitments were approximately \$10.3 million, a 45% increase from the same time period last year.
- Total dollars raised to the 13 campus-wide annual giving programs were \$1.66 million, an amount on par with the same time period last year. Included in that total is the College of Charleston Fund which raised \$856,729.
- Unique total donors were 4,814, up 4% from the same period last year.
- Cash, stock and in-kind receipts were approximately \$8.2 million, up 28% from the same period last year.

Chris Tobin and Cathy Mahon provided an update on filling existing staff positions in the Development Office:

- Ms. Jeanne Sharpe was hired last month as the Director of Research and Prospect Management.
- Three vacancies are expected to be filled this year – a Director of Advancement Services and two Senior Development Officers.

Renee Anderson, George Hynd, George Watt and Chris Tobin presented an update on the College's comprehensive campaign planning process and the anticipated next steps.

Gus Gustafson, President of the College of Charleston Foundation Board of Directors, presented Marie Land with a special "thank you" gift in recognition of her service to the Board of Trustees and the College.

Trustee Land expressed thanks to the Committee. Specifically, she thanked Renee Anderson, George Watt, Chris Tobin, and Gus Gustafson (not present at this Board meeting) for their wonderful support. She noted that this is a bitter sweet moment for her. Her term as a member of the Board of Trustees will expire on June 30.

Chair Padgett thanked Gus Gustafson who serves as President of the Foundation Board; and Sharon Kingman who will become the new President of the Foundation Board on July 1.

STUDENT AFFAIRS COMMITTEE:

Committee members present: Trustees Demetria Clemons (chair), Don Belk, and Annaliza Moorhead. **Committee members absent:** Trustee Toya Pound. **Staff Liaisons present:** Victor Wilson (Executive VP for Student Affairs). **Others present:** Erica Arbetter (President-Elect, Student Government Association), John Bello-Ogunu (Associate Vice President and Chief Diversity Officer), Jeri Cabot (Dean of Students and Associate Vice President for Student Affairs), Michelle Futrell (Chair, Faculty Senate Student Affairs and Athletics Committee), Leroy Lewis (Director of Upward Bound and Pre-College Programs), Deni Mitchell (Director for Strategic Initiatives and Staff Resource Coordinator), Kay Smith (Associate Vice President, Academic Experience), Elliott Wright (President, Student Government Association), and Susan Hartman (Executive Assistant to the Executive VP for Student Affairs).

Trustee Clemons presented the following committee report:

Policy on Student Sexual Misconduct:

Trustee Demetria Clemons reported that the Committee unanimously passed a Resolution to approve the Policy on Student Sexual Misconduct.

The Student Affairs Committee moves that the Resolution to approve the Policy on Student Sexual Misconduct be adopted as presented. After discussion, the Chair called for the yeas and nays, and the following Resolution was unanimously approved by voice vote.

**COLLEGE OF CHARLESTON
RESOLUTION OF THE BOARD OF TRUSTEES
POLICY ON STUDENT SEXUAL MISCONDUCT**

April 20, 2012

WHEREAS, according to research cited by the United States Department of Education (the “Department”), when young women enroll in college, nearly 20% of them will be victims of attempted or actual sexual assault, as will about 6% of undergraduate men;

WHEREAS, the Department issued a “Dear Colleague Letter on Sexual Violence” dated April 4, 2011 to explain that the requirements of Title IX also cover sexual violence and to remind institutions of higher education of their responsibilities to take immediate and effective steps to respond to sexual violence;

WHEREAS, such institutions are expected to consider proactively how they will respond to sexual harassment or violence and to allegations of sexual harassment or violence promptly and equitably;

WHEREAS, College management proposes that the Board adopt a revised Policy on *Sexual Misconduct* (“Policy”) primarily focused on students that declares all members of the College community must respect the rights and the dignity of the individual and that sexual violence violates this principle and will not be tolerated on College Property or in any program or activity conducted by the College and, further, that no member of the College Community shall discriminate, harass or abuse any student or applicant for admission to the College based on gender, sexual orientation, gender identity or expression;

WHEREAS, among other things, the proposed revised Policy will provide our students and other members of the College Community more a detailed description of how the College will respond when a student is accused of sexual misconduct; the procedures that will be followed to investigate and determine culpability; the consequences of such misconduct; the sanctions that will be imposed if there is a finding of culpability; and the protections that will be afforded to the alleged victim and to the accused; and

WHEREAS, the Board has reviewed the Policy and believes that it will adequately protect the legitimate interest of the College and the entire College community.

NOW THEREFORE, BE IT --

RESOLVED, that the attached Policy entitled: *STUDENT SEXUAL MISCONDUCT* is hereby approved;

RESOLVED, that College management may implement the revised Policy on or before July 1, 2012; and

RESOLVED, that College management shall ensure that all members of the College community and all potential applicants for admission to the College are timely advised of the revised Policy and given a ready means to access the Policy.

Departmental Update – Upward Bound and Pre-College Programs:

Leroy Lewis provided the Committee with an overview of programs offered by Upward Bound. Special academic, career and cultural activities are provided at least two Saturdays a month during the academic year and a four-week residential program is offered to simulate the college experience during the summer. A handout was provided listing the programs and activities which enhance the high school graduate rate (currently 100%) and four-year college attendance (over 90%). Upward Bound is federally funded by a U. S. Department of Education grant due for renewal in June of this year. Upon renewal, the program is mandated to serve only 94 students in five schools.

Mr. Lewis commended the City of Charleston, area non-profits, and the College of Charleston for their continued strong commitment in building partnerships, collaboration, and support for Upward Bound and Pre-College student programs.

Victor Wilson announced Leroy Lewis' upcoming retirement, expressing heartfelt gratitude for his contributions to the Upward Bound and Pre-College Programs. As a man of integrity, Leroy Lewis has made so many invaluable connections with students, parents, educators and the wider community during his career at the College of Charleston.

Update from Student Government Association:

After introducing Erica Arbetter, SGA President-Elect, Elliott Wright provided the Committee with an overview of the SGA's most current initiatives and events. Elliott expressed his appreciation to the Student Affairs staff under the leadership of Victor Wilson for their support this year. John Bello-Ogunu shared his gratitude for the SGA's strong support for diversity on campus in recent years.

Trustee Demetria Clemons asked Elliott Wright to speak to the Board on behalf of the Student Government Association. Elliott expressed his thanks to the Board and also provided them with an overview of the SGA's most current initiatives and events.

Chair Padgett thanked Elliott for his service this past year as President of the Student Government Association.

AD HOC COMMITTEE ON INFORMATION TECHNOLOGY:

Committee members present: Trustees Frank Gadsden (chair), Cherry Daniel, Dwight Johnson

Committee members absent: Trustee John Busch.

Staff Liaisons present: Bob Cape (Senior VP for Information Technology/CIO).

Others present: Andrew Bergstrom (Director of Web Strategies), Matt Branton (Addlestone Library), Priscilla Burbage (VP for Fiscal Services), Lynn Cherry (Speaker of the Faculty Senate), Prof. Heath Hoffman (Sociology & Anthropology), Elliott Wright (President of the Student Government Association), and Erica Arbetter (President-Elect of the Student Government Association.)

Trustee Gadsden presented the committee report:

The Ad Hoc Committee on Information Technology was called to order at 7:45AM in Tate 211 by Chair Gadsden. Bob Cape presented several discussion and information items.

Despite the plentiful education about phishing made available by IT, our faculty and staff continue to fall prey to phishing solicitations, resulting in days duration curtailment of College email service by external Internet Service Providers, Yahoo, Google, Comcast and others. The EVPs will follow up with all those in their respective divisions who did not complete their mandatory phishing quiz. There is EVP discussion of consequences for those who disregard their mandate.

Greg Fisher of IT has completed individual coaching sessions with each Trustee regarding use of the Board Portal for information exchange; Greg was thanked by Chair Gadsden. This effort will help the Board move in the direction of “paperless” operation.

Fulfilling the request of several Trustees at the January, 2012 Board meeting, Bob Cape presented budget summary information. The objective is to articulate and budget the specific requirements to bring the entire campus technology deployment and its support up to “best practice” levels. Additional funding required to meet this goal is \$15M in FY13, \$0M in FY14, \$6M in FY15, and \$3M in FY16. Priorities include refreshment of deployed technology as it reaches end-of-life, tripling of the Internet bandwidth in respect to increasing use of video on campus, blanketing the campus with wireless coverage to satisfy need generated by all the mobile devices in use, and bringing all the classrooms up to the standard established by our best-equipped today.

Google accounts for alumni are tested and ready for deployment.

IT staffing continues to be a challenge, the primary hurdle being salaries low relative to the market in which we compete. Needs for data base administrators and network engineers continue unmet.

IT will complete the EduCause Core Data Survey in anticipation of the future efficiency study of the College by an external consultant. This is a very extensive survey which will allow IT to be compared in meaningful ways to IT at other institutions.

Our email system for faculty and staff will be upgraded to Exchange 2010 beginning in May. Benefits include greatly improved support for Mac clients, for WebMail, smoother integration with mobile devices and inclusion of contemporary malware counter-measures; replacing the current nine-year old email server and storage will greatly improve email capacity, performance and reliability.

A Data Loss Prevention policy is in draft form to define IT’s role in safeguarding College protected information.

Andrew Bergstrom described the IT mobile app initiative and showed the new Charleston mobile app.

Following a motion by Dwight Johnson and seconded by Cherry Daniel, the Ad Hoc Committee entered into Executive Session at 8:35AM to discuss a legal matter. The total time spent in Executive Session was ten minutes; no action was taken in executive session.

At the conclusion of the Ad Hoc Committee Report, Trustees Demetria Clemons and Cherry Daniel agreed that the Ad Hoc Committee on Information Technology will plan to meet with the Academic Affairs Committee at its next meeting to discuss the College's plans regarding on-line education. Chair Padgett will add this topic to the next Executive Committee Meeting Agenda as well.

NEW BUSINESS:

Chair Padgett recognized Philip Bell and thanked him for his incredible service as Secretary to the Board of Trustees. Trustee Bell stated "It has been a very interesting 16 years observing and learning how an institution of higher learning works and operates, never having to worry about the people doing the work because they are all talented people. I have had the opportunity to serve as Chairman of various committees, also to meet many Board members. My daughter graduated from the College of Charleston and is a first grade teacher in Ladson. She lives in Mt. Pleasant. After serving four four-year terms, I felt it was time to retire and give someone else a chance to serve."

Elizabeth Kassebaum informed the Board that she will keep them posted as soon as she has information regarding Board Seat Candidate elections and legislation for two additional Board Seats. Addition of two Board members will require a change to the Board of Trustees Bylaws. Elizabeth will send a notice to all Board members before May 10 to satisfy the 30-day notice requirement to make a bylaws change. The full Board will vote on the Resolution to Amend the Bylaws at the June 11 Board meeting in Columbia.

Also, Ms. Kassebaum informed the Board regarding the New Board Member Orientation on August 1, followed by the Board Meeting on August 2 and 3. A Board Retreat to include all new Board members is scheduled for September 20-21.

And finally, Ms. Kassebaum reminded the Board members that travel vouchers and Board Meeting Surveys are at their places. They were asked to please return the forms at their earliest convenience.

The motion was made by Trustee Joe Thompson, and seconded by Trustee Philip Bell, to go into Executive Session at 10:50 a.m. (1) to consider candidate(s) qualification for honorary degree(s); and (2) to consult with Counsel on litigation, including actual and potential legal claims; and Regulatory Compliance Issues. All in favor.

First, Chair Padgett asked the following staff members, in addition to the President, to remain and attend the Executive Session: Mike Haskins, George Hynd, Steve Osborne, Tom Trimboli, George Watt, Victor Wilson, Sherrye Carradine, Elizabeth Kassebaum, Brian McGee, and Betty Craig.

At 12:50 p.m., Chair Padgett asked everyone to pick up their box lunches and return to the Boardroom to continue with Executive Session while eating lunch. Chair Padgett indicated that

only the Board, President Benson, Tom Trimboli, Sherrye Carradine, Elizabeth Kassebaum and Brian McGee shall remain in executive session at this time.

The motion was made by Trustee Philip Bell, and seconded by Trustee Frank Gadsden, to come out of Executive Session at 1:00 p.m. All in favor.

[Regular session resumed at 1:00 p.m. and everyone returned to the Boardroom.]

Chair Padgett noted for the record that no action was taken during Executive Session.

A motion was made by Trustee Joe Thompson, and seconded by Trustee Philip Bell, that Gerry Sue Arnold be approved to receive an honorary degree at the May 2012 Undergraduate Commencement Ceremony. Chair Padgett called for the yeas and nays, and the motion passed unanimously by voice vote.

A motion was made by Trustee Marie Land, and seconded by Trustee Frank Gadsden, that Ray Greenberg be approved as Commencement Speaker and Honorary Degree Recipient for the December 2012 Commencement Ceremony. Chair Padgett called for the yeas and nays, and the motion passed unanimously by voice vote.

A motion was made by Trustee John Busch, and seconded by Trustee Cherry Daniel, that Stephen Colbert be approved as Commencement Speaker and Honorary Degree Recipient for the May 2013 Undergraduate Commencement Ceremony. Chair Padgett called for the yeas and nays, and the motion passed unanimously by voice vote.

A motion was made by Trustee Lee Mikell, and seconded by Trustee Frank Gadsden, that the Revised Affirmative Action Program (AAP) be approved. Chair Padgett called for the yeas and nays, and the motion passed unanimously by voice vote.

A motion was made by Trustee Larry Miller, and seconded by Trustee John Wood, that the meeting be adjourned at 1:05 p.m. All in favor.